

Christopher Wright

Professor of Organisational Studies

The University of Sydney Business School, Sydney, Australia

CURRICULUM VITAE

Date of Birth: 15th September 1963

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Discipline of Work and Organisational Studies,
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Qualifications

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| 1991 | PhD in Industrial Relations, University of Sydney
'The Rise Of Modern Labour Management: The Formalisation Of Employment And Work Relations In Australian Manufacturing Industry, 1940-1972' |
| 1986 | BEC(Hons) First Class in Industrial Relations,
University of Sydney |

Employment

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|---------------|---|
| 2009- present | Professor of Organisational Studies
Discipline of Work and Organisational Studies
The University of Sydney |
| 2007-2009 | Associate Professor
Discipline of Work and Organisational Studies
The University of Sydney |
| 2004-2007 | Associate Professor
School of Organisation and Management
The University of New South Wales |
| 1997-2004 | Senior Lecturer
School of Industrial Relations and Organizational Behaviour
The University of New South Wales |
| 1991-1997 | Lecturer
School of Industrial Relations and Organizational Behaviour
The University of New South Wales |
| 1988-1990 | Part-time Lecturer and Tutor
Department of Industrial Relations
The University of Sydney |
| 1986-1987 | Research Assistant
Department of Economics
The University of Sydney |
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Research and Publications

Books And Monographs

- Wright, C. & Nyberg, D. (2015) *Climate Change, Capitalism and Corporations: Processes of Creative Self-Destruction*, Cambridge, Cambridge University Press.
- Sturdy, A., Wright, C. and Wylie, N. (2015) *Management as Consultancy: Neo-Bureaucracy and the Consultant Manager*. Cambridge: Cambridge University Press.
- Wright, C. (1995) *The Management of Labour: A History of Australian Employers*, Oxford University Press, Melbourne.
- Wright, C. and ACIRRT (1994) *Incentive Payment Systems in Australia*, Department of Industrial Relations Monograph Series, Canberra, AGPS.

Refereed Journal Articles

- Wright, C. & Nyberg, D. (forthcoming 2017) 'An Inconvenient Truth: How Organizations Translate Climate Change into Business As Usual', *Academy of Management Journal*.
- Nyberg, D., Wright, C. & Kirk, J. (forthcoming 2017) 'Re-producing a Neoliberal Political Regime: Competing Justifications and Dominance in Disputing Fracking', *Research in the Sociology of Organisations*.
- Jones, S. and Wright, C. (2016) 'Fashion or Future: Does Creating Shared Value Pay?', *Accounting & Finance*, doi: 10.1111/acfi.12243.
- Nyberg, D. & Wright, C. (2016) 'Performative and Political: Corporate Constructions of Climate Change Risk', *Organization*, vol.23, no.5, pp. 617-638.
- Sturdy, A., Wright, C. & Wylie, N. (2016) 'Managers as Consultants: The Hybridity and Tensions of Neo-bureaucratic Management', *Organization*, vol.23, no.2, pp. 184-205.
- Wylie, N., Sturdy, A. and Wright, C. (2014) 'Change Agency in Occupational Context: Lessons for HRM', *Human Resource Management Journal*, vol. 24, no. 1, pp. 95-110.
- Wright, C. and Nyberg, D. (2014) 'Creative Self-destruction: Corporate Responses to Climate Change as Political Myths', *Environmental Politics*, vol. 23, no. 2, pp. 205-223.
- Nyberg, D. and Wright, C. (2013) 'Corporate Corruption of the Environment: Sustainability as a Process of Compromise', *British Journal of Sociology*, vol. 64, no. 3, pp. 405-424.
- Sturdy, A., Wylie, N. and Wright, C. (2013) 'Management Consultancy and Organisational Uncertainty: The Case of Internal Consultancy'. *International Studies of Management and Organization*, vol. 43, no. 3, pp. 58-73.
- Wright, C., Nyberg, D., De Cock, C. and Whiteman, G. (2013) 'Future Imaginings: Organizing in Response to Climate Change', *Organization*, vol. 20, no. 5, pp. 647-58.
- Wright, C. and Mann, M. (2013) 'Future Imaginings and the Battle over Climate Science: An Interview with Michael Mann', *Organization*, vol. 20, no. 5, pp. 748-56.
- Wright, C. and Gilding, P. (2013) 'Imagining the Climate Crisis and the Great Disruption: An Interview with Paul Gilding', *Organization*, vol. 20, no. 5, pp. 757-66.
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- Nyberg, D., Spicer, A. and Wright, C. (2013) 'Incorporating Citizens: Corporate Political Engagement with Climate Change in Australia', *Organization*, vol. 20, no. 3, pp. 433-453.
- O'Mahoney, J., Heusinkveld, S. and Wright, C. (2013) 'Commodifying the Commodifiers: The Impact of Procurement on Management Knowledge', *Journal of Management Studies*, vol. 50, no.2, pp. 204-35.
- Wright, C. and Nyberg, D. (2012) 'Working With Passion: Emotionology, Corporate Environmentalism and Climate Change', *Human Relations*, vol. 65, no.12, pp. 1561-1587.
- Wright, C., Nyberg, D. and Grant, D. (2012) "'Hippies on the Third Floor": Climate Change, Narrative Identity and the Micro-Politics of Corporate Environmentalism' *Organization Studies*, vol.33, no.11, pp. 1451–1475.
- Nyberg, D. and Wright, C., (2012). 'Justifying Business Responses to Climate Change: Discursive Strategies of Similarity and Difference'. *Environment & Planning A*, vol.44, no.8, pp. 1819-1835.
- Wright, C., Sturdy, A. and Wylie, N. (2012) 'Management Innovation Through Standardization: Consultants as Standardizers of Organizational Practice'. *Research Policy*, vol.41, no.3, pp. 652-662.
- Sturdy, A. and Wright, C. (2011) 'The Active Client: The Boundary-spanning Roles of Internal Consultants as Gatekeepers, Brokers and Partners of their External Counterparts', *Management Learning*, vol.42, no.5, pp. 487–505.
- Wright, C. (2011) 'Historical Interpretations of the Labour Process: Retrospect and Future Research Directions', *Labour History*, no.100, pp.19-32.
- Wright, C. (2009) 'Inside Out? Organizational Membership, Ambiguity and the Ambivalent Identity of the Internal Consultant', *British Journal of Management*, vol.20, no.3, pp. 309-322.
- Wright, C., Suh, C-S and Leggett, C. (2009) 'If At First You Don't Succeed: Globalized Production and Organizational Learning at the Hyundai Motor Company', *Asia Pacific Business Review*, vol.15, no.2, pp.163–180.
- Lund, J. and Wright, C. (2009) 'Enabling "Managed Activism": The Adoption Of Call Centres In Australian, British And US Trade Unions', *New Technology, Work and Employment*, vol.24, no.1, pp.43-59.
- Wright, C. (2008) 'Reinventing Human Resource Management: Business Partners, Internal Consultants and the Limits to Professionalisation', *Human Relations*, vol. 61, no. 8, pp. 1063-1086.
- Sturdy, A. and Wright, C. (2008) 'A Consulting Diaspora? Enterprising Selves as Agents of Enterprise', *Organization*, vol. 15, no. 3, pp.427-444.
- Puck, J., Kittler, M. and Wright, C. (2008) 'Does It Really Work? Re-Assessing the Impact of Pre-Departure Cross-Cultural Training on Expatriate Adjustment', *International Journal of Human Resource Management*, vol. 19, no. 12, pp.2182-2197.
- Kitay, J. and Wright, C. (2007) 'From Prophets to Profits: The Occupational Rhetoric of Management Consultants', *Human Relations*, vol. 60, no. 11, pp. 1613–1640.
- Dery, K., Grant, D., Harley, B. and Wright, C. (2006) 'Work, Organisation and Enterprise Resource Planning Systems: An Alternative Research Agenda', *New Technology, Work and Employment*, vol. 21, no. 3, pp. 199-214.
- Grant, D., Harley, B. and Wright, C. (2006) 'Editorial Introduction: The Work and Organisational Implications of Enterprise Resource Planning Systems', *New Technology, Work and Employment*, vol. 21, no. 3, pp. 196-198.
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- Wright, C. and S.-H. Kwon (2006), 'Business Crisis and Management Fashion: Korean Companies, Restructuring and Consulting Advice', *Asia Pacific Business Review*, Vol. 12, No. 3, pp.331-349.
- Harley, B., Wright, C., Hall, R. and Dery, K. (2006) 'Management Reactions to Technological Change: The Example of Enterprise Resource Planning', *The Journal of Applied Behavioral Science*, vol. 42, No. 1, pp. 58-75.
- Grant, D., Hall, R., Wailes, N. and Wright, C. (2006) 'The False Promise of Technological Determinism: The Case of Enterprise Resource Planning Systems', *New Technology, Work and Employment*, vol. 21, no. 1, pp. 2-15.
- Wright, C. and Lund, J. (2006) 'Variations on a Lean Theme: Work Restructuring in Retail Distribution', *New Technology, Work and Employment*, vol. 21, no. 1, pp. 59-74.
- McIvor, A. and Wright, C. (2005) 'Managing Labour: UK and Australian Employers in Comparative Perspective, 1900-1950', *Labour History*, no. 88, pp.45-62.
- Wright, C. and Kitay, J. (2004) 'Spreading the Word: Gurus, Consultants and the Diffusion of the Employee Relations Paradigm in Australia', *Management Learning*, vol. 35, no. 3, pp.271-286.
- Kitay, J. and Wright, C. (2004) 'Take the Money and Run? Organisational Boundaries and Consultants' Roles', *The Service Industries Journal*, vol. 24, no. 3, pp.1-19.
- Lund, J. and Wright, C. (2004) 'More Pain, Less Gain: New Compensation Systems for Grocery Truck Drivers', *Labor Studies Journal*, vol. 29, no. 2, pp.1-20.
- Kitay, J. and Wright, C. (2003) 'Expertise and Organizational Boundaries: The Varying Roles of Australian Management Consultants', *Asia Pacific Business Review*, vol. 9, no. 3, pp.21-40.
- Lund, J. and Wright, C. (2003) 'Integrating the Supply Chain: Industrial Relations Implications in US Grocery Distribution', *New Technology, Work and Employment*, vol. 18, no. 2, pp.104-114.
- Wright, C. and Lund, J. (2003) 'Supply Chain Rationalisation: Retailer Dominance and Labour Flexibility in the Australian Food and Grocery Industry', *Work Employment & Society*, vol. 17, no. 1, pp. 137-157.
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- Wright, C. and Kitay, J. (2002) "'But Does It Work?" Perceptions of the Impact of Management Consulting', *Strategic Change*, vol. 11, no. 5, pp.271-278.
- Lund, J. and Wright, C. (2001) 'State Regulation and the New Taylorism: The Case of Australian Grocery Warehousing', *Relations Industrielles*, vol. 56, no. 4, pp.747-769.
- Wright, C. (2000) 'From Shopfloor to Boardroom: The Historical Evolution of Australian Management Consulting, 1940s to 1980s', *Business History*, vol. 42, no. 1, pp.86-106.
- Kitay, J. and Wright, C. (1999) 'An Unexplored Relationship: Australian Management Consulting and the Management of Human Resources', *Asia Pacific Journal of Human Resources*, vol. 37, no. 3, pp.1-17.
- Wright, C. and Lund, J. (1998) "'Under the Clock": Trade Union Responses to Computerised Control in US and Australian Grocery Warehousing', *New Technology, Work and Employment*, vol. 13, no. 1, pp. 3-15.
- Ferland, J. and Wright, C. (1996) 'Rural and Urban Labour Processes: A Comparative Analysis of Australian and Canadian Development', *Labour/Le Travail*, No. 38, Fall, pp.142-169.
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- Wright, C. and Lund, J. (1996) 'Best Practice Taylorism: "Yankee Speed-Up" in Australian Grocery Distribution', *The Journal of Industrial Relations*, vol. 38, no. 2, pp.196-212.
- Wright, C. (1993) 'Taylorism Reconsidered: The Impact of Scientific Management Within the Australian Workplace', *Labour History*, no. 64, pp.34-53.
- Wright, C. (1991) 'The Development of Incentive Payment Systems In Australian Manufacturing Industry, 1945-1970', *Labour & Industry*, vol. 4, no. 1, pp.95-118.
- Wright, C. (1991) 'Employment, Selection and Training Procedures in Australian Manufacturing, 1940-1960', *The Journal of Industrial Relations*, vol. 33, no. 2, pp.178-195.
- Wright, C. and Zappala, J. (1990) 'History and Industrial Relations', *Labour & Industry*, vol. 3, no. 3, pp.404-413.
- Wright, C. (1988) 'The Formative Years of Management Control at the Newcastle Steelworks, 1913-1924', *Labour History*, No. 55, pp.55-70.

Book Chapters

- Wright, C. (forthcoming 2017) 'Corporate Environmental Responsibility', in Castree, N., Hulme, M. and Proctor, J. (eds) *The Routledge Companion to Environmental Studies*, London, Routledge.
- Wright, C. (forthcoming 2017) 'Global trade in an era of neoliberal capitalism: Origins, context and implications', in Murray, J., Malik, A. & Geschke, A. (eds) *The Social Effects of Global Trade: Some Benefits and Costs*, Singapore, Pan Stanford.
- Sturdy, A., Wright, C. & Wylie, N. (forthcoming 2017) 'Management and consultancy: Ambivalence, complexity and change', in Wilkinson, A., Armstrong, S. & Lounsbury, M. (eds) *The Oxford Handbook of Management*, Oxford, Oxford University Press.
- Wright, C. and Nyberg, D. (2016) 'Engaging with the Contradictions of Capitalism: Teaching 'Sustainability' in the Business School', in Beyes, T., Parker, M. & Steyaert, C. (eds.) *The Routledge Companion to Reinventing Management Education*, Routledge, pp.468-481.
- Wright, C. (2014) 'Human Resource Management in Australia: Historical Development and Contemporary Tensions', in B. Kaufman (ed) *The Development of Human Resource Management across Nations: Unity and Diversity*, Cheltenham, Edward Elgar, pp. 46-65.
- Wright, C. and Kipping, M. (2012) 'The Engineering Origins Of Consulting – and Their Long Shadow', in Clark, T. and Kipping, M. (eds.) *The Oxford Handbook of Management Consulting*, Oxford, Oxford University Press, pp. 29-49.
- Kipping, M. and Wright, C. (2012) 'Consultants In Context: Global Dominance, Societal Effect and the Capitalist System', in Clark, T. and Kipping, M. (eds.) *The Oxford Handbook of Management Consulting*, Oxford, Oxford University Press, pp. 165-185.
- Lund, J. and Wright, C. (2006) 'Integrating the Supply Chain: Industrial Relations Implications in US Grocery Distribution', in Rhodes, E., Warren, J., Carter, R. (eds.) *Supply Chains and Total Production Systems: A Reader*, Blackwell, Oxford, pp. 97-114.
- Wright, C., (2002). 'The Management Consultant and the Introduction of Scientific Management in Australia'. In: Wood, J.C. and Wood, M.C. (eds). *F. W. Taylor: Critical Evaluations in Business and Management*. London: Routledge, 186-210.
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- Wright, C. (2002) 'Promoting Demand, Gaining Legitimacy and Broadening Expertise: The Evolution of Consultancy-Client Relationships in Australia', in Kipping, M. and Engwall, L. (eds.) *Management Consulting: Emergence and Dynamics of a Knowledge Industry*, Oxford University Press, Oxford, pp.184-202.
- Wright, C. (1997) 'Monitoring Productivity: From Stop Watches to Video Cameras', in Costa, M. and Hearn, M. (eds.) *Reforming Australia's Unions*, Federation Press, Sydney, pp. 94-8.
- Wright, C. (1994) 'Recycling the Past: Job Redesign and New Production Concepts in Australian Industry', in Callus, R. and Schumacher, M. (eds.) *Current Research In Industrial Relations*, AIRAANZ, University of Sydney, pp.1464-1496.

Media, Professional Journal and Other Publications

- Mann, M. & Wright, C. (2017) 'In Australia and the US, sound climate policy is being held hostage by vested interests', *The Guardian*, 7 February, <https://www.theguardian.com/commentisfree/2017/feb/07/in-australia-and-the-us-sound-climate-policy-is-being-held-hostage-by-vested-interests>
- Wright, C. & Nyberg, D. (2016) 'Corporate climate risk is all about turning a profit, not fixing the problem', *The Conversation*, 21 October, <https://theconversation.com/corporate-climate-risk-is-all-about-turning-a-profit-not-fixing-the-problem-66200>
- Wright, C. (2016) 'The best thing a business could do for the environment is shut down', *The Guardian*, 28 January, <http://www.theguardian.com/sustainable-business/2016/jan/28/climate-change-capitalism-business-emotions-heathrow-protest-short-term-profits>
- Wright, C. & Nyberg, D. (2015) 'Climate-change reality versus corporate myth-making', *A Greener Life, A Greener World*, <http://www.agreenerlifeagreenerworld.net/2015/10/opinion-climate-change-reality-versus.html>
- Wright, C. & Nyberg, D. (2015) 'Why should HR care about climate change?', *Changeboard: Your Global HR Community*, 20 November, <http://changeboard.com/content/5299/why-should-hr-care-about-climate-change/>
- Wright, C. (2015) 'Corporations and climate change', *Ockham's Razor, ABC Radio National*, 22 November, <http://www.abc.net.au/radionational/programs/ockhamsrazor/corporations-and-climate-change/6947120>
- Wright, C. & Nyberg, D. (2015) 'How climate destruction became a business opportunity', *The Leap*, 9 November, <http://theleap.thischangeseverything.org/how-climate-destruction-became-a-business-opportunity/>
- Wright, C. (2015) 'Interview: New book claims climate change is not being properly addressed by market based economies and business', *ABC Radio*, 23 October, <http://www.abc.net.au/news/2015-10-22/claim-climate-change-not-being-addressed-by-market-based-economy/6873098>
- Wright, C. & Nyberg, D. (2015) 'Interview: Capitalism's catastrophic failure to address climate change', *The Wire Radio 2SER*, 19 October, <http://www.thewire.org.au/storyDetail.aspx?ID=13269>
- Wright, C. (2015) 'Interview: Corporations and climate change – do they help or hinder?', *Radio 4CA*, 12 October, <http://www.4ca.com.au/murray-jones-holder/latest-from-murray-jones/49755-should-we-balance-corporations-for-climate-change>
- Wright, C. (2015) 'Interview: Big Business Must Put Planet over Profit', *Sky News Business*, 5 October, http://www.skynews.com.au/business/economy/2015/10/06/big-business-must-put-planet-over-profit-.html#ooid=FuNGUxeDqA_eK8yrm5ZGHaQV782BvcPK
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- Wright, C. & Nyberg, D. (2015) 'Interview: "Greening" the Economy Won't Stop Climate Change', *ABC Radio National Drive*, 5 October, <http://www.abc.net.au/radionational/programs/drive/27greening27-the-economy-won27t-stop-climate-change/6829140>
- Wright, C. & Nyberg, D. (2015) 'Creative self-destruction: the climate crisis and the myth of 'green' capitalism', *The Conversation*, 21 September, <https://theconversation.com/creative-self-destruction-the-climate-crisis-and-the-myth-of-green-capitalism-47479>. Reposted in *DeSmogBlog*, 24 October, <http://www.desmogblog.com/2015/10/24/creative-self-destruction-climate-crisis-and-myth-green-capitalism>
- Hudson, M. & Wright, C. (2015) 'Recycling rules: carnival of coal is a blast from the PR past', *The Conversation*, 10 August, <https://theconversation.com/recycling-rules-carnival-of-coal-is-a-blast-from-the-pr-past-45819>
- Sturdy, A., Wright, C. & Wylie, N. (2015) 'The successful slow death of management consultants', *The Conversation*, 19 February, <https://theconversation.com/the-successful-slow-death-of-management-consultants-37400>
- Wright, C. (2014) 'To get climate change under control, our growth fetish must go', *The Conversation*, 15 November, <https://theconversation.com/to-get-climate-change-under-control-our-growth-fetish-must-go-34204>
- Wright, C. (2014) 'Can business save us from climate change?', *The Conversation*, 15 April, <http://theconversation.com/can-business-save-us-from-climate-change-25447>
- Nyberg, D. And Wright, C. (2014) 'Trying to cash in on climate change won't fool nature', *The Conversation* (UK), 1 April, <https://theconversation.com/trying-to-cash-in-on-climate-change-wont-fool-nature-25040>
- Wright, C. (2013) 'Climate change research targeted in era of political denial', *RenewEconomy*, 18 November, <http://reneweconomy.com.au/2013/climate-change-research-targeted-in-era-of-political-denial-68978>
- Wright, C. (2013) Interview: 'The high price for consultant advice', *The Business ABC TV*, 13 November, <http://www.abc.net.au/news/2013-11-13/the-high-price-for-consultant-advice/5090230>
- Wright, C. (2013) 'What Does Direct Action on Climate Change Really Look Like?', *RenewEconomy*, 30 October, <http://reneweconomy.com.au/2013/direct-action-climate-change-really-look-like-14176>
- Wright, C. & Nyberg, D. (2013) 'In the corporate fight club, the environment usually loses', *The Conversation*, 25 October, <https://theconversation.com/in-the-corporate-fight-club-the-environment-usually-loses-19229>
- Wright, C. (2013) Interview: 'Winners and losers, if and when the axe falls on the carbon tax', *The Business ABC TV*, 9 October, <http://www.abc.net.au/news/2013-10-09/winners-and-losers-if-and-when-the-axe-falls-on/5012864>
- Wright, C. (2013) 'We're f*cked! Conceptualising catastrophe', *RenewEconomy*, 20 September, <http://reneweconomy.com.au/2013/fcked-conceptualising-catastrophe-climate-change-48791>
- Wright, C. and Nyberg, D. (2013) 'Hot under the collar about climate change? It's natural', *The Conversation*, 4 September, <https://theconversation.com/hot-under-the-collar-about-climate-change-its-natural-17042>
- Wright, C. and Hoffman, A. (2013) 'Global business responses to climate change: Where to now?', *The Conversation*, 18 March, <http://theconversation.edu.au/global-business-responses-to-climate-change-where-to-now-12832>
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- Floris, M. and Wright, C. (2012) 'Carbon tax: not everyone's worse off', *Australian Financial Review*, 3 July, http://www.afr.com/p/opinion/carbon_tax_not_everyone_worse_off_sIOV84t4kGbVksqMAc9YFI
- Wright, C. (2012) 'What I'm Working On', *BOSS Magazine (Australian Financial Review)*, February, p.40.
- Wright, C. (2002) 'Retooling the Class Factory: Labour History, Work and the Role of Capital', *Labour History*, no.82, pp.134-36.
- Kitay, J. and Wright, C. (2001) *Expertise and Organisational Boundaries: A Typology of Consulting Roles*, UNSW School of Industrial Relations and Organisational Behaviour Working Paper Series, no.141, November. Reprinted *Management Consultant E-zine*, Week 37, 12 September 2003, <http://www.managementconsultant.nl/>
- Kitay, J. and Wright, C. (2000) 'We Call That Horsepower', *Australian Financial Review*, (Boss magazine), July, pp.48-9.
- Wright, C. (1994) *Job Redesign and New Production Concepts in Australian Industry: A Re-evaluation of the 1970's and 1980's*, ACIRRT Working Paper No.32.
- Wright, C. (1993) *From Personnel To Human Resource Management: A Review of Australian Employment Relations Developments During the 1970s and 1980s*, UNSW School of Industrial Relations Working Paper No.94.
- Wright, C. (1993) 'Enterprise Bargaining in Australian Workplaces in 1993', *International Labor Information*, No.208, pp.29-31.
- Wright, C. (1993) 'Industrial Relations Implications of the 1993 Australian Federal Election', *International Labor Information*, No.203, pp.30-33.
- Wright, C. (1993) 'Labor Relations Reform in Victoria', *International Labor Information*, No.199, pp.54-5.
- Wright, C. (1993) 'Developments in Australian Industrial Relations Reform', *International Labor Information*, No.199, pp.25-9.
- Wright, C. (1992) 'The Australian Pulp and Paper Mills Dispute', *International Labor Information*, No.193, pp.23-6.
- Wright, C. (1992) *Taylorism Reconsidered: The Impact of Scientific Management Within the Australian Workplace*, UNSW School of Industrial Relations Working Paper No.90.
- Wright, C. (1989) 'Monitoring Productivity: From Stop Watches to Video Cameras', *Union Issues*, Nov./Dec., pp.12-3.

Refereed Conference Papers

- Nyberg, D, Wright, C. & Kirk, J. (2015) 'Unconventional fossil fuels and the climate crisis: Temporal framings in UK fracking'. Paper presented to the 30th EGOS Colloquium, Athens, Greece, 2-4 July.
- Nyberg, D, Wright, C. & Kirk, J. (2015) 'Re-producing a neoliberal political regime: Competing justifications and dominance in the public debate over UK fracking'. Paper presented to the 30th EGOS Colloquium, Athens, Greece, 2-4 July.
- Jones, S., Wright, C. and Leth, M. (2014) 'Fashion or Future? Exploring the Empirical Basis for Creating Shared Value'. Paper presented to the American Accounting Association Annual Meeting, Atlanta, USA, 2-6 August.
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- Sturdy, A., Wright, C. & Wylie, N. (2014) 'Managers as consultants: Neo-bureaucracy and its tensions'. Paper presented to the 32nd International Labour Process Conference, Kings College London, 7-9th April.
- Wright, C. and Nyberg, D. (2013) 'Creative self-destruction: Corporate responses to climate change as political myths'. Paper presented to the 29th EGOS Colloquium, Montreal, Canada, 4-6 July.
- Nyberg D. and Wright C. (2012) 'Corporate Sustainability and the Corruption of the Environment as a Social Good, 10th International Conference on Organizational Discourse - "Processes, Practices and Performance", Amsterdam, Netherlands, 20 July.
- Nyberg, D., Wright, C., Grant, D., Dunford, R. and Floris, M. (2012) 'Managing the risks of climate change: Justifying the past, marketing the present and colonizing the future.' Paper presented to the 28th EGOS Colloquium, Helsinki, Finland, 6-9 July.
- Sturdy, A., Wright, C. and Wylie, N. (2012) 'Management as Consultancy? Internal Consultants and Change'. Paper presented to the 28th EGOS Colloquium, Helsinki, Finland, 6-9 July.
- Spee, P., Grant, D., Hall, R. and Wright, C. (2012) 'Language-based approaches getting to grips with 'organization''. Paper presented to the 28th EGOS Colloquium, Helsinki, Finland, 6-9 July.
- Nyberg, D., Wright, C. and Spicer, A. (2011) 'Constructing the Corporate Citizen: Insights from Australian Companies responses to Climate Change', APROS14 Asia-Pacific Researchers in Organization Studies 14th Biennial Conference 2011, Auckland, New Zealand, 1st December.
- Nyberg, D. and Wright, C. (2011) 'Porous Levees: Producing Certainties in a Changing Climate, APROS14 Asia-Pacific Researchers in Organization Studies 14th Biennial Conference 2011, Auckland, New Zealand, 1st December.
- Wright, C. and Nyberg, D. (2011) 'The Emotional Business Of Greening: Enacting Emotion In Business Responses To Climate Change'. Paper presented to the 2011 Academy of Management Annual Meeting, San Antonio, Texas - August 12-16.
- Wright, C. and Nyberg, D. (2011) 'Climate Change: Restructuring Organizational Processes and Discourses', 27th European Group for Organizational Studies EGOS Colloquium 2011 - "Reassembling Organizations", Gothenburg, Sweden, 9th July 2011
- Nyberg, D. and Wright, C. (2011) 'Prevention, Pre-emption and Preparedness: Corporate Responses to Climate Change as a Logic of Risk', Ashridge International Research Conference 2011 - "The Sustainability Challenge: Organisational Change and Transformational Vision", Ashridge, United Kingdom, 12th June 2011
- O'Mahoney, J., Heusinkveld, S. and Wright, C. (2011) 'Commodification and Colonization through Consumption: The Impact of Procurement on Consulting Knowledge'. Paper presented to the 27th EGOS Colloquium, Gothenburg, Sweden, 6-9 July.
- Wylie, N., Sturdy, A. and Wright, C. (2011) 'HR and Change Agency: Lessons from the Organisation of Internal Consultancy'. Paper presented to the 27th EGOS Colloquium, Gothenburg, Sweden, 6-9 July.
- Nyberg, D. and Wright, C., (2010) 'Political, Passionate and Pragmatic: Justifying Business Responses to Climate Change'. Paper presented to the SAMS/JMS Conference 'The Foundations of Sustainability', Loughborough University, 27th – 29th September.
- Wylie, N., Sturdy, A. and Wright, C., (2010) 'The Organization of Internal Management Consultancy: Dynamics, Dimensions and Dilemmas'. Paper presented to the 2010 Academy of Management Annual Meeting, Montréal, Canada - August 6-10. In Tombs, Leslie A. (ed) Proceedings of the Seventieth Annual Meeting of the Academy of Management (CD), ISSN 1543-8643.
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- Sturdy, A., Wylie, N. and Wright, C., (2010) 'Management Consultancy Without Consulting Firms or Consultants'. Paper presented to the 26th EGOS Colloquium, Lisbon, Portugal, June 28- July 3.
- Wright, C., Nyberg, D. and Grant, D., (2010) 'Surfing the Sustainability Wave: Identity and Subjectivity Amongst Green Corporate Change Agents'. Paper presented to the 26th EGOS Colloquium, Lisbon, Portugal, June 28- July 3.
- Wright, C., Sturdy, A. and Wylie, N. (2009) 'Management Innovation as Standardization and Control: The Role of Internal Consultants'. Paper presented to the 25th EGOS Colloquium, ESADE Business School, Barcelona, Spain, 2-4 July.
- Wang, Y. and Wright, C. (2008) 'How Management Consultancies Strategize Knowledge in Emerging Markets: The Case of China'. Paper presented to the 22nd Annual ANZAM Conference, The University of Auckland, New Zealand, 2-5th December.
- Wright, C. and Sturdy, A. (2008) 'Both Consultant and Client: Managers as Gatekeepers, Knowledge Brokers and Partners'. Paper presented to the 24th EGOS Colloquium, VU University, Amsterdam, The Netherlands, 10-12 July.
- Wright, C. (2007) 'A Consultant to the Business: Professionalising the Human Resource Function?'. Paper presented to the 5th International Critical Management Studies Conference, Manchester Business School, 11-13 July (subsequently published in *Human Relations*).
- Nippa, M. and Wright, C. (2007) 'Pay for Performance Based Consulting: A Contingency Approach'. Paper presented at the Academy of Management Management Consulting Division Conference, Copenhagen Business School, May 31-June 2.
- Wright, C. and Sturdy, A. (2006) 'A Consulting Diaspora? The Transition of Management Consultants into Organisational Roles'. Paper presented at the 22nd EGOS Colloquium, Bergen, Norway, 6-8 July, (subsequently published in *Organization*).
- Suh, C-S, Leggett, C. and Wright, C. (2005) 'Strengthening Competitiveness through Globalised Production: The Case of Hyundai Motor Company'. Paper presented to the Academy of International Business Southeast Asia Regional Conference, Manila, Philippines, 24-26 November, (subsequently published in *Asia Pacific Business Review*).
- Wright, C. (2005) 'Inside Out? Identity and Ambiguities of the Internal Consultant'. Paper presented to the Academy of Management Annual Meeting, Honolulu, USA, 5-10 August, (subsequently published in *British Journal of Management*).
- Grant, D.S., Harley, B. and Wright, C.A. (2005) 'Critical insights into the Organizational Implications of Enterprise Resource Planning Systems', Paper presented to the Academy of Management Annual Meeting, Honolulu, USA, 5 - 10 August.
- Wright, C. (2005) 'Advocating Modern Management: The State and the Diffusion of Personnel Practice in Post-War Australia'. Paper presented to the 20th International Congress Of Historical Sciences, The University Of New South Wales, Sydney, Australia, 3 – 9 July.
- Wright, C. and Kwon, S-H. (2004) 'Business Crisis And Management Fashion: Korean Companies, Restructuring And Consulting Advice'. Paper presented to the Academy of International Business Annual Meeting, Stockholm, Sweden, 10th-13th July, (subsequently published in *Asia Pacific Business Review*).
- Grant, D., Hall, R., Wailes, N. and Wright, C. (2003) 'The False Promise of Technological Determinism: The Case of Enterprise Resource Planning Systems'. Paper presented to the Critical Management Studies Conference, Lancaster University, UK, 7th- 9th July, (subsequently published in *New Technology, Work and Employment*).
-

- Wright, C. (2003) 'Innovation, Continuity and Conservatism: Australian Employers and Changes in Labour Management, 1900-1950'. Paper presented to the Anglo-Australia Labour History Conference, Manchester-Metropolitan University, UK, 16th July, (subsequently published in *Labour History*).
- Wright, C. and Lund, J. (2003) 'Workplace Convergence: The Diffusion of Lean Logistics in Grocery Retailing'. Paper presented to the ANZAM 2003 Operations Management Symposium, University of Technology, Sydney, 12th-13th June. Also presented in the Work and Organisational Studies Seminar Series, the University of Sydney, 2nd May, (subsequently published in *New Technology, Work and Employment*).
- Wright, C. and Lund, J. (2002) 'Supply Chain Rationalisation: Management Strategy and Union Adaptation in the Australian Food and Grocery Sector'. Paper presented to the International Industrial Relations Association/Canadian Industrial Relations Association 4th Regional Congress of the Americas, Toronto, Canada, 25th-28th June, (subsequently published in *Work, Employment and Society*).
- Wright, C. and Kitay, J. (2001) "'But Does It Work?" Perceptions of the Impact of Management Consulting'. Paper presented to the ICRODSC International Research Workshop on 'New Ways of Thinking About Organizational Change: Discourses, Strategies, Processes, Forms', The University of Sydney, 27th November, (subsequently published in *Strategic Change*).
- Wright, C. and Kitay, J. (2001) 'Take the Money and Run? Organisational Boundaries and Consultants' Roles'. Paper presented to the Academy of Management Annual meeting, Washington D.C., USA, 7th August, (subsequently published in *Service Industries Journal*).
- Kitay, J. and Wright, C. (2001) 'From Prophets to Profits: The Occupational Imagery of Management Consultants'. Paper presented to the 17th EGOS Colloquium, The Odyssey of Bureaucracy Stream, E.M. Lyon, France, 7th July. Also presented to the Management Forum Seminar Series, University of Technology, 15th February 2000 and the Department of Industrial Relations Seminar Series, University of Sydney, 29th October 1999, (subsequently published in *Human Relations*).
- Wright, C. and Kitay, J. (2001) 'Spreading the Word: Gurus, Consultants and the Diffusion of the Employee Relations Paradigm in Australia'. Paper presented to the 17th EGOS Colloquium, The Journey of Ideas Stream, E.M. Lyon, France, 6th July. Also presented in the Seminar Series, Work and Organisational Studies, University of Sydney, 24th August, 2001, (subsequently published in *Management Learning*).
- Kitay, J. and Wright, C. (2000) 'Expertise and Organizational Boundaries: Making Sense of What Consultants Do'. Paper presented to the European Institute for Advanced Studies in Management (EIASM) Workshop on the Management Advice Industry, Brussels, Belgium, 18th November. Also presented in the Seminar Series, Nottingham Business School, UK, 21st November, 2000 and the Business School Seminar Series, Newcastle University, 2nd December 2003.
- Wright, C. (1999) 'Spreading the Word: The Role of Consultancies in the Importation and Diffusion of Management Knowledge in Australia'. Paper presented at the Management Consultants and Management Knowledge Conference, Centre for International Business History, University of Reading, UK, 16th October.
- Wright, C. and Lund, J. (1996) 'Computer Work Monitoring and Scientific Management in Grocery Warehousing: A Comparative Case Study of Management Strategy and Union Response in the United States and Australia'. Paper presented at the Globalization of Production and the Regulation of Labour Conference, University of Warwick, UK, 13th September.
- Ferland, J. and Wright, C. (1994) 'Rural and Urban Labour Processes: A Comparative Analysis of Australian and Canadian Developments'. Paper presented to the Sixteenth Annual North American Labor History Conference, Wayne State University - Detroit, USA, 28th October.

Books Reviews

- Review of Klein, N. (2014) *This Changes Everything: Capitalism Vs. The Climate*, New York, Simon & Schuster. In *Organization*, vol.23, no.1, 2016, pp.133-136.
- Review of Clark, T. and Fincham, R. (eds.) (2002) *Critical Consulting: New Perspectives on the Management Advice Industry*, Oxford, Blackwell Publishing. In *Journal of Management Studies*, vol.42, no.2, 2005, pp.467-470.
- Review of Jacoby, S. (2004) *Employing Bureaucracy: Managers, Unions, and the Transformation of Work in the 20th Century*, revised edition, Mahwah, NJ., Lawrence Erlbaum Associates. In *Labour History*, no.87, 2004, pp.284-286.
- Review of Downey, G. (2002) *Telegraph Messenger Boys: Labor, Technology, and Geography, 1850-1950*. New York: Routledge. In *Enterprise & Society*, vol 5, no. 1, March 2004, pp.149-151.
- Review of Conlon, R. and Perkins, J. (2001) *Wheels and Deals: The Automotive Industry in Twentieth-Century Australia*, Aldershot, Ashgate. In *The Journal of Transport History*, vol. 23, no. 2, September 2002, pp.201-203.
- Review of Collins, D. (2000) *Management Fads and Buzzwords: Critical-Practical Perspectives*, London, Routledge. In *The Journal of Industrial Relations*, vol. 44, no. 1, March 2002, pp.149-151.
- Review of Tsutsui, W. (1998) *Manufacturing Ideology: Scientific Management In Twentieth-Century Japan*, Princeton, Princeton University Press. In *Labour & Industry*, vol. 11, no. 2, December 2000, pp. 99-101.
- Review of Bolle de Bal, M. (1993) *The Double Games of Participation: Pay, Performance and Culture*, New York, De Gruyter. In *The Journal of Industrial Relations*, vol.37, no.1, March 1995, pp.184-6.
- Review of Gospel, H. (1992) *Markets, Firms and the Management of Labour in Modern Britain*, Cambridge, Cambridge University Press. In *The Journal of Industrial Relations*, vol.35, no.1, March 1993, pp.179-80.
- Review of Martin, R. (1989) *Trade Unionism: Purposes and Forms*, Oxford University Press. In *Asia Pacific Journal of Human Resources*, vol.31, no.1, 1993, pp.106-8.
- Review of Fox, C. (1991) *Working Australia*, Sydney, Allen & Unwin. In *The Journal of Industrial Relations*, vol.34, no.4, December 1992, pp.608-10.
- Review of Plowman, D. (1990) *Holding the Line. Compulsory Arbitration and National Employer Co-ordination in Australia*, Cambridge University Press. In *Labour/Le Travail*, no. 27, pp.357-9.
- Review of Dufty, N. (1987) *A History of the ABEU in Western Australia, 1921-1981 - Federation Sweet and Sour*, ABEU. In *The Journal of Industrial Relations*, vol.31, no.2, June 1989, pp.280-1.
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Research Grants, Awards and Scholarships

Australian Research Council Discovery Grant (2016-2018)

(DP160104564) The human side of energy security (with Dr Jane Lê & Professor Paula Jarzabkowski). Amount \$228,000

Australian Research Council Discovery Grant (2011-2013)

(DP110104066) Sustainable organisational change: Australian business responses to climate change (with Prof. D. Grant, Dr B. Nyberg and Prof. R. Dunford). Amount \$190,000

Economic and Social Research Council (UK) Grant (2008-2010)

(RES-000-22-1980) Internal Consultants as Agents of Change: The Redesign of the Human Resource Function (Overseas Co-Investigator with Prof A. Sturdy and Dr. N. Wylie). Amount £80,710.48

Australian Research Council Discovery Grant (2003-2006)

(DP0345400) The Impact of Enterprise Resource Planning Systems on Australian Organizations (with Dr D. Grant, Prof C. Hardy, Dr R. Hall, Dr W. Harley and Mr N. Wailes). Amount \$131,000

Australian Research Council Discovery Grant (2003-2005)

(DP0345473) Strategy And Structure Of The Korean Chaebol: Changes After The 1997 Economic Crisis And Implications For Australia (with Dr C-S. Suh, Dr M. Tcha and Prof C. Leggett). Amount \$173,000

Faculty of Commerce and Economics Research Achievement Award (2003)

Excellence in research performance during 2002.

University Research Support Program (UNSW) (2002)

Industrial Relations Implications of Supply Chain Integration Within the Australian Grocery Industry. Amount \$8,500.

Faculty of Commerce and Economics (UNSW) Special Research Award (2000-2001)

Influence, practices and careers of Australian management consultants. Amount \$6,000.

Australian Research Council Small Grant (1999-2000)

The influence, practices and careers of Australian management consultants. Amount \$9,521.

Australian Research Council Small Grant (1998-1999)

The influence, practices and careers of Australian human resource consultants. Amount \$11,095.

Faculty of Commerce and Economics (UNSW) Special Research Grant (1997-1998)

Pilot study into the role and influence of human resource consultants in Australian industry. Amount: \$3,000.

Faculty of Commerce and Economics (UNSW) Accelerator Grant (1995-1996)

Comparative study or computerised work monitoring in the US and Australian retail distribution industries. Amount \$2,000.

Faculty of Commerce and Economics (UNSW) Special Research Grant (1993-1994)

The development of Australian labour management practices during the 1970s and 1980s. Amount: \$4,700

Commonwealth Postgraduate Scholarship (1987-1990)

For three years doctoral research at the Department of Industrial Relations, University of Sydney. A thesis based on the research was awarded a PhD by the University of Sydney in 1991.

Visiting Appointments

Visiting Researcher
School of Business
University of Sydney
July to December 2005

Visiting Researcher
Work and Organisation Studies
University of Sydney
August to December 2001

Visiting Researcher
School for Workers
University of Wisconsin-Madison
September 1997

Visiting Researcher
Australian Centre for Industrial Relations Research and Training
University of Sydney
July to December 1997

Visiting Researcher
Industrial Relations Research Institute
University of Wisconsin - Madison
September to November 1994

Visiting Researcher
Department of Industrial Relations
University of Sydney
July to September 1994

Teaching

Coursework Teaching

2015	WORK6033 Organisational Sustainability (postgraduate) Special Studies Program (SSP) Semester 1
2014	WORK6033 Organisational Sustainability (postgraduate)
2013	WORK6033 Organisational Sustainability (postgraduate) WORK6111 Management Consulting (postgraduate)
2012	WORK6033 Organisational Sustainability (postgraduate) EMBA6003 Foundations of Management (Global Executive MBA) WORK6111 Management Consulting (postgraduate)
2011	WORK6033 Organisational Sustainability (postgraduate) EMBA6003 Foundations of Management (Global Executive MBA)
2010	EMBA6003 Foundations of Management (Global Executive MBA) WORK6111 Management Consulting (postgraduate)
2009	WORK6111 <i>Management Consulting</i> (postgraduate) MMGT6004 <i>People and Organisations</i> (postgraduate)
2008	WORK6001 <i>Organisational Analysis and Behaviour</i> (postgraduate) WORK6111 <i>Management Consulting</i> (postgraduate) MMGT6004 <i>People and Organisations</i> (postgraduate)
2007	WORK6001 <i>Organisational Analysis and Behaviour</i> (postgraduate) WORK6111 <i>Management Consulting</i> (postgraduate)
2006	MGMT2001 <i>Managing Innovation and Change</i> (undergraduate) MGMT3705 <i>Management and Employment Relations</i> (undergraduate) MGMT1701 <i>Industrial Relations</i> (undergraduate) MGMT5700 <i>Management, Work and Organisation</i> (postgraduate)
2005	COMM5002 <i>Managing for Value Creation 1</i> (core postgraduate) Study Leave Session 2
2004	MGMT1001 <i>Fundamentals of Management</i> (undergraduate) IROB 5909 <i>Management Consulting and Organisational Transformation</i> (postgraduate)
2003	IROB 3705 <i>Management and Employment Relations</i> (undergraduate) MGMT 1001 <i>Fundamentals of Management</i> (undergraduate) IROB 1702 <i>Labour Organisation</i> (undergraduate) IROB 5909 <i>Management Consulting and Organisational Transformation</i> (postgraduate)
2002	IROB 1702 <i>Labour Organisation</i> (undergraduate) IROB 5909 <i>Management Consulting and Organisational Transformation</i> (postgraduate) Long Service Leave Session 1
2001	Study Leave Session 2 MGMT 1001 <i>Fundamentals of Management</i> (undergraduate) IROB 3705 <i>Management and Employment Relations</i> (undergraduate)
2000	IROB 3705 <i>Management and Employment Relations</i> (undergraduate)

- GENC 4004 *Management and Employment* (undergraduate)
 IROB 1702 *Labour Organisation* (undergraduate)
 IBUS 2102 *Managing Across Cultures* (undergraduate).
- 1999** IROB 3705 *Management* (undergraduate)
 GENC 4004 *Management and Employment* (undergraduate)
 IROB 1702 *Trade Unions* (undergraduate).
- 1998** IROB 3705 *Management* (undergraduate)
 GENC 4004 *Management and Employment* (undergraduate).
 IROB 1702 *Trade Unions* (undergraduate).
- 1997** IROB 3705 *Management* (undergraduate)
 GENC 4004 *Management and Employment* (undergraduate).
 Study Leave Session 2
- 1996** IROB 3705 *Management* (undergraduate)
 GENC 4004 *Management and Employment* (undergraduate)
 IROB 1702 *Trade Unions* (undergraduate)
Negotiation and Bargaining (undergraduate)
- 1995** IROB 3705 *Management* (undergraduate)
 IROB 1702 *Trade Unions* (undergraduate)
Research Methods in Human Resource Management (undergraduate)
- 1994** IROB 3705 *Management* (undergraduate)
 Study Leave 2nd Session
- 1993** IROB 3705 *Management* (undergraduate)
 IROB 1702 *Trade Unions* (undergraduate)
- 1992** GENS 4531 *Australia and the Development of the World Economy* (undergraduate)
 GENS 4530 *Human Inequality* (undergraduate)
 IROB 3705 *Management* (undergraduate)
 IROB 5706 *Employment Policy and Practice B* (postgraduate)
 IROB 1702 *Trade Unions* (undergraduate)
- 1991** GENS 4531 *Australian Society and Culture* (undergraduate)
 IROB 3705 *Management* (undergraduate)
 IROB 5706 *Employment Policy and Practice B* (postgraduate)
 IROB 5703 *Wage Determination* (postgraduate)
Research Methods (3rd year undergraduate and postgraduate)
Workplace Industrial Relations (postgraduate)
- 1990** *Historical Development of Industrial Relations* (undergraduate)
Workplace Industrial Relations (undergraduate)
- 1989** *Historical Development of Industrial Relations* (undergraduate)
Workplace Industrial Relations (undergraduate)
- 1988** *Industrial Relations for Engineers* (undergraduate)
Historical Development of Industrial Relations (undergraduate)
- 1987** *Comparative Industrial Relations* (undergraduate)
Industrial Relations for Engineers (undergraduate)
-

Thesis Supervision

PhD Supervision:

- Maresa Edbauer, 'The practice of international transfer management: Pluralism and politics in multinational firms'. Awarded degree of PhD in 2014.
- Brenda Ware, 'Reframing Job Evaluation'. Awarded degree of PhD in 2011.
- Bill Robbins, 'The Management of Convict Labour Employed by the New South Wales Government, 1788-1830', PhD thesis, University of NSW. Awarded degree of PhD in 2002.
- Brad Pragnell, "'Selling Consent": A History of Paternalism and Welfarism at David Jones Limited, 1838-1958', PhD thesis, University of NSW. Awarded degree of PhD in 2001.
- Diane van den Broek, 'Crossed Wires: Cultural Change and Labour Management in the Australian Telecommunications Industry', PhD thesis, University of NSW. Awarded degree of PhD in 2001.
- Andrew Griffiths, 'Sources of National Competitiveness in the Global Meat Industry: A Comparative Study of State and Industry Linkages and Value Adding Chains', PhD thesis, University of NSW. Awarded the degree of PhD in 2000.
- Michael O'Donnell, 'The New Public Management and the Management of Labour in the New South Wales Public Sector', PhD thesis, University of NSW. Awarded the degree of PhD in 1998.
- Seung-Ho Kwon, 'Control and Conflict: The Historical Development of Labour Management Within the Hyundai Business Group, 1946-1995', PhD thesis, University of NSW. Awarded the degree of PhD in 1997.
- Janina Conner, 'Professional Control Within the Public Hospital Workplace: An Examination of Employee Control and Strategy', PhD thesis, University of NSW. Awarded the degree of PhD in 1993.

Masters Supervision:

- Yaqing Wang, 'Global Management Consultancy in China', MPhil thesis, University of NSW. Awarded degree of MPhil in 2009.
- Leigh Donoghue, 'The Nature of Knowing in Knowledge Work', MCom(Hons) thesis University of NSW. Awarded degree of MCom(Hons) in 2002.
- Terri Mylett, 'Labour Market Polarisation and the Pursuit of Flexibility in the Metals Manufacturing Industry', MCom(Hons) thesis, University of NSW. Awarded the degree of MCom(Hons) in 1996.
- Murray Guest, 'Merit Pay in Secondary Education: An Examination of the Issues in the United States and New South Wales', MCom(Hons) thesis, University of NSW. Awarded the degree of MCom (Hons) in 1993.

Honours Supervision:

- Michelle Nguyen, 'Dress and Presentation at Work: Control, Aesthetic Labour and Social Identity in Clothing Retail', BA (Hons) thesis, The University of Sydney. Awarded Second Class Honours (Division 1) in 2008.
- Jayamin Wimalaratna, 'Technological Change in the Workplace and the Role of Human Resource Management', BCom(Hons) thesis, The University of New South Wales. Awarded Second Class Honours (Division 1) in 2004.
- Sue-Ern Tan, 'Union Organising: A Case Study of the Finance Sector Union in the Call Centre Industry', BCom(Hons) thesis, The University of New South Wales. Awarded First Class Honours in 2000.
- James Lewis, 'Disseminating Quality Management in a Corporate Setting - A Case Study of Xerox Australia', BCom (Hons) thesis, The University of New South Wales. Awarded First Class Honours in 1997.
-

Jenny Patterson, 'Changes in the Wage Fixing System and its Implications for Equity: A Case Study of Australia Post', BCom (Hons) thesis, The University of New South Wales. Awarded First Class Honours and the University Medal in 1993.

Administrative Responsibilities

2013-5	Leader of the Balanced Enterprise Research Network (BERN), University of Sydney Business School. Executive member and Director, Sydney Environment Institute.
2012	Member, University of Sydney Climate Change and Society Research Network.
2011	Discipline Research Coordinator Faculty Representative, Australian and New Zealand Academy of Management (ANZAM) Discipline Research Committee
2010	Chair of Discipline Faculty Academic Management Committee Faculty Facilities Management Committee Faculty Representative, Australian and New Zealand Academy of Management (ANZAM) Discipline Curriculum and Teaching Committee Discipline Research Committee
2009	Chair of Discipline EMBA Program Development Faculty Academic Management Committee Faculty Facilities Management Committee Faculty Representative, Australian and New Zealand Academy of Management (ANZAM) Discipline Curriculum and Teaching Committee Discipline Research Committee Chair BCom Capstone Working Group
2008	Acting Chair of Discipline (Oct-Dec) Member, Faculty Graduate Studies Board EMBA Program Development Discipline Postgraduate Coursework Coordinator Discipline Curriculum and Teaching Committee Discipline Research Committee Faculty Special Consideration Committee
2007	Member, Faculty Graduate Studies Board EMBA Program Development Discipline Postgraduate Coursework Coordinator Discipline Curriculum and Teaching Committee Discipline Research Committee
2005	School Postgraduate Coursework Coordinator School Representative on Faculty Education Committee Faculty representative Chaikin Scholarship Committee (Commerce/Science)
2004	School Postgraduate Coursework Coordinator School Representative on Faculty Education Committee School Representative on Faculty Standing Committee (from Nov) Coordinator of MCom Development Team COMM5002 Faculty representative Chaikin Scholarship Committee (Commerce/Science)
2003	School Postgraduate Coursework Coordinator Acting Director Masters of Technology Management Program (July-Dec) Member of Faculty Postgraduate Innovation Group

	Member of Faculty MCom Development Group School Representative on Faculty Education Committee
2002	School Postgraduate Coursework Coordinator Member of Faculty Postgraduate Innovation Group School Representative on Faculty Education Committee
2001	Coordinator of Postgraduate Research Studies (Jan-July) Faculty Research Committee (Jan-July)
2000	Coordinator of Postgraduate Research Studies Acting Head of School (December)
1998-99	School representative on Faculty Higher Degree Committee Coordinator of Postgraduate Research Studies
1997	School representative on Faculty Higher Degree Committee Coordinator of Postgraduate Research Studies Member of the Executive of the UNSW Branch of the National Tertiary Education Union
1996	School representative on Faculty Higher Degree Committee Coordinator of Postgraduate Research Studies Member of School Teaching Allocation Committee Executive Member UNSW Branch of the National Tertiary Education Union
1995	School representative on Faculty Higher Degree Committee Co-ordinator of Postgraduate Research Studies Member of School Teaching Allocation Committee

External Service and Consultancy

Journal Editorial Boards:

- Associate Editor, *Organization*. (2013-present)
- Editorial Board member, *Journal of Professions and Organization* (2013-present)
- Editorial Board member, *Human Relations*. (2007-2014)
- Editorial Board member, *New Technology, Work and Employment*. (2007-2012)
- Editorial Board member, *Journal of Management History*. (2005-2010)
- Editorial Board member, *Labour History*. (2004-2010)
- Guest editor, *Organization* special issue 'Future Imaginings: Organizing in Response to Climate Change', forthcoming 2013.
- Guest editor, *New Technology, Work & Employment* special issue 'The Organisational Implications of Enterprise Resource Planning Systems', published November 2006.

Conference Organisation:

- Convenor of stream (with Christian De Cock, Daniel Nyberg & Sheena Vachhani) 'We're F*cked! Conceptualising Catastrophe', 8th International Conference in Critical Management Studies, 10 – 12 July 2013.
 - Convenor of sub-theme (with Daniel Nyberg) 'Responding to Climate Change; Organizational Processes and Discourses', 27th EGOS Colloquium, Gothenburg, 6-9th July 2011.
 - Convenor of sub-theme (with Kirstie Ball and Graeme Sewell) 'Surveillance in and around Organizations', 24th EGOS Colloquium, Amsterdam, 10th-12th July 2008.
 - Organiser of symposium (with David Grant, Richard Hall and Bill Harley) "Enterprise Resource Planning systems", ODC Division, Academy of Management Annual Meeting, Honolulu, USA, 10th August 2006.
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Reviewer:

Reviewer for articles submitted to the following journals:

Accountability & Performance
Asia Pacific Business Review (UK)
Asia Pacific Journal of Human Resources
Australian Bulletin of Labour
Australian Economic History Review
Australian Historical Studies
British Journal of Management (UK)
Economic & Industrial Democracy (Sweden)
Human Relations (UK)
Human Resource Management Journal (UK)
Industrial Relations (US)
International Employment Relations Review
International Studies of Management and Organization (US)
Journal of Applied Behavioral Science (US)
Journal of Australian Political Economy
Journal of Industrial Relations
Journal of Management History (US)
Journal of Management Studies (UK)
Journal of Managerial Psychology (US)
Management Learning (UK)
New Technology, Work and Employment (UK)
Organization (UK)
Organization Studies (UK)
Personnel Review (UK)
Scandinavian Journal of Management (Sweden)
Strategic Change (UK)
WIREs Climate Change (UK)

Assessor of ARC Future Fellowship and Discovery Grant applications.

External examiner for Honours, Masters and PhD theses

Professional Associations:

Member, European Group for Organisational Studies (EGOS)

Member, International Centre for Research on Organizational Discourse, Strategy and Change (ICRODSC)

Member, Academy of Management

Certified Professional Member, Australian Human Resource Institute (AHRI)

Consultancy and Community Service:

Consultant to various public and private sector organizations including Coles Myer, Woolworths, IBM Consulting, Australian Business Limited, the Australian Senior Human Resource Roundtable, the Commonwealth Department of Workplace Relations, and the NSW Labor Council.

My research and expertise has also been utilised by companies including Dairy Farmers, Vodafone, ABN Amro, Accenture, Qantas, Arnotts, and Coca-Cola Amatil.

Consultant Literature Editor to the Commonwealth Department of Industrial Relations January-April 1997 regarding the publication of the 1995 Australian Workplace Industrial Relations Survey (Morehead et. al., 1997, *Changes At Work The 1995 Australian Workplace Industrial Relations Survey*, Longman, Melbourne).

Expert witness on behalf of the NSW Labor Council in the Ministerial Inquiry into ‘Engineered Standards’ in the Warehouse Operations and Distribution Industry before the Full Bench of the New South Wales Industrial Commission (Nov. 1994-December 1995).

Commentator and expert in media interviews on workplace change, computerised work monitoring and the history of Australian management, for *The Australian Financial Review*, *BOSS* magazine, *The Sun Herald*, *HR Monthly*, and *ABC Radio National*.