

DR. JANE LÊ

(NÉE MATTHIESEN)

WORK & ORGANISATIONAL STUDIES, THE UNIVERSITY
OF SYDNEY BUSINESS SCHOOL, SYDNEY NSW 2006
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Interested in the dynamic, multifaceted and pluralistic nature of strategy, my research focuses on how people in organizations experience and respond to strategic complexity. I am particularly intrigued by how people do strategy in practice when elements of strategy are paradoxical, i.e. contradictory, interdependent and enduring. I foster strong publications from projects supported by competitive grant funding with high quality data and methodological rigor. I have a passion for qualitative methods, research training and teaching strategy. I am a recognized leader in the strategy-as-practice community.

EMPLOYMENT

2018 **Professor of Strategic Management** *WHU Otto Beisheim School of Management*
2018 **Visiting Professor in Strategy, Innovation & Entrepreneurship**, *University of Sydney*
2017 **Associate Professor in Work & Organisational Studies** *University of Sydney, AU*
2014-2016 **Senior Lecturer in Work & Organisational Studies** *University of Sydney, AU*
2010-2013 **Lecturer in Work & Organisational Studies** *University of Sydney, AU*
2010-Present **Sessional Scholar** *Haskayne School of Business, CA*
2010 **Lecturer 9 in Strategic Management** *Aston Business School, UK*
2007-2010 **Sessional Scholar** *Warwick Business School, UK*
2007-2010 **Lecturer 8 in Strategic Management** *Aston Business School, UK*
2006-2007 **Postdoctoral Research Fellow** *Aston Business School, UK*
2002-2005 **Teaching & Research Assistant** *Aston Business School, UK*
2001-Present **Occupational Consultant** *Independently Employed*

QUALIFICATIONS

EDUCATIONAL

2006 **Ph.D. in Management** *Aston Business School (Birmingham, UK)*
2002 **M.Sc. in Occupational Psychology** *University of Nottingham (Nottingham, UK)*
2001 **B.Sc. in Psychology, 4-Year Specialist** *Brandon University (Brandon, Canada)*

PROFESSIONAL

2008 **Chartered Occupational Psychologist (British Psychological Society)**
2006 **Chartered Psychologist (British Psychological Society)**
2005 **PG Certificate in Learning/Teaching in Higher Education (Aston University)**

RESEARCH

JOURNAL PUBLICATIONS

Jarzabkowski, P., Lê, J.K. & Balogun, J. (2019). The social practice of co-evolving strategy and structure during mandated radical change. *Academy of Management Journal*, 62(3): 850-882.

Jarzabkowski, P. & Lê, J.K. (2017). We have to do this and that? You must be joking: Constructing and responding to paradox through humor. *Organization Studies*, 38(3-4): 433-462.

Balogun, J., Best, K. & Lê, J.K. (2015). Selling the Object of Strategy: How Frontline Workers Realize Strategy through their Daily Work. *Organization Studies*, 36(10): 1285-1313.

Lê, J.K. & Jarzabkowski, P. (2015). The role of task and process conflict in strategizing, *British Journal of Management*, 26(3): 439-462.

- Dameron, S., Lê, J. K. & LeBaron, C. (2015). Materializing strategy and strategizing material: Why matter matters. *British Journal of Management*, 26(S1): 1–12.
- Jarzabkowski, P., Bednarek, R. & Lê, J.K. (2014). Producing persuasive findings: Demystifying ethnographic textwork in strategy and organization research. *Strategic Organization*, 12(4): 274-87.
- Lê, J. K. (2013). How constructions of the future shape organizational responses: Climate change discourse in the Canadian oil sands. *Organization*, 20(5):722-742.
- Jarzabkowski, P., Lê, J. K. & Van de Ven, A. (2013). Responding to competing strategic demands: How organizing, belonging and performing paradoxes co-evolve. *Strategic Organization*, 11(3): 245-80.
- Suddaby, R., Seidl, D. and Lê, J.K. (2013). Strategy-as-Practice meets Neo-Institutional Theory. *Strategic Organization*, 11(3): 329-44.
- Jarzabkowski, P., Lê, J. K. & Feldman, M. (2012). Toward a theory of coordinating: Creating coordinating mechanisms in practice. *Organization Science*, 23(4): 907-927.
- Lê, J.K., Tissington, P. & Budhwar, P. (2010). To move or not to move: A question of family? *International Journal of Human Resource Management*, 21 (1), 17-45.
- Matthiesen, J.K. & Tissington, P. (2008). The four-factor taxonomy of relocation outcomes. *Human Resource Development Review*, 7 (2), 142-164.
- Matthiesen, J.K. & Richter, A. (2007). Gaining access to organisations – Foot in the door or door in the face? *The Psychologist*, 20 (3), 144-147.

BOOK CHAPTER PUBLICATIONS

- Lê, J.K. & Schmid, T. (2019). An Integrative Review of Qualitative Strategy Research: Presenting 12 ‘Designs-in-Use’. In *Research Methods in Strategy and Management*, Vol 11, Ed. Brian Boyd, T. Russell Crook, Jane Lê and Anne Smith. Emerald. Publications, pp. 115-154.
- Lê, J.K., Smith, A. & Crook, T. R. & Boyd, B. K. (2019). Why research methodology in strategy and management remains as important as ever. In *Research Methods in Strategy and Management*, Vol 11, Ed. Brian Boyd, T. Russell Crook, Jane Lê and Anne Smith. Emerald. Publications, pp. 1-14.
- Jarzabkowski, P., Bednarek, R. & Lê, J.K. (2018). Studying Paradox as Process and Practice: Identifying and Following Moments of Salience and Latency. In *Perspectives on Process Organization Studies: Dualities, Dialectics, and Paradoxes*, Ed. Moshe Farjoun, Wendy Smith, Ann Langley, and Haridimos Tsoukas. Oxford University Press, Oxford, United Kingdom, pp. 175-189.
- Lê, J.K. & Bednarek, R. (2017). Paradox in everyday practice.: Applying practice-theoretical principles to paradox. In *Oxford Handbook of Organizational Paradox: Approaches to Plurality, Tensions and Contradictions*, Ed. Paula Jarzabkowski, Marianne Lewis, Wendy Smith, and Ann Langley. Oxford University Press, Oxford, UK, pp. 490-509.
- Jarzabkowski, P., Lê, J.K. & Spee, A. P. (2017). Taking a strong process approach to analysing qualitative process data. In *SAGE Handbook of Process Organization Studies*, Ed. Ann Langley and Haridimos Tsoukas, Sage Publications, London, United Kingdom, pp. 237-251.
- Lê, J.K. & Spee, A. P. (2015). The material turn in organization studies and strategy-as-practice. In *Cambridge Handbook of Strategy as Practice* (2nd Edition): p. 582-597. Edited by Golsorkhi, D., Rouleau, L., Seidl, D. and Vaara, E. Cambridge: CUP.
- Lê, J.K. & Jarzabkowski, P. (2011). Touching data: Revelation through Energetic Collaboration. In J. Dutton & A. Carlsen (Eds), *Generativity in Doing Qualitative Research*. Copenhagen: Copenhagen Business School Press.

Jarzabkowski, P. **Matthiesen**, J.K. & Van de Ven, A. (2009). Doing which work? A practice approach to institutional pluralism. In T. Lawrence, B. Leca and R. Suddaby (Eds), *Doing Institutional Work* (pp. 284-316). Cambridge: Cambridge University Press.

OTHER PUBLICATIONS

Lê, J.K. (2017). Qualitative Analytic Software. In *Encyclopaedia of Industrial/Organizational Psychology* (2nd edition), Ed. Steven Rogelberg. SAGE: Thousand Oaks, USA, pp. 1285-7.

Lê, J. K. (2013). Book Review – Practicing Strategy: Text and Cases. Paroutis, Heracleous and Angwin. London: Sage. ISBN 9781849207508, *Organization*, 21(5): 750-4.

Lê, J. K. (2013). Research Note. Using NVivo in Process Research. *Process Research Methods*. Available at http://processresearchmethods.org/?page_id=481.

Matthiesen, J.K. & Binder, M. (2009). *How to survive your doctorate*. London: OU Press.

Tissington, P., Hasel, M. & **Matthiesen**, J.K. (2009). *How to write successful business and management essays*. London: Sage.

WORKING PAPERS

Lê, J.K. & Durrani, M. (*Forthcoming*). Explosions, coke bottles and bravado: Doing a videoethnography of Pakistani bomb disposal teams. In *Research Methods in Strategy and Management*, Vol 12, Ed. T. Russell Crook, Jane Lê and Anne Smith. Emerald. Publications.

Lê, J.K. & Schmid, T. (R&R). Innovating methods. *Organizational Research Methods*.

Heimstädt, M., **Lê**, J.K. & Dobusch, L. (R&R). Unleashing the generative power of paradox: Performing ‘more-than’ the digital information paradox. *Academy of Management Journal*.

Tavella, E. & **Lê**, J.K. (R&R). Forgotten interactions: Invoking top managers in middle managerial strategizing. *Strategic Organization*.

Lê, J.K. & Couture, F. (Submission). Protecting ‘Monsters’: How Complicity Eco-Systems Facilitate Wrongdoing in Organizations. *Organization Studies*.

Knight, E. **Lê**, J.K., Stanske, S. & Wenzel, M. (Submission). A tension-based view of process research. *Organization Studies*.

Kanitz, R., Fichte, J., **Lê**, J.K. & Hoegel, M. (Submission Sep 2019). Cross-level strategizing. *Journal of Management Studies*.

Tavella, E. & **Lê**, J.K. (Submission Sep 2019). Ventriloquizing as a way of gaining authority and shaping strategic action. *Journal of Management Studies*.

Lê, J.K., Jarzabkowski, P. & Danisman, A. (*Working Paper*). Institutional pressures in practice. Target: *Journal of Management Inquiry* (R&R).

Vaara, E., Jarzabkowski, P. & **Lê**, J.K. (*Working Paper*). Sociomaterial ethnography as a methodology to advance strategy process and practice research. Target: *Strategic Management Journal*.

Lê, J.K. & Bednarek, R. (*Working Paper*). Toward a practice-based theory of paradox. Target: *Academy of Management Review*.

Guerard, S. & **Lê**, J.K. (*Working Paper*). Innovative ways of teaching strategy. Target: *Academy of Management Learning & Education*.

SELECTED PRESENTATIONS

Couture, F. & **Lê**, J.K. (2019). Commensurating Grand Challenges; The Case of Multi-Sector Strategizing For River Health. Academy of Management Conference. Atlanta.

Lê, J.K. & Couture, F. (2019). Protecting ‘Monsters’: How Complicity Eco-Systems Facilitate Wrongdoing in Organizations. (**Best Student Paper**). Academy of Management Conference. Atlanta. **Carolyn Dexter Award Winner**.

- Galliano, C. & Lê, J.K. (2019). (Re)aligning misaligned belonging and performing: how paradox facilitates company emergence. Academy of Management Conference. Atlanta.
- Crvelin, D., Lê, J.K. & Löhlein, L. (2019). Coordinating action in response to grand challenges: The role of existing structures in facilitating relational coordinating. European Group for Organizational Studies. Edinburgh.
- Couture, F. & Lê, J.K. (2019). Can commensuration help in addressing grand challenges? European Group for Organizational Studies. Edinburgh.
- Knight, E. Lê, J.K., Stanske, S. & Wenzel, M. (2019). Exploring organizational processes: A tension-based view. European Group for Organizational Studies. Edinburgh.
- Kanitz, R., Fichte, J., Lê, J.K. & Hoegel, M. (2018) Strategizing Across Levels: How Managerial Practices Achieve Strategic Alignment. Academy of Management Conference. Chicago.
- Tavella, E. & Lê, J.K. (2018). Forgotten interactions: Invoking top managers in middle managerial strategizing. Academy of Management Conference. Chicago.
- Galliano, C. & Lê, J.K. (2018). Not your average paradox: The chaotic symphony of paradox in emerging organizations. European Group for Organizational Studies. Tallinn.
- Couture, F. & Lê, J.K. (2018). Dealing with Meta problems through Commensuration; The Case of Multi-Sectoral Strategizing. European Group for Organizational Studies. Tallinn.
- Lê, J.K. & Schmid, T. (2017). Where technical mastery and creative crafting meet: Exploring the use of qualitative research methods in strategic management. Academy of Management Conference. Atlanta.
- Lê, J.K. (2017). My baby died: Balancing paradoxical roles of grieving parent & competent professional. European Group for Organizational Studies. Copenhagen.
- Galliano, C. & Lê, J.K. (2017). When paradox has no structure: Living paradox in emerging organizations. European Group for Organizational Studies. Copenhagen.
- Tavella, E. & Lê, J.K. (2017). Forgotten interactions: Invoking top managers in middle managerial strategizing. European Group for Organizational Studies. Copenhagen.
- Lê, J.K. & Bednarek, R. (2016). Towards a social-practice theory of paradox (**Best Paper Proceedings**). Academy of Management Conference. Anaheim.
- Lê, J.K. & Bednarek, R. (2016). Everyday work of contradiction: Constructing and responding to paradox. European Group for Organizational Studies. Naples. **Stream keynote**.
- Balogun, J., Best, K. & Lê, J.K. (2015). Selling the Object of Strategy: The Role of Frontline Workers in Strategy Realization (**Best Paper Proceedings**). Academy of Management Conference. Vancouver.
- Jarzabkowski, P., Lê, J.K. & Balogun, J. (2015). Temporary structuring: Zipping the gap between strategizing and structuring in practice. European Group for Organizational Studies. Athens.
- Jarzabkowski, P.A. & Lê, J.K (2014). We have to do this AND that? You must be joking: Humour as an everyday response to paradox in organization. European Group for Organizational Studies. Rotterdam.
- Lê, J.K. & Spee, A. P. (2014). The material turn in organization studies and strategy-as-practice. Academy of Management Conference. Philadelphia.
- Jarzabkowski, P.A., Balogun, J. & Lê, J.K (2014). Temporary structuring: Zipping the gap between strategizing and structuring. Strategic Management Society Conference. Madrid.
- Lê, J.K. and Jarzabkowski, P.A. (2013). Conflict as a micro-process shaping the relationship between strategy process and content. European Group for Organizational Studies. Montreal.
- Lê, J.K. and Schmid, T. (2012). Quality in qualitative strategy research: Current designs & future directions. Academy of Management Conference. Boston.
- Lê, J.K. (2012). Walking the talk: Paradoxical goals, future imaginings and the development of the Canadian oil sands. European Group for Organizational Studies. Helsinki.

- Lê, J.K.** (2011). When contradictory logics coexist: How work practices and institutional accounts reconfigure institutional logics (**Best Paper Proceedings**). Academy of Management Conference. San Antonio.
- Jarzabkowski P., **Lê J.K.** & Van de Ven, A. (2011). A Dialectical Process Model of Responding to Paradoxical Tension. Academy of Management Conference. San Antonio.
- Jarzabkowski P., **Lê J.K.**, & Van de Ven, A. (2011). How practices and accounts enable institutional logics to coexist. European Group for Organizational Studies. Gothenburg.
- Lê, J.K.** & Schmidt, T. (2011). Qualitative Research in Strategic Management. European Group for Organizational Studies. Gothenburg.
- Lê, J.K.** (2011). Coping with paradoxical tensions through discourse: The energy industry and climate change. European Group for Organizational Studies. Gothenburg.
- Lê, J.K.** & Jarzabkowski, P. (2010). The role of conflict in strategy tasks. Academy of Management Conference. Montreal.
- Jarzabkowski, P., **Lê, J.K.** & Feldman, M. (2010). Organizing to reorganize: End-to-end management in practice. HEC/GéPS Strategy-as-Practice Workshop. Montreal.
- Lê, J.K.** & Jarzabkowski, P. (2010). Humour practices and processes during strategy implementation. European Group for Organizational Studies. Lisbon.
- Lê, J.K.** & Jarzabkowski, P. (2010). The role of conflict in strategy tasks (**Best Paper**). SMS Special Conference: Intersection of Strategy Processes and Strategy Practices. Levi.
- Matthiesen, J.K.** & Jarzabkowski, P. (2009). The role of conflict in strategy tasks. European Group for Organizational Studies. Barcelona.

FUNDING

- 2016 **The Sydney Research Accelerator Fellowship (University of Sydney)** \$150,000
- 2016 **ARC Discovery Project (Australian Research Council)** \$228,000
- 2016 **Pilot Project Grant (University of Sydney Business School)** \$25,000
- 2016 **Educational Innovation Fund (University of Sydney Business School)** \$3,000
- 2016 **Industry Engagement Fund (University of Sydney)** \$4,375
- 2015 **Bridging Grant (University of Sydney Business School)** \$18,500
- 2012 **Strategic Research Initiative (University of Sydney Business School)** \$7,500
- 2012 **Faculty Research Grant (University of Sydney Business School)** \$15,000
- 2011 **Lansbury Early Career Researcher Scholarship (University of Sydney)** \$5,000
- 2010 **Research Grant (Aston University)** £5,000
- 2009 **ACCIS Research Centre Development Bid (Aston University)** £400,000
- 2009 **Teaching Development Award (Aston University)** £2,000
- 2008-2010 **Pump Priming Funds (Aston University)** £4,200
- 2007 **Small Grant (British Academy)** £6,602
- 2002-2005 **PhD Bursary (Aston University)** £36,000

TEACHING

MODULES

- Corporate Strategy & MNEs, MSc (WHU)
- Strategic Leadership (WHU)
- Strategic Management, MBA (Aston University, BSM999)
- Strategic Management, PG (Aston University, BSM900; Sydney, WORK6002)
- Strategic Management, UG (Sydney University, WORK2210)

- Policy Analysis & Decision-Making, BSc (Aston University, BS3335)
- Qualitative Research Methods, PhD (Calgary University, MGST799)
- Organizational Research Methods, Hons (Sydney University, WORK3922)
- NVivo, MSc/PhD (Aston University, BHM319 & PhD; Warwick Business School, PhD)
- Strategic HRM, PG (Sydney University, WORK6017)
- Foundations of Management, UG (Aston University, BS1131)
- Organisational Behaviour, UG (Aston University, BH1107)
- Organisational Change, PG (Aston University, BHM830)

RESEARCH STUDENTS

2019	<i>Koli, M.</i> Interorganizational strategizing: Bringing power to Kenya, PhD
2018	<i>Durrani, M.</i> Strategizing under uncertainty: Pakistani bomb disposal teams, PhD
2017	<i>Couture, F.</i> The social construction of industry standards, PhD
2016	<i>Daymond, J.</i> Zero emissions: Interorganizational strategy in practice, PhD
2016	<i>Allen, C.</i> Consultants and the strategy process, MSc
2015	<i>Galliano, C.</i> Experiencing the Paradox of Belonging, PhD
2012-2015	<i>Runcie, S.</i> Power and complicity: The executive assistant, MPhil
2012-2012	<i>Avery, S.</i> Contested governance discourses: Aboriginal views, PhD
2010-2011	<i>Coltman, V.</i> Using psychometric tools in practice, BComm (Hons)
2009-2010	<i>Topakas, S.</i> Discursive moves in the UK energy industry, PhD
2009-2010	<i>Aranguren, M.</i> Linguistic games in Spanish regulation, MSc ; <i>Baumann, K.</i> Desertec: Solar power for the future, MSc ; <i>Fang, Q.</i> Economic growth through infrastructure development, MSc ; <i>Fрати, A.</i> Green washing in France, MSc ; <i>Lizarraga-Rodriguez, J.</i> Internationalisation in not-for-profit firms, MSc ; <i>Vaddepalli, P.</i> Indian companies' strategic dependence on government, MSc ; <i>Vankeerberghen, A.</i> Strategic alliances in emerging economies, MSc ; <i>Van Damme, G.</i> How firms respond to policy, MSc ; <i>Whitear, L.</i> Building sustained contractual relationships, MBA ; <i>Zhou, L.</i> Expansion through partnerships, MSc
2008-2009	<i>Agrawal, V.</i> Strategy in the energy industry (India), Diploma ; <i>Alebon, V.</i> Strategies in the renewable energy industry in Germany, MSc ; <i>Doehrgeloh, N.</i> Leading strategic change, MBA ; <i>Liu, J.</i> A strategic analysis of the energy industry in China, MSc ; <i>Liu, K.</i> Crude oil exploration, MBA ; <i>Petropavlova, E.</i> Infrastructure development in Canada, MSc

RESEARCH TRAINEES

2017	<i>Kucic-Riker, J.</i> Energy security in Australia
2017	<i>Sintchenko, A.</i> Energy security in Australia
2017	<i>Askovic, M.</i> Returning to work
2016	<i>Phumitharanon, P.</i> The human side of energy security
2016	<i>Greer, M.</i> Qualitative research method practice
2015	<i>Francis, A.</i> The human side of energy security
2011	<i>Abplanalp, J.</i> Sustainability in the Athabasca oil sands
2009	<i>Stocker, D. & Kuchenbrandt, D.</i> Humour in meetings
2008	<i>Aseeva, I. & Blanco, F.</i> Comparing infrastructure industries
2008	<i>Blösinger, N. & Schwarz, E.</i> Communication in telecoms
2007	<i>Frey, J. & Tonon, J.</i> Developing a practice database

SCHOLARLY ACTIVITY

AWARDS

- 2019 **Academy of Management** Carolyn Dexter Award, Winner

- 2019 **Academy of Management** Outstanding Reviewer, SAP Division
- 2019 **Academy of Management** Best Student Paper, SAP Division
- 2018 **Sydney University Postgraduate Research Association (SUPRA) Supervisor of the Year** Award in recognition of outstanding research supervision of postgraduate students
- 2018 **SO! WHAT Best Paper Award** Best paper in *Strategic Organization* five years earlier: <http://journals.sagepub.com/page/soq/collections/virtual-special-issues/so-awards>
- 2017 **OS Editor Pick** Highlighted as one of the most interesting papers in *Organization Studies* (March 2017)
- 2016 **Academy of Management** Outstanding Reviewer, SAP Division
- 2016 **Academy of Management** Best Paper Proceedings, SAP Division
- 2016 **EGOS** Stream Keynote, Paradox Subtheme
- 2015 **Academy of Management** Best Paper Proceedings, PNP Division
- 2011 **Academy of Management** Best Paper, SAP Interest Group
- 2010 **Aston University** 'Celebrating Success', Vice-Chancellor's Award
- 2010 **Strategic Management Society** Best Paper, SMS Special Conference Finland
- 2010 **ESRC/Longview** Neville Butler Prize, Finalist
- 2008 **Aston University** Staff Award for Innovation & Inspiration

PLANNING & ORGANISATION

- 2019 **Conference Sub-Theme Organiser**. European Group for Organizational Studies, Lisbon. Strategizing for Grand Challenges. Co-hosted with Dr. Katharina Dittrich (Warwick Business School) and Professor Paula Jarzabkowski (Cass Business School).
- 2015 **Conference Sub-Theme Organiser**. European Group for Organizational Studies, Lisbon. Strategy-as-Practice: Cognition, Emotion and Strategy Practice. Co-hosted with Professor Julia Balogun (University of Bath) and Dr. Feng Liu (University of Warwick).
- 2014 Championing successful proposal for the development of a **new EGOS format** (Research Community Platform) for the *Strategy-as-Practice* Standing Working Group. Now operating as part of a three-year trial.
- 2013-2018 **Chair**. Academy of Management Special Interest Group *Strategizing Activities and Practice*. This is a five-year term cycling through the senior leadership roles: PDW Chair, Program Chair, Incoming Chair, Chair, Outgoing Chair.
- 2011-Present **Strategy-as-Practice International Network**. Coordinator, University of Sydney. Prepared successful bid for institutional membership. Hosted multiple cross-institutional workshops and organized academic visits.
- 2010-2013 **Representative-at-Large**. Academy of Management Special Interest Group *Strategizing Activities and Practice*. This is a three-year term as Officer.
- 2010 **Conference Sub-Theme Organiser**. European Group for Organizational Studies, Lisbon. Standing Working Group 5: Strategizing Activity and Practice. Co-hosted with Professor David Seidl (Zurich University) and Dr. Roy Suddaby (University of Alberta).
- 2010 **Conference Sub-Theme Organiser**. International Federation of Scholarly Associations of Management, Paris. Theme: Control-as-Practice. Co-hosted with Laurent Magne (CREFIGE Université Dauphine, Paris) and Yoann Bazin (ESGCR / CNAM, Paris).
- 2008-2015 **Academy of Management PDW Organiser & Presenter**. Various topics including Teaching Strategy; Computer Assisted Qualitative Data Analysis; Paradox; Organizational Change; Qualitative Research Methods; Process Research Methods.
- 2006-2008 **Social Science Week Workshop Organiser**, Advanced Institute of Management and Economic & Social Research Council. Keynote speakers included: Professors Van de Ven

(Carlson School of Management), Orlikowski (MIT), Greenwood (University of Alberta), Hardy (UTS) and prominent practitioners like Dr. Paul Golby, the e.on UK CEO.

ADDITIONAL SCHOLARY INFORMATION

- **Associate Editor**, ORM (2020-2024)
- **Series Editor**: Research Methodology in Strategy and Management (book series originally edited by David Ketchen and Don Bergh). Editorial Team: Anne Smith, Jane Lê, T. Russell Crook, Brian Boyd. ISSN: 1479-8387. <http://www.emeraldinsight.com/series/rmsm>
- **Editorial Board Member**: Organization Studies; Organizational Research Methods; Strategic Organization
- **Refereeing**: Journals (AMJ, OrSc, ORM, OS, JMS, SMJ) and conferences (AoM, EGOS, SMS)
- **Conference Session Chair**: Regularly chair sessions at EGOS and AoM
- **Professional Membership**: British Psychological Society (Full Member), Health Professions Council (Registered Occupational Psychologist), Higher Education Academy (Fellow), Advanced Institute of Management (Associate), Academy of Management (Member), European Group for Organizational Studies (Member)
- **Standing Visiting Appointments**: Aston Business School & Haskayne Business School
- **Administrative roles** (past & present): Discipline Research Coordinator, Early Career Researcher Representative, Student Society Liaison, Excellence Capability Leadership (ExCL), Beta Gamma Sigma Treasurer, Senior Resident Tutor, Disciplinary Officer, Business Leader Postgraduate Scholarship Review & Award Committee.
- **Founding member** of the Aston (Research) Centre for Critical Infrastructure and Services
- **Founder** of the ECR Network at the University of Sydney Business School
- **Founder/Coordinator** of the University of Sydney Strategy-as-Practice Network

REFEREES

Professor Paula Jarzabkowski AIM Ghoshal Fellow and Professor in Strategic Management, Cass Business School, City University

+44 207 040 0955 paula.jarzabkowski.1@city.ac.uk

Professor Julia Balogun Director of School / Professor of Strategic Management, Management School, University of Liverpool

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Professor David Seidl Chair of Organization and Management, Department of Business Administration, University of Zurich

+41 44 634 37 50 david.seidl@business.uzh.ch

Professor Anne Smith Professor of Management and the Flaskerud Professor in Business, The College of Business, University of Tennessee Knoxville

+1 865 974 1670 asmith51@utk.edu

Professor Christopher Wright Professor of Organisational Studies, University of Sydney Business School, University of Sydney

+61 2935 15860 christopher.wright@sydney.edu.au