

# Deborah A. Cobb-Clark

## The University of Sydney School of Economics

### I. PERSONAL PARTICULARS:

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<b>Email:</b>	<a href="mailto:deborah.cobb-clark@sydney.edu.au">deborah.cobb-clark@sydney.edu.au</a>	

### Academic Qualifications:

<b>Year:</b> 1990	<b>Degree:</b> Ph.D., Economics	<b>University:</b> University of Michigan
<b>Year:</b> 1986	<b>Degree:</b> M.A., Economics	<b>University:</b> University of Michigan
<b>Year:</b> 1983	<b>Degree:</b> B.A., Economics	<b>University:</b> Michigan State University

### Current Appointments and Affiliations:

2016 Professor of Economics, The University of Sydney  
2016 Coordinator, IZA Research Program on Gender and Family Economics  
2015 Fellow, ROA, Maastricht University  
2013 Chief Investigator and Program Leader, ARC Centre of Excellence for Children and Families over the Life Course  
2007 Research Fellow, Centre for Research and Analysis of Migration (CreAM) (London, UK)  
2006 Affiliate, Motu Economic and Public Policy Research (Wellington, NZ)  
2000 Research Fellow, Institute of Labor Economics (IZA) (Bonn, Germany)

### Honours and Awards

2018 Distinguished Fellow of the Australian Economic Society  
2018 Research Mentoring Award, Faculty of Social Sciences, University of Sydney  
2009 Elected Fellow of the Academy of Social Sciences in Australia (FASSA)

### Previous Appointments:

4/10 - 1/16 Director and Ronald Henderson Professor, Melbourne Institute, U. of Melbourne  
1/06 - 4/10 Professor of Economics, RSSS, Australian National University  
Head of Economics, RSSS, Australian National University  
2/04 - 11/05 Associate Director, RSSS, Australian National University  
6/00 - 11/05 Director, SPEAR Centre, Australian National University  
7/00 - 5/01 Fellow, Economics Program, RSSS, Australian National University  
1/95 - 7/00 Research Fellow, Economics Program, RSSS, Australian National University  
9/91 - 6/97 Assistant Professor, Department of Economics, Illinois State University  
9/89 - 9/91 Labor Economist, US Department of Labor

## II. RESEARCH:

### PUBLICATIONS:

#### A. Edited Volumes:

##### 2006

*Public Policy and Immigrant Settlement*, D. A. Cobb-Clark and S. Khoo, editors. Surrey, UK: Edward Elgar Publishing Ltd, 2006.

#### B. Refereed Journal Articles:

##### 2021 and Forthcoming

1. "Locus of Control and Investments in Training" (with Marco Caliendo, Cosima Obst, Helke Seitz and Arne Uhlendorff) *Journal of Human Resources* forthcoming.
2. "Depression, Risk Preferences and Risk-taking Behavior" (with Sarah Dahmann and Nathan Kettlewell) *Journal of Human Resources* forthcoming.
3. "Pathways of Disadvantage: Unpacking the Intergenerational Correlation in Welfare" (with Melisa Bubonya) *Economics of Education Review* 80 (February) forthcoming.
4. "The Bilingual Gap in Children's Language and Emotional Development" (with Colm Harmon and Anita Staneva) *IZA Journal of Labor Economics*, forthcoming.

##### 2020

5. "The Comparative Impact of Major Life Events on Cognitive and Affective Wellbeing" (with Nathan Kettlewell, Nick Glozier, Sally Cripps, Richard Morris, and Nick Ho) *SSM – Population Health* 10 (April) (2020) 100533.

##### 2019

6. "The Great Recession and Children's Mental Health in Australia" (with Melisa Bubonya, Daniel Christensen, Sarah E Johnson, and Steven Zubrick) *International Journal of Environmental Research and Public Health*, (2019) 16(4):537, doi: 10.3390/ijerph16040537.
7. "The Bilateral Relationship between Depressive Symptoms and Employment Status" (with Melisa Bubonya and David Ribar) *Economics & Human Biology* Vol. 35, December (2019), pp. 96-106.
8. "Job Search, Locus of Control, and Internal Migration" (with Marco Caliendo, Juliane Henneck, and Arne Uhlendorff) *Regional Science and Urban Economics*, Vol. 79: 1-19 (November) Article 103468.
9. "Parenting Style as an Investment in Human Development" (with Nicolas Salamanca and Anna Zhu) *Journal of Population Economics* October (2019) 34(2):1315-1352.

##### 2017

10. "Childhood Homelessness and Adult Employment: The Role of Education, Mental Health, Incarceration, and Welfare Use" (with Anna Zhu) *Journal of Population Economics*, Vol. 30(3), July (2017), pp. 893 – 924.
11. "Gender Gaps in Early Educational Achievement" (with Julie Moschion) *Journal of Population Economics*, Vol. 30(4), October (2017), 1093 – 1134.
12. "Job Loss and the Mental Health of Spouses and Adolescents" (with Melisa Bubonya and Mark Wooden) *IZA Journal of Labor Economics*, 6:6, December (2017), DOI 10.1186/s40172-017-0056-1.

13. "Mental Health and Productivity at Work: Does What You Do Matter?" (with Melisa Bubonya and Mark Wooden) *Labour Economics*, Vol. 46, June (2017), pp. 150 – 156.
14. "From Bench to Curbside: Considering the Role of Simulations in Scaling-Up Justice Interventions" (with Lorraine Mazerolle, Janeen Baxter, Michele Haynes, David Lawrence, and Mark Western) *Criminology and Public Policy* (2017) 16(2) pp. 501 – 510.

## 2016

15. "A Journey Home: What Drives How Long People Are Homeless?" (with Nicolas Herault, Rosanna Scutella, and Yi-Ping Tseng) *Journal of Urban Economics*, Vol. 91, (2016), pp. 57 – 72.
16. "Sickness Absence and Mental Health: Evidence from a Nationally Representative Survey" (with Melissa Bubonya and Mark Wooden) *Scandinavian Journal of Work Environment and Health*, Vol. 42(3), (2016), pp. 201 – 208.
17. "Locus of Control and Savings" (with Sonja Kassenboehmer and Mathias Sinning) *Journal of Banking and Finance*, Vol. 73, December (2016), pp. 113 – 130.
18. "Educational Achievement and the Allocation of School Resources" (with Nikhil Jha) *Australian Economic Review*, Vol. 49(3), (2016), pp. 251 – 271.

## 2015

19. "Locus of Control and Job Search Strategies" (with Marco Caliendo and Arne Uhlenhorff) *Review of Economics and Statistics*, Vol. 97(1), March (2015), pp. 88 – 103.
20. "Welfare Receipt and the Intergenerational Transmission of Work-Welfare Norms" (with Juan D. Barón and Nisvan Erkal) *Southern Economics Journal*, Vol. 82(1), (2015), pp. 208 – 234.
21. "Is There an Educational Penalty for Being Suspended from School?" (with Sonja Kassenboehmer, Trinh Le, Duncan McVicar, and Rong Zhang) *Education Economics*, Vol. 23(4), (2015), pp. 376 – 395.
22. "High-School: The Relationship between Early Marijuana Use on Educational Outcomes" (with Sonja Kassenboehmer, Trinh Le, Duncan McVicar, and Rong Zhang) *The Economic Record*, Vol. 91(293), June (2015), pp. 247 – 266.
23. "Locus of Control and the Labor Market" *IZA Journal of Labor Economics*, 4:3, December (2015), doi:10.1186/s40172-014-0017-x.

## 2014

24. "Healthy Habits: The Connection between Diet, Exercise, and Locus of Control" (with Sonja Kassenboehmer and Stefanie Schurer) *Journal of Economic Behavior and Organization*, Vol. 98, (2014), pp. 1 – 28.
25. "Parents' Economic Support of Young-Adult Children: Do Socioeconomic Circumstances Matter?" (with Tue Gørgens), *Journal of Population Economics*, Vol. 27(2), April (2014), Page 447 – 471.
26. "Fathers and Youths' Delinquent Behavior" (with Erdal Tekin) *Review of Economics of the Household*, Vol. 12(2), June (2014) pp. 327 – 358.
27. "Bias in the Legal Profession: Self-Assessed versus Statistical Measures of Discrimination" (with Heather Antecol and Eric Helland) *The Journal of Legal Studies*, Vol. 43(2), June (2014), pp. 323 – 357.

## 2013

28. "Two Economists' Musings on the Stability of Locus of Control" (with Stefanie Schurer) *Economic Journal*, Vol. 123(570), August (2013), pp. F358 – F400.

29. "Do Psychosocial Skills Help Explain Gender Segregation in Young People's Occupations?" (with Heather Antecol), *Labour Economics*, Vol. 21, April (2013), pp. 59 – 73.
30. "Return Migration and the Age Profile of Retirement Among Immigrants" (with Steve Stillman) *IZA Journal of Migration*, 2013, 2:20 (7 November 2013) doi.org/10.1186/2193-9039-2-20.

## 2012

31. "Nativity Differences in the Intergenerational Correlation in Education: The Role of Education Expectations" (with Trong-Ha Nguyen) *Economic Record*, Vol. 88(283), December (2012), pp. 554 – 575.
32. "Financial Stress, Family Conflict, and Australian Youths' Transitions from Home and School" (with David Ribar), *Review of Economics of the Household*, Vol. 11(4), December (2012), pp. 469 – 490.
33. "Taking Chances: The Effect of Growing Up on Welfare on the Risky Behavior of Young People" (with Chris Ryan and Ana Sartbayeva), *Scandinavian Journal of Economics*, Vol. 114(30), September (2012), pp. 729 – 755.
34. "Immigration and Status Exchange in Australia and the United States" (with Kate Choi, Marta Tienda, and Mathias Sinning), *Research in Social Stratification and Mobility*, Vol. 30(1), March (2012), pp. 49 – 62.
35. "The Stability of Big-Five Personality Traits" (with Stefanie Schurer) *Economic Letters*, Vol. 115 (1), April (2012), pp. 11 – 15.
36. "Migrant Youths' Educational Achievement: The Role of Institutions" (with Mathias Sinning and Steve Stillman), *Annals of the American Academy of Political and Social Science*, Vol. 643(1), September (2012), pp. 18 – 45.

## 2011

37. "Neighborhood Diversity and the Price Appreciation of Native- and Immigrant-Owned Homes" (with Mathias Sinning), *Regional Science and Urban Economics*, Vol. 41 (3), May (2011) pp. 214 – 226.
38. "Noncognitive Skills, Occupational Attainment, and Relative Wages" (with Michelle Tan), *Labour Economics*, Vol. 18(1), (2011), pp. 1 – 13.
39. "A Comparative Analysis of the Nativity Wealth Gap" (with Thomas K. Bauer, Vincent Hildebrand, and Mathias Sinning), *Economic Inquiry*, Vol. 49(4), (2011), pp. 989 – 1007.
40. "Portfolio Allocation in the Face of a Means-Tested Public Pension" (with Vincent Hildebrand) *Review of Income and Wealth*, Vol. 57(3), (2011), pp. 536 – 560.

## 2010

41. "Disadvantage Across the Generations: What Do We Know about Social and Economic Mobility in Australia?" *Economic Record*, Vol. 86(S1), September (2010), pp. 13 – 17.
42. "Occupational Segregation and the Gender Wage Gap in Private- and Public-Sector Employment: A Distributional Analysis" (with Juan D. Barón), *Economic Record*, Vol. 86 (273), June (2010), pp. 227 – 246.
43. "The Effect of Community-Level Socio-Economic Conditions on Threatening Racial Encounters" (with Heather Antecol), *Regional Science and Urban Economics*, Vol. 40 (6), (2010), pp. 517 – 529.

## 2009

44. "Racial Harassment, Job Satisfaction and Intentions to Remain in the Military" (with Heather Antecol) *Journal of Population Economics*, Vol. 22(3), July (2009), pp. 713 – 738.
45. "The Asset Portfolios of Native-born and Foreign-born Households" (with Vincent Hildebrand), *Economic Record*, Vol. 85(268), March (2009), pp. 46 – 59.
46. "The Retirement Expectations of Middle-Aged Australians" (with Steven Stillman) *Economic Record*, Vol. 85(269), June (2009), pp. 146 – 163.
47. "Gender-Biased Behavior at Work: What Can Surveys Tell Us About the Link Between Sexual Harassment and Gender Discrimination?" (with Heather Antecol and Vanessa Barcus), *Journal of Economic Psychology*, Vol. 30(5), October (2009), pp. 782 – 792.
48. "Does the Effect of Incentive Payments on Survey Response Rates Differ by Income Support History?" (with Juan D. Barón, Robert Breunig, Tue Gørgens and Anastasia Sartbayeva), *Journal of Official Statistics*, Vol. 25(4), (2009), pp. 483 – 507.

## 2008

49. "Identity and Racial Harassment" (with Heather Antecol), *Journal of Economic Behavior and Organization*, Vol. 66(3-4), June (2008), pp. 529 – 557.
50. "Do Coresidency and Financial Transfers from the Children Reduce the Need for Elderly Parents to Work in Developing Countries?" (with Lisa Cameron), *Journal of Population Economics*, Vol. 21(4), October (2008), pp. 1007 – 1033.
51. "Leaving Home: What Economics Has to Say about the Living Arrangements of Young Australians", *Australian Economic Review*, Vol. 41(2), June (2008), pp. 160 – 176.
52. "Improving the Modeling of Couples' Labour Supply" (with Robert Breunig and Xiadong Gong) *Economic Record*, Vol. 84(267), December (2008), pp. 466 – 485.
53. "Racial and Ethnic Discrimination in Local Consumer Markets: Exploiting the Army's Procedures for Matching Personnel to Duty Locations" (with Heather Antecol), *Journal of Urban Economics*, Vol. 64(2), September (2008), pp. 496 – 509.

## 2007

54. "Disagreement in Partners' Reports of Material Hardship" (with Robert Breunig, Xiaodong Gong, and Danielle Venn), *Review of Economics of the Household*, Vol. 5, March (2007), pp. 59 – 82.

## 2006

55. "The Sexual Harassment of Female Active-Duty Personnel: Effects on Job Satisfaction and Intentions to Remain in the Military (with Heather Antecol), *Journal of Economic Behavior and Organization*, Vol. 61(1), (2006), pp.55 – 80.
56. "The Wealth and Asset Holdings of U.S.-Born and Foreign-Born Households: Evidence from the SIPP Data" (with Vincent Hildebrand), *Review of Income and Wealth*, Vol. 52(1), March (2006), pp.17 – 42.
57. "A Couples-based Approach to the Problem of Workless Families" (with Chris Ryan and Bob Breunig), *Economic Record*, Vol. 82(259), December (2006), pp. 428 – 44.
58. "The Portfolio Choices of Hispanic Couples" (with Vincent Hildebrand), *Social Science Quarterly*, Vol. 87(5), December (2006), pp. 1344 – 1363.
59. "The Wealth of Mexican Americans" (with Vincent Hildebrand), *Journal of Human Resources*, Vol. 41(4), Fall (2006), pp. 841 – 868.

## 2005

60. "Post-migration Investments in Job Search and Education: A Family Perspective" (with Marie Connolly and Christopher Worswick), *Journal of Population Economics*, Vol. 18, November (2005), pp. 663 – 690.

## 2004

61. "The Changing Nature of Employment-Related Sexual Harassment: Evidence from the U.S. Federal Government (1978 – 1994) (with Heather Antecol), *Industrial and Labor Relations Review*, Vol. 57(3), April (2004), pp. 443 – 461.
62. "Revisiting the Family Investment Hypothesis" (with Thomas Crossley), *Labour Economics*, Vol. 11(3), (2004), pp. 373 – 393.
63. "Selective Immigration Policy in Australia, Canada, and the United States" (with Heather Antecol and Steve Trejo), *Brussels Economic Review, Special Edition: Skilled Migration*, Vol. 47(1), Spring (2004), pp. 45 – 56.

## 2003

64. "Assisting the Very Long-Term Unemployed: Results from a Randomized Trial" (with Robert Breunig, Yvonne Dunlop, and Marion Terrill), *Economic Record*, Vol. 79, (2003), pp. 84 – 102.
65. "Public Policy and the Labor Market Adjustment of New Immigrants to Australia", *Journal of Population Economics*, Vol. 16(4), November (2003), pp. 655 – 681.  
Reprinted in How Labor Migrants Fare, Klaus F. Zimmerman and Amelie Constant, (editors) Springer-Verlag, (2004).
66. "Immigration Policy and the Skills of Immigrants to Australia, Canada, and the United States" (with Heather Antecol and Steve Trejo), *Journal of Human Resources*, Vol. 38(1), Winter (2003), pp. 192 – 218.  
Reprinted in Recent Developments in the Economics of International Migration, Barry R. Chiswick and Paul W. Miller (editors), Edward Elgar Publishing, (2012).
67. "A Brief Introduction to the Econometrics of Evaluation" (with Thomas Crossley), 2003, *Economic Record*, Vol. 79(247), December (2003), pp. 491 – 511.
68. "Does Sexual Harassment Training Change Attitudes? A View from the Federal Level" (with Heather Antecol), *Social Science Quarterly*, Vol. 84(4), December (2003), pp. 826 – 842.

## 2002

69. "Old Age Support in the Developing World" (with Lisa Cameron), *Applied Economics Letters*, Vol. 9(10), (2002), pp. 649 – 652.
70. "Coming Out of the Shadows: Learning about Legal Status and Wages from the Legalized Population" (with Sherrie A. Kossoudji), *Journal of Labor Economics*, Vol. 20(3), July (2002), pp. 598 – 628.  
Reprinted in Law and Economics of Immigration, Economic Approaches to Law Series #46 Howard F. Chang (editor), Edgar Elgar Publishing Ltd. (2015).

## 2001

71. "A Family Affair: The Labor Market Experiences of Immigrant Spouses" (with Marie D. Connolly), *Social Science Quarterly*, Vol. 82(4), December (2001), pp. 796 – 811.

72. "The Labour Market Plans and Activities of Parenting Payment Recipients: Results from a Randomised Social Experiment" (with Garry Barrett), *Australian Journal of Labour Economics*, Vol. 4(3), September (2001), pp. 192 – 205.
73. "Getting Ahead: The Determinants of and Payoffs to Internal Promotion for Young Men and Women", *Research in Labor Economics*, Vol. 20, (2001), pp. 339 – 372.
74. "Sexual Harassment and Job Satisfaction in the U.S. Military" (with Heather Antecol), *Gender Issues*, Vol. 19(1), Winter (2001), pp. 3 – 18.

## 2000

75. "Reassessing the Role of Child Care Costs in the Work and Care Decisions of Australian Families" (with Amy Liu and Deborah Mitchell), *Australian Bulletin of Labour*, Vol. 26(4), December (2000), pp.197 – 215.
76. "The Labor Supply Effects of Universal Coverage: What Can We Learn from Individuals with Spousal Coverage?", (with Alison Wellington), *Research in Labor Economics*, Vol. 19, (2000), pp.315 – 344.
77. "Do Selection Criteria Make a Difference?: Visa Category and the Labour Force Status of Immigrants to Australia", *Economic Record*, Vol. 76(232), March (2000), pp.15 – 31.
78. "Mobility in El Norte: Employment and Occupational Changes for Unauthorized Latina Women", (with Sherrie A. Kossoudji) in *Hispanics in America, Social Science Quarterly*, Vol. 81(1), March (2000), pp.311 – 324.
79. "IRCA's Impact on the Occupational Concentration and Mobility of Newly-Legalized Mexican Men" (with Sherrie A. Kossoudji), *Journal of Population Economics*, Vol. 13(1), February (2000), p. 81 – 98.  
  
Reprinted in How Labor Migrants Fare, Klaus F. Zimmerman and Amelie Constant, (editors) Springer-Verlag, (2004).

## 1999

80. "A Comparative Static Model of the Relationship Between Immigration and the Short-Run Job Prospects of Unemployed Residents" (with Bruce Chapman), *Economic Record*, Vol. 75(231), December (1999), pp.358 – 368.
81. "The Role of Gender in Job Promotions", (with Yvonne Dunlop), *Monthly Labor Review*, Vol. 122(12), December (1999), pp.32 – 38.
82. "Did Legalization Matter for Women? Amnesty and the Wages of Formerly Unauthorized Workers" (with Sherrie Kossoudji), *Gender Issues*, Vol. 17(4), Fall (1999), pp. 5 – 115

## 1998

83. "Incorporating U.S. Policy into a Model of the Immigration Decision", *Journal of Policy Modelling*, Vol. 20(5), (1998), pp. 621 – 630.

## 1997

84. "The Worldwide Market for Skilled Migrants: Can Australia Compete?", (with Marie Connolly), *International Migration Review*, Vol. 31(3), (1997), pp. 130 – 153.

## 1996

85. "Finding Good Opportunities Within Undocumented Markets: U.S. Occupational Mobility for Male Latino Workers", (with Sherrie A. Kossoudji), *International Migration Review*, Vol. 30(4), (1996), pp. 901 – 924.

## 1995

86. "Immigration Reform: The Effects of Employer Sanctions and Legalization on Wages", (with Clinton R. Shiells and B. Lindsay Lowell), *Journal of Labor Economics*, Vol. 13(3), July (1995), pp.472 – 498.

Reprinted in The Economics of Migration, Klaus F. Zimmerman and Thomas K. Bauer, (editors) in The International Library of Critical Writings in Economics, Mark Blaug (editor), (2001).

## 1993

87. "Immigrant Selectivity and Wages: The Evidence for Women", *American Economic Review*, Vol. 83(4), September, (1993), pp. 986 – 993.

Reprinted in The Economics of Migration, Klaus F. Zimmerman and Thomas K. Bauer, (editors) in The International Library of Critical Writings in Economics Mark Blaug (editor), (2001).

## C. Book Chapters

### 2018

1. "Biology and Gender in the Labor Market" *The Oxford Handbooks of Women in the Economy*, ed. Susan L. Averett, Laura M. Argys and Saul D. Hoffman. (New York: Oxford University Press Online Publication Date: May 2018 DOI: 10.1093/oxfordhb/9780190628963.013.15.

### 2006

2. "Selection Policy and the Labour Market Outcomes of New Immigrants", *Public Policy and Immigrant Settlement*, D. A. Cobb-Clark and S. Khoo, editors. (2006) Surrey, UK: Edward Elgar Publishing Ltd.
3. "Public Policy and Immigrant Settlement:How Much does Immigrant Selection Matter?" (with Siew-Ean Khoo), *Public Policy and Immigrant Settlement*, D. A. Cobb-Clark and S. Khoo, editors.(2006) Surrey, UK: Edward Elgar Publishing Ltd.
4. "Technical Appendix: The Longitudinal Survey of Immigrants to Australia", *Public Policy and Immigrant Settlement*, D. A. Cobb-Clark and S. Khoo, editors. (2006) Surrey, UK: Edward Elgar Publishing Ltd.

### 2003

5. "The Skills of Female Immigrants to Australia, Canada, and the United States" (with Heather Antecol and Stephen Trejo), *Host Societies and the Reception of Immigrants*, Jeffrey G. Reitz (ed.), San Diego: Center for Comparative Immigration Studies, (2003).

### 2001

6. "Wives and Mothers: The Labour-Market Experiences of Immigrant Women" (with Marie Connolly) in *Earnings Inequality in Australia*, Jeff Borland, Robert Gregory, and Peter Sheehan (ed). Melbourne: Centre for Strategic Studies, Victoria University, (2001), pp. 78 – 94.

**1999**

7. "The Shadows of Unauthorized Employment: Women's Sub-Minimum Pay and Occupational Concentration Before and After Legalization" (with Sherrie Kossoudji) in *Women's Progress: Perspective on the Past, Blueprint for the Future, Conference Proceedings of the Fifth Women's Policy Research Conference. June 12 – 13, 1998*. Washington, DC: Institute for Women's Policy Research, (1999), pp.366-369.

**1991**

8. "Employer Sanctions: Expectations and Early Outcomes" (with Demetrios G. Papademetriou and B. Lindsay Lowell) in *The Paper Curtain*, Michael Fix (ed.), Washington, D.C.: The Urban Institute Press, (1991), pp.215 - 237.

**D. Book Reviews****2007**

1. "Review of The Invisible Safety Net: Protecting the Nation's Poor Children and Families by Janet M. Curie", *Economic Record*, Vol. 83(263), December (2007), pp. 486 – 487.

**E. Non-Refereed Journal Articles****2012**

1. "That Pesky Problem of Persistent Gender Bias" *Australian Economic Review*, June (2012), Vol. 45(2), pp. 211-215.
2. "Intergen+10: Clarifying the Crystal Ball", (with Anthony Scott and Phillip Clarke), *Australian Economic Review*, September (2012), Vol. 45(3), pp. 325-326.

**2011**

3. "The Balancing Act: Issues in the Funding of Public and Private Schools in Australia", *Australian Economic Review*, September (2011), Vol. 44(3), pp. 293 - 294.

**2010**

4. "The Asset Portfolios of Older Australian Households" (with Vincent Hildebrand), *Australian Social Policy Journal*, no. 9, (2010), pp. 1–39.

**2007**

5. "Pushing the Boundaries of Immigration Research: What Can We Learn from New Zealand?" *New Zealand Economic Papers*, 41(2), December (2007), pp. 123 – 130.

**2005**

6. "Understanding the Factors Associated with Financial Stress in Australian Households" (with Robert Breunig) *Australian Social Policy* (2005), pp. 13- 64.

**2001**

7. "The Longitudinal Survey of Immigrants to Australia", *Australian Economic Review*, 34(4), December (2001), pp. 467 - 477.

## **F. Other Publications:**

### **2007**

1. *Users Guide to the Youth in Focus Data Version 1* (with Robert Breunig, Tue Gørgens, and Anastasia Sartbayeva) Youth in Focus Discussion Paper Series, No. 1, September (2007). ISSN 1835-4025. Available: <http://youthinfocus.anu.edu.au/publications.htm>
2. *The Relationship Between Income Support History and the Characteristics and Outcomes of Australian* (with Anastasia Sartbayeva) Youth in Focus Discussion Paper Series, No. 2, December (2007). ISSN 1835-4025. Available: <http://youthinfocus.anu.edu.au/publications.htm>
3. *Users Guide to the Youth in Focus Data Version 2* (with Robert Breunig, Tue Gørgens, and Anastasia Sartbayeva) Youth in Focus Discussion Paper Series, No. 8, December (2009). ISSN 1835-4025. Available: <http://youthinfocus.anu.edu.au/publications.htm>

## **G. Publications by Government Agencies:**

### **2019**

1. "Intergenerational Transmission of Disadvantage in Australia", Australian Institute of Health and Welfare 2019. Australia's welfare 2019 data insights. Australia's welfare series no. 14. Cat. no. AUS 226. Canberra: AIHW

### **2013**

2. "The Case for Making Public Policy Evaluations Public" in *Better Indigenous Policies: The Role of Evaluation*, Roundtable Proceedings, Productivity Commission, 2013, ISBN 978-1-74037-433-0, Commonwealth of Australia, Canberra.

### **1991**

3. "The 1989 GAO Survey of Employers: Labor Force Strategies and Discriminatory Behavior" (with B. Lindsay Lowell) in *Employer Sanctions and U.S. Labor Markets: Second Report*, Demetrios G. Papademetriou, editor, Washington, DC: U.S. Department of Labor, (1991), pp.35 - 58.
4. "Unauthorized Workers in the United States After IRCA"(with B. Lindsay Lowell) in *Employer Sanctions and U.S. Labor Markets: First Report*, Demetrios G. Papademetriou, editor, Washington, DC: U.S. Department of Labor, 1991, pp.57-70.
5. "The 1988 GAO Survey: Relationships Among Key Variables"(with B. Lindsay Lowell) in *Employer Sanctions and U.S. Labor Markets: First Report*, Demetrios G. Papademetriou, editor, Washington, DC: U.S. Department of Labor, (1991), pp.71 - 88.

## **H. Invited Submissions:**

### **1999**

1. "Immigration and Unemployment: New Australian Evidence", in *Growth 47, Immigration and Multiculturalism—Global Perspectives*, edited by James Jupp, November (1999), pp.77-87.

### **1998**

2. "Immigration and Unemployment—Job Creation or Competition?" *Committee for Economic Development of Australia Newsletter*, December, (1998), pp. 8-9.

## **I. Internal Government Reports:**

### **2013**

1. *Educational Achievement and the Allocation of School Resources* (with Nikhil Jha) prepared for the Victorian Department of Education and Early Childhood Development March (2013).
2. *The Capacity of Families to Support Young Australians: Financial Transfers from Parents, Co-Residence, and Youth Outcomes* (with Tue Gørgens) Department of Families, Housing, Community Services, and Indigenous Affairs (FaHCSIA) Occasional Paper 45 (June 28).

### **2012**

3. *The Impact of Middle-Years Experience on Later Educational Outcomes* (with Sonja Kassenboehmer, Trinh Le, Duncan McVicar, and Rong Zhang) prepared for the Australian Government Department of Education, Employment, and Workplace Relations January (2012).
4. *Longitudinal Analysis of Employment Outcomes for Vulnerable and other Migrants* (with Barbara Hanel, Duncan McVicar, and Rong Zhang) prepared for the Australian Government Department of Education, Employment, and Workplace Relations February (2012).

### **2009**

5. *Childhood Circumstances and Young Adult People's Receipt of Income Support* (with Tue Gørgens) prepared for the Australian Government Department of Families, Housing, Community Services, and Indigenous Affairs January (2009).
6. *Long-Term Unemployment in the ACT* (with Andrew Leigh) prepared for the ACT Government 3 December (2007).
7. *The Relationship between Income Support History and the Characteristics and Outcomes of Australian Youth* (with Anastasia Sartbayeva) prepared for the Department of Families, Community Services and Indigenous Affairs December (2007).

### **1999**

8. *The Impact of the Asian Financial Crisis on Labour Markets in APEC Economies* (with Ron Duncan and Xin Meng), prepared for the 20<sup>th</sup> APEC Human Resources Development Working Group Meeting, Hong Kong, May 10 – 14, (1999), pp.1 – 30.

### **1998**

9. *The Changing Pattern of Immigrants' Labour Market Experiences*, (with Bruce Chapman), Canberra, Australia, May (1998), pp.1- 55.

### **1996**

10. *Input Costs and Fiscal Equalization: Report To the ACT Government* (with P.N. Junankar), Canberra, Australia, April (1996), pp.1 - 44.
11. *IRCA, Legalization and the Occupational Concentration and Mobility of Amnestied Immigrants*, (with Sherrie Kossoudji), Washington DC: U.S. Department of Labor, (1996).

## **J. Policy Briefs**

### **2013**

1. *The Case for Making Public Policy Evaluations Public*, Melbourne Institute Policy Briefs Series Number 1/13, January (2013).

## **K. Ph.D. Thesis Title:**

“Immigrant Selectivity: The Roles of Household Structure and U.S. Immigration Policy”  
Supervisor: Charles Brown (1990)

## **WORK-IN-PROGRESS:**

### **A. Papers in the Editorial Process:**

1. “Intergenerational Disadvantage: Learning about Generational Mobility from Social Assistance Receipt” (with Sarah Dahmann, Nicolas Salamanca, and Anna Zhu) Institute of Labor Economics (IZA) Discussion Paper no. 11070 October 2017 under review.
2. “The Effect of Quarantining Welfare on School Attendance in Indigenous Communities” (with Nathan Kettlewell, Stefanie Schurer, and Sven Silburn) Institute of Labor Economics (IZA) Discussion Paper no. 11514 April 2018 under revision for the *Journal of Human Resources*.
3. “Self-Control: Determinants, Life Outcomes and Intergenerational Implications” (with Sarah Dahmann, Daniel Kamhöfer, and Hannah Schildberg-Hörisch) Institute of Labor Economics (IZA) Discussion Paper no. 12488 July 2019 under review.
4. “Parents’ Response to Teacher Qualifications” (with Simon Chang and Nicolás Salamanca) Institute of Labor Economics (IZA) Discussion Paper no. 13065 March 2020 under review.
5. “The Intergenerational Effects of Requiring Unemployment Benefit Recipients to Engage in Non-search Activities” (with Sarah Dahmann and Anne Gielen) Institute of Labor Economics (IZA) Discussion Paper no. 13618 August 2020 under review.
6. “Psychological Resources, Mental Wellbeing and Poverty” (with Nathan Kettlewell) under review
7. “Risk Attitudes and Investment in Training” (with Marco Caliendo, Cosima Obst, and Arne Uhendorff) Institute of Labor Economics (IZA) Discussion Paper no. 13828 October 2020 under review.

### **B. Working Papers**

8. “The Effect of Child Test Score Information on Parents’ Behavior” (with Tiffany Ho and Nicolás Salamanca)
9. “Naïveté and Sophistication about Self-Control: Empirical Evidence” (with Sarah Dahmann, Daniel Kamhöfer, and Hannah Schildberg-Hörisch)

### **C. Opinion Pieces, Editorials and Television**

1. “Disability and Single Parenthood Still Loom Large in Inherited Poverty” *The Conversation* (30 September 2019)
2. “Labor’s Idea of an Evaluator General Could Dramatically Cut Wasteful Spending” *The Conversation* (15 May 2019)
3. Panelist on ABC’s Q&A: Social Determinants of Health (29 Aug 2016)
4. ‘Time to give our kids a leg-up’, *The Australian* (4 Nov 2015)
5. ‘Wage gap doesn’t tell full story on gender bias’ *Australian Financial Review* (AFR) (14 Oct 2014)
6. ‘Abbott delivers a ‘kick in the pants’ to our youth’, *The Australian* (30 Jun 2014)
7. ‘Pay gap is not all about gender’, *AFR* (21 Nov 2011)

8. 'Gender equity case could backfire on women', *AFR* (19 Nov 2010)

#### **KEYNOTE ADDRESSES:**

- New Zealand Association of Economists, June 2007, "The Economics of Sexual Harassment"
- Conference of Economists, September 2009 "Disadvantage Across the Generations"
- University of Melbourne, Public Lecture, July 2010, "Disadvantage across the Generations: What Do We Know about Social and Economic Mobility in Australia?"
- Institute of Labor Economics (IZA) Workshop on Policy Lessons from the IZA Evaluation Data Set, April 2012, "Evidence-Based Policy: Do We Have the Data Necessary to Recognize Good Policy if We See It?"
- European Journal of Population Economists, Presidential Address, June 2013, "Healthy Habits and Perceptions of Control"
- German Economic Association, September 2014, "Evidence-based Policy: The Need for Data and Transparent Evaluations"

#### **SELECTED CONFERENCE PRESENTATIONS:**

- American Economic Association, Annual Meetings, Boston, MA, January, 1994, "U.S. Occupational Mobility for Female Undocumented Workers".
- Immigration and Australia's Population in the Twenty-First Century, Canberra, Australia, May 1996, "The Market for Skilled Migrants: Can Australia Compete?"
- Population Association of America, Annual Meetings, Washington, DC, March, 1997, "Effect of Legal Status on the Relationship between Children and U.S. Wages: What Can Be Learned from the Legalized Population?"
- Society of Labor Economists, Annual Meetings, Washington, DC, May, 1997, "The Labor Supply Effects of Universal Coverage: What Can We Learn from Individuals with Spousal Coverage?"
- Society of Labor Economists, Annual Meetings, Washington, DC, May, 1997, "Coming Out of the Shadows: Learning about Legal Status and Wages from the Legalized Population".
- American Economic Association, Annual Meetings, New York, NY, January, 1999, "Out of the Shadows of Unauthorized Employment: Women's Sub-Minimum Pay and Occupational Concentration Before and After Amnesty".
- Population Association of American, Annual Meetings, March, 1999, "Out of the Shadows of Unauthorized Employment: Women's Sub-Minimum Pay and Occupational Concentration Before and After Amnesty".
- Society of Labor Economists, Annual Meetings, Boston, MA, May, 1999, "IRCA, Amnesty, and the Changing Gender Wage Gap Among Formerly Unauthorized Workers".
- Centre for Economic Policy Research, Marginal Labour Markets in Metropolitan Areas Conference, "The Impact of National Policy and Occupational Mobility on the Sub-Minimum Wage Employment of Latina Women in the United States", Economic and Social Research Institute, Dublin, October 1999.
- Canadian Economic Association, Annual Meetings, Vancouver, BC May 2000, "Does the Family Investment Hypothesis Explain Immigrant Labor Market Activity?"

- European Society for Population Economics, Annual Conference, Bonn Germany, June 2000, "Coming Out of the Shadows: Learning about Legal Status and Wages from the Legalized Population".
- European Labour Economists Association/Society of Labor Economists, World Congress, Milan, June 2000, "The Job Search and Education Investments of Immigrant Families".
- Canadian International Labour Network Conference, "Immigration Policy and the Skills of Immigrants to Australia, Canada, and the United States", September, 2000.
- American Economic Association, Annual Meetings, New Orleans, LA, January, 2001, "The Job Search and Education Decisions of Immigrant Families".
- American Economic Association, Annual Meetings, New Orleans, LA, January, 2001, "Old Age Support in Indonesia: Labor Supply, Intergenerational Transfers, and Living Arrangements".
- European Society for Population Economics, Annual Conference, Bonn Germany, June 2000, "Old Age Support in Indonesia: Labor Supply, Intergenerational Transfers, and Living Arrangements".
- Society of Labor Economists, Annual Meetings, Baltimore, MD, May, 2002, "The Sexual Harassment of Female Active-Duty Personnel: Effects on Job Satisfaction and Intentions to Remain in the Military".
- Econometric Society Meetings, Brisbane, July 2002, "The Wealth and Asset Holdings of U.S.-Born and Foreign-Born Households: Evidence from the SIPP Data"
- Joint CEPR and IZA Workshop on Labour Market Evaluation, Bonn, October 2002, "Assisting the Very Long-Term Unemployed: Results from a Randomized Trial"
- Society of Labor Economists, Annual Meetings, Toronto, MD, May, 2003, "The Wealth and Asset Holdings of U.S.-Born and Foreign-Born Households: Evidence from the SIPP Data"
- Econometric Society Meetings, Sydney, July 2003, "Understanding the Factors Associated with Financial Stress in Australian Households"
- Econometric Society Meetings, Sydney, July 2003, "Welfare Reform for Workless Couples: Does the Effect Differ Between Those Treated as Individuals and Those Treated as Members of a Couple?"
- Society of Labor Economists, Annual Meetings, San Antonio, TX, May, 2004, "Identity and Racial Harassment".
- Society of Labor Economists, Annual Meetings, San Antonio, TX, May, 2004, "The Wealth of Mexican Americans".
- European Society of Population Economists, Bergen Norway, June 2004, "The Wealth of Mexican Americans"
- Society of Labor Economists, Annual Meetings, San Francisco, June 2005, "Racial Harassment in Local Communities"
- European Society of Population Economists, Paris France, June 2005, "Disagreement of Partners' Reports of Material Hardship"
- HILDA Research Conference, Melbourne Australia, September 2005, "Understanding the Factors Associated with Financial Stress in Australian Households"
- Conference of Economists, Melbourne Australia, September 2005, "Racial Harassment in Local Communities"

- Econometric Society Meetings, Sydney, July 2006, "A Distributional Analysis of Gender Wage Differences in Australia"
- Conference of Economists, Perth Australia, September 2006, "Selection Policy and the Labour Market Outcomes of New Immigrants"
- European Society of Population Economists, Chicago IL, June 2007 "Leaving Home: What Economics Has to Say about the Living Arrangements of Young Australians"
- HILDA Research Conference, Melbourne Australia, July 2007, "A Comparative Analysis of the Nativity Wealth Gap"
- Conference of Economists, Melbourne Australia, September 2007, "Selection Policy and the Labor Market Outcomes of New Immigrants"
- Metropolis Conference, Melbourne Australia, October 2007, "Selection Policy and the Labour Market Outcomes of New Immigrants"
- European Society of Population Economists, London, June 2008 "The Asset Portfolios of Native-born and Foreign-born Households"
- Society of Labor Economists, Annual Meetings, Boston, May 2009, "Cultural Transition and the Intergenerational Correlation in Welfare Receipt"
- European Society of Population Economists, Seville, June 2009 "Emigration and the Age Profile of Retirement Among Immigrants"
- Labour Econometrics Workshop, Brisbane, August 2009, "Locus of Control and Job Search Strategies"
- European Economic Association, Barcelona, August 2009, "Locus of Control and Job Search Strategies"
- European Association of Labour Economists, Tallinn, September 2009 "Locus of Control and Job Search Strategies"
- Society of Labor Economists, Annual Meetings, London, June 2010, "Locus of Control and Job Search Strategies"
- Society of Labor Economists, Annual Meetings, London, June 2010, "Noncognitive Skills, Occupational Attainment, and Relative Wages"
- American Economic Association, Annual Meetings, January 2011, Denver, "Noncognitive Skills, Occupational Attainment, and Relative Wages"
- Society of Labor Economists, Annual Meetings, Vancouver, April 2011, "Do Psychosocial Traits Help Explain Gender Segregation in Young People's Occupations?"
- 10th IZA/SOLE Transatlantic Meeting of Labor Economists, Ammersee Germany, May 2011, "Two Economists' Musings on the Stability of Locus of Control"
- European Society of Population Economists, Hangzhou, June 2011, "Financial Stress, Family Conflict, and Youths' Successful Transition to Adult Roles"
- Society of Labor Economists, Annual Meetings, Chicago, May 2012, "Two Economists' Musings on the Stability of Locus of Control"
- Society of Labor Economists, Annual Meetings, Chicago, May 2012, "Bias in the Legal Profession: Self-assessed versus Statistical Measures of Discrimination"
- International Workshop on Applied Economics of Education, Catanzaro Italy, June 2012, "Educational Achievement and the Financial Management of Schools"

- European Association of Labour Economists Annual Meetings, September 2012, Bonn Germany, "The Impact of Middle Years Experiences on Educational Outcomes"
- European Association of Labour Economists Annual Meetings, September 2012, Bonn Germany, "Are Cross-Sectional or Longitudinal Estimates of Migrant Assimilation Better: A Tale of Two Biases?"
- IZA 5<sup>th</sup> Annual Meeting on the Economics of Risky Behaviors, Zurich Switzerland, April 2013, "High-School: The Impact of Early Marijuana Use on Educational Outcomes"
- 15<sup>th</sup> IZA/CEPR European Summer Symposium in Labour Economics, Ammersee Germany, September 2013, "Educational Achievement and the Allocation of School Resources"
- Royal Economic Society Conference, Manchester UK, April 2014, "The Impact of Family Size on School Achievement: Test Scores and Subjective Assessments by Teachers and Parents"
- American Educational Research Association, Annual Conference, Philadelphia, USA April 2014, "Educational Achievement and the Allocation of School Resources"
- European Society of Population Economists, Braga Portugal, June 2014, "Duration Dependence in Homelessness: Does the Definition of Homelessness Matter?"
- 7<sup>th</sup> Trans Pacific Labor Seminar, Sydney, Australia, August 2014 "Locus of Control and Savings"
- Labour Econometrics Workshop, Otago, New Zealand, October 2014, "A Family Affair: Job Loss and the Mental Health of Spouse' and Adolescents"
- Society of Labor Economists/European Association of Labour Economists World Congress Montreal Canada June 2015 "Job Loss and the Mental Health of Spouses and Adolescent Children"
- European Society of Population Economists, Izmir Turkey July 2015 "Childhood Homelessness and Adult Employment: The Role of Education, Incarceration, and Welfare Receipt"
- European Society of Population Economists, Izmir Turkey July 2015 "Locus of Control and Labor Market Migration"
- European Society of Population Economists, Izmir Turkey July 2015 "Parenting, Poverty, and the Intergenerational Transmission of Locus of Control"
- 14<sup>th</sup> IZA/SOLE Transatlantic Meeting of Labor Economists, Ammersee Germany, July 2015 "Childhood Homelessness and Adult Employment: The Role of Education, Incarceration, and Welfare Receipt"
- European Society of Population Economists, Berlin, Germany June 2016, "Job Search, Locus of Control, and Internal Migration"
- IAREP/SABE Behavioral Insights and Policy Making, July 2016 Wageningen, Netherlands "Parenting Style as an Investment in Human Development"
- European Economic Association, Geneva, Switzerland August 2016, "Parenting Style as an Investment in Human Development"
- European Association of Labour Economists, Ghent, Netherlands September 2016, "Parenting Style as an Investment in Human Development"
- European Society of Labour Economists, Glasgow, UK, June 2017, "Productivity at Work: Does What You Do Matter?" Glasgow, United Kingdom.

- Royal Economic Society, Brighton, UK, March 2018 “The Effect of Quarantining Welfare on School Attendance in Indigenous Communities”
- IZA World of Labor Conference, Berlin Germany, June 2018 “The Effect of Quarantining Welfare on School Attendance in Indigenous Communities”
- NBER Conference on the Economics of Indigenous Peoples and Institutions, Cambridge, USA, November 2018, “The Effect of Quarantining Welfare on School Attendance in Indigenous Communities”

#### **COMPETITIVE GRANTS TO SUPPORT RESEARCH:**

- Self-control in Economic Behaviour. Australian Research Council, funded \$393,174 AUD 2020/2022 (DP200100979)
- Intergenerational Disadvantage: Causes, Pathways, and Consequences, Australian Research Council funded \$328,000 AUD 2020/2022 (LP190100117)
- Insecure Work and the Mental Health of Workers and their Families, Australian Research Council funded \$191,595 (ARC); \$150,000 (Beyond Blue), 2020-2022 (LP190100403).
- ARC Centre of Excellence on Children and Families Over the Life Course (joint with Prof. J. Baxter; Prof. M Sanders; Prof. D. Ribar; Prof. B. Gleeson; Prof. N. Glozier; Prof. K. Thorpe; Prof. D. Cross; Prof. G. Kalb; A/Prof. S. Smith; A/Prof. A. Tymula; A/Prof. C. Parcell; A/Prof. H. Christian; Prof. A. Mamun; A/Prof. Z. Huang), funded \$32.1 AUD ARC, \$1.6M AUD partners, 2021/2028 (CE200100025)
- ARC Centre of Excellence on Children and Families Over the Life Course (joint with Prof. J. Baxter; Prof. C. Harmon; Prof. M Haynes; Prof. D. Lawrence; Prof. L Mazerolle; Prof. M Sanders; Prof. Mark Western; Prof. S Zubrick), funded \$20M AUD ARC, \$7.9M AUD partners, 2013/2020 (CE140100027).
- Living on the Margin: The Relationship between Mental Health and Work in Australia, Australian Research Council, funded \$428,000 AUD 2014/2016 (DP140102614).
- Non-Cognitive Skills and Human Capital Investments: The Importance of Individuals' Sense of Control, Australian Research Council, funded \$297,000 AUD 2011/2013 (DP110103456).
- The Role of the Family in Facilitating the Human Capital and Labour Market Investments of Young Australians (joint with Dr. CA Ryan, Dr. T Gørgens, and Dr. Yuji Tamura) Australian Research Council, funded \$249,000 AUD 2009/2011 (DP0989021).
- What are the Determinants and Effects of School Choice? An International Comparison between Australia and the UK (joint with Dr. CA Ryan, Dr T Gørgens, Prof SJ Machin, Prof LM Dearden and Prof RW Blundell) Australian Research Council Linkage International Social Sciences Collaboration, funded \$107,000 AUD 2008/2009 (LX0883152).
- The Wealth and Asset Holdings of Native- and Foreign-born Australian Families, Australian Research Council, funded \$225,000 AUD, 2006/2008 (DP0666158).

- Renewal of Funding Social Policy Evaluation, Analysis and Research Centre, (joint with ANU colleagues) Department of Family and Community Services, \$525,000 annually 2005/2009.
- Intergenerational Transmission of Dependence on Income Support (With Prof J Borland, Dr R Breunig, Dr T Gørgens, Prof R Haveman, Prof B Wolf) Australian Research Council, funded \$500,000 ARC, \$831,000 (cash) and \$503,056 (in-kind) Department of Family and Community Services 2003/2008 (LP0347164).
- Public Policy and Immigrant Settlement in Australia (with Dr S Khoo and Prof S Richardson), Australian Research Council, funded \$117,000 AUD, 2002/2003 (DP0342858).
- Public and Private Financing: Analytics, Dynamics, and Decision-Making, (joint with McMaster University and the Australian National University) National Health Research and Development Program, Health Canada, funded 2000/2003, \$370,849 CAN.
- Development of the Social Policy Evaluation, Analysis and Research Centre, (joint with ANU colleagues) Department of Family and Community Services, \$288,000 annually 2001/2004.
- Coming Out of the Shadows: Wage Mobility of the Newly-Legalized Population. U.S. Department of Labor (with Prof SA Kossoudji), funded 1995, \$15,000 US.
- The Effect of Health Care Coverage on Household Labor Supply Decisions, University Research Grant, Illinois State University, funded 1994, \$4,000 US.
- Occupational Mobility for Male Legalization Applicants, University Research Grant, Illinois State University, funded 1992, \$4,000 US.

### III. TEACHING:

#### COURSES TAUGHT

##### The University of Sydney

Intermediate Econometrics (ECMT2150)

Labour Economics (ECOS3008)

##### The Australian National University:

Personnel Economics for Managers:

##### Illinois State University

Principles of Microeconomics (Econ 101):

Introduction to Labor Economics (Econ 225):

Economics of Human Resources (Econ 326):

#### SUPERVISION OF GRADUATE STUDENTS:

##### The Australian National University:

###### Case Studies in Applied Econometrics:

Wei Mein	(2002)	
Creina Allen	(1998)	
Robert Ackland	(1997)	
Leslie Haines	(1997)	Chris Higgins Prize Winner
Damien Eldridge	(1995)	
Phan Dinh The'	(1995)	

##### Ph.D. Students:

Mike Helal (2014)	Title: The Economics of Education: Student Achievement and School Effectiveness
Juan Barón (2009)	Title: Essays in Economics
Michelle Tan (2009)	Title: Australian Social Policy
Linda Richardson (2003)	Title: Assessing Mutual Obligations, Crawford Prize Winner
Yvonne Dunlop (2002)	Title: The Economics of Low Pay
Steven Kennedy (2001)	Title: Essays in Health Economics
Lou Will (1997)	Title: Australian Non-English Speaking Background Immigrants' Income Adjustment

##### University of Sydney:

###### Master's Students:

Boer Xia (completed 2017)

##### Illinois State University:

###### Master's Students:

Dongmei Lin (completed 1993):	Recommended for Outstanding Thesis Award
Jennifer Smith (completed 1997):	Recommended for Outstanding Thesis Award

#### OTHER TEACHING

##### Ho Chi Min National Political Academy:

- Democratic Institutions in a Market Economy (April 2005) Ho Chi Min National Political Academy

- Rent Seeking Behaviour (November 2005) Ho Chi Min National Political Academy
- Labour Economics (July 2007) Chinese Academy of Social Sciences
- Summer School in Economics (July 2009) ZEW Mannheim

#### **CURRICULUM DEVELOPMENT AND IMPLEMENTATION:**

##### **The Australian National University:**

- Personnel Economics for Managers” (ANU)
- Human Resources (Illinois State University)
- Gender Issues in the Labor Market (Illinois State University)

#### **IV. SERVICE:**

##### **SERVICE TO THE UNIVERSITY**

##### **Illinois State University:**

- Departmental Faculty and Salary Committee (Elected Member): 1993-1994

##### **The Australian National University:**

- Institute of Advanced Studies Forum 2004
- Divisional Information Committee—SSA 2004-2005
- University Committee for Information Strategy Policy 2004-2005
- Working Party on the Code of Practice for Supervision of Higher Degrees by Research 2005
- Board of the Institute of Advanced Studies: 1995 – 1996
- Committee on General Policy: 1995 – 1996
- Mentor, RSSH Mentoring Program for Junior Academic Women: 1998
- Selection Committees in Law, Economics, Philosophy, Demography, RegNet
- Faculty Board: 1997
- Institute of Advanced Studies Forum
- Divisional Information Committee—SSA
- University Committee for Information Strategy Policy
- Working Party on the Code of Practice for Supervision of Higher Degrees by Research.
- Chair, Liaison Committee for the selection of RSSH Director, 2003

##### **THE PROVISION OF ADVICE AND ASSISTANCE TO GOVERNMENT AGENCIES**

- Australian Statistics Advisory Council (2015 – current)
- Chief Evaluator, Cape York Interventions, Australian Department of Families, Housing, Community Services, and Indigenous Affairs (2011 - 2013)
- Longitudinal Survey Advisory Group (2009)
- Department of Employment and Workplace Relation’s (DEWR) Economic Advisory Group (EAG) (2007 – 2008)
- Panel of Evaluation Experts, Australian Department of Family and Community Services (2000 – present)
- Australian Treasury, Academic Reference Panel for the Participation Modelling Project (2005)
- New Zealand Government, Expert Panel on the Economic Impact of Immigration Project (2005 – 2007)
- Department of Family and Community Services, “Evaluation of the Parenting Payment Intervention Program”, 2000

- Department of Employment, Workplace Relations, and Small Business, “Best Practice in Labour Market Adjustment Programmes in APEC Economies”, 1999
- Australian Department of Immigration and Multicultural Affairs, “The Changing Patterns of Immigrants’ Labour Market Experiences”, 1998
- Australian Capital Territory Government, “Analysis of Input Costs and Fiscal Equalisation”, 1995 – 1996
- U.S. Department of Labor, “Occupational Mobility of the Newly-Legalized Population”, 1993

## **SERVICE TO THE PROFESSION**

- Critical Friends for the Central Analytics Hub, Department of Prime Minister and Cabinet (2018 – current)
- Member, Australian Statistics Advisory Council (2015 – current)
- National Leadership Group (2020- current)
- Chair, ERA Assessment Panel for Business and Economics (2015)
- Co-Editor, *Journal of Population Economics* (2003 to 2010)
- Elected Council Member, European Society of Population Economists (2007 to 2013)
- President, European Society of Population Economists (2013)
- Member Department of Employment and Workplace Relation (DEWR) Economic Research Advisory Group (2007 to 2008)
- Editorial Board, *Australian Journal of Labour Economics*, *The Economic Record*
- Referee for: *International Migration Review*, *The Economic Record*, *The Journal of Labor Economics*, *Journal of Policy Modeling*, *Social Science Quarterly*, *Journal of Human Resources*, *Economic Journal*
- Member, HILDA Reference Group 2000 - 2010
- Executive Committee, Canberra Economic Society, 1999 - 2002
- Conference Coordinator, First Annual Social Policy Evaluation Workshop (in conjunction with IZA), 2005
- Conference Coordinator, The Impact of Labour Market Trends on Children, 13 – 16 July 1999, ANU.
- Chair, Organizing Committee, Joint Workshop, Immigration and Australia’s Population in the 21<sup>st</sup> Century, 20 – 21 May 1996, ANU.
- RSSS, Strategic Planning Committee 2003 – 2004.