



DRAFT A quick guide to the *Sexual Harm and Gender-based Violence Prevention and Response Policy*



*This quick guide may lack context important to your circumstances.
Please know that you may meet with the Safer Communities Office to discuss your
circumstances before making any decisions. The full policy is available here (insert link)*

Summary

Our Sexual Harm and Gender-based Violence Prevention and Response Policy explains how the University works to prevent and respond to sexual harm and gender-based violence. It promotes a safe, inclusive, and respectful environment for all members of our community. It also sets out clear expectations, support pathways, and procedures for reporting and responding to incidents.



Who is the policy for?

All University community members and visitors: to understand their rights and responsibilities, and how to access support or report incidents.

What is sexual harm?

Sexual harm means sexual activity without consent and includes:

- sexual assault
- sexual harassment
- voyeurism
- recording or sharing real or fake intimate images without consent



Sexual harm and gender-based violence are unacceptable and will not be tolerated.



What is gender-based violence?

Gender-based violence means physical or non-physical violence, harassment, abuse or threats, based on gender, that results in harm, coercion, control, fear or deprivation of liberty or autonomy.

It can include:

- sexual harm
- stalking
- family and domestic violence
- coercive control
- modern slavery

What are my responsibilities?

Everyone must help foster a study, work, living and social environment free from sexual harm and gender-based violence.

It can include:

- making sure you are not involved in conduct that is intimidating, harassing, abusive, disrespectful or threatening
- completing training
- intervening safely as an ethical bystander
- declaring intimate relationships that may affect decision-making



How do I report an incident?

You can make a disclosure (to seek support) or a complaint (to seek support and request action):

- at our [Sexual Harm and Gender-based Violence web page](#)
- by contacting the [Safer Communities Office](#)
- by phone + 61 2 8627 6808 or 1800 SYD HLP (1800 793 457)
- through RiskWare (for staff and affiliates)



You can choose to report anonymously.
Support is available with or without a complaint.



What happens after I report?

- The University will respond in a trauma-informed, person-centred, and procedurally fair way.
- Support is available for both reporters and respondents.
- Interim measures may be taken to protect safety.

Confidentiality is respected, and disciplinary action may follow breaches of the policy.

What support is available?

Emergency and ongoing support is available for current and former students, staff and affiliates.

See the Staff Sexual Harm and Gender-based Violence Response Procedures and the Staff Sexual Harm and Gender-based Violence Response Procedures for detailed contact information.

