

Workforce Management Statistics Table

Industry: Tertiary Education

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	Managers	27	30	57
			Non-managers	92	88	180
		Fixed-Term Contract	Managers	13	7	20
			Non-managers	43	32	75
	Part-time	Permanent	Managers	5		5
			Non-managers	22	7	29
		Fixed-Term Contract	Managers	1		1
			Non-managers	24	3	27
2. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	Managers	25	14	39
			Non-managers	224	110	336
		Fixed-Term Contract	CEO, KMPs, and HOBs		2	2
			Managers	23	10	34
	Non-managers		296	180	477	
	Part-time	Permanent	Managers	2	1	3
			Non-managers	37	13	52
		Fixed-Term Contract	Managers	6	7	13
			Non-managers	222	109	331
	N/A	Casual	Managers	6	2	8
Non-managers			1,510	1,165	2,698	
3. How many employees (including partners with an employment contract) were externally appointed?	Full-time	Permanent	Managers	20	16	36
			Non-managers	162	106	269
		Fixed-Term Contract	Managers	13	19	32
			Non-managers	261	158	419
	Part-time	Permanent	Non-managers	16	4	20
		Fixed-Term Contract	Managers	2	3	5
			Non-managers	89	33	123
	N/A	Casual	Managers	1		1
Non-managers			1,226	882	2,148	

* Total employees includes Gender X

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4. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	CEO, KMPs, and HOBs		1	1	
			Managers	26	23	49	
			Non-managers	121	84	205	
		Fixed-Term Contract	Managers	15	10	25	
			Non-managers	136	109	246	
	Part-time	Permanent	Managers	5	1	6	
			Non-managers	22	9	32	
		Fixed-Term Contract	Managers	2	1	4	
			Non-managers	94	22	116	
N/A	Casual	Non-managers	67	36	103		
5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	23	3	26	
			Non-managers	126	33	159	
		Fixed-Term Contract	Managers	6	2	8	
			Non-managers	76	16	92	
	Part-time	Permanent	Managers	8		8	
			Non-managers	114	3	117	
		Fixed-Term Contract	Managers	4		4	
			Non-managers	91	1	92	
N/A	Casual	Non-managers	1		1		
6. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers		6	6	
			Non-managers		38	38	
		Fixed-Term Contract	Managers		2	2	
			Non-managers		21	21	
	Part-time	Permanent	Non-managers		3	3	
		Fixed-Term Contract	Managers		1	1	
Non-managers				5	5		

* Total employees includes Gender X

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7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	Non-managers	1	1
	Part-time	Permanent	Non-managers	1	1

* Total employees includes Gender X