

# Workforce Management Statistics Table

Industry: Tertiary Education

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	Managers	25	29	54
			Non-managers	92	95	187
		Fixed-Term Contract	Managers	13	11	24
			Non-managers	63	41	104
	Part-time	Permanent	Managers	10	9	19
			Non-managers	28	11	39
		Fixed-Term Contract	Managers	4	5	9
			Non-managers	24	5	29
2. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	Managers	32	16	48
			Non-managers	260	145	406
		Fixed-Term Contract	Managers	22	11	33
			Non-managers	240	180	425
	Part-time	Permanent	Managers	8	5	13
			Non-managers	31	9	40
		Fixed-Term Contract	Managers	4	5	9
			Non-managers	212	97	312
	N/A	Casual	Managers	4	7	11
			Non-managers	2,247	1,595	3,897
3. How many employees (including partners with an employment contract) were externally appointed?	Full-time	Permanent	Managers	20	18	38
			Non-managers	161	100	264
		Fixed-Term Contract	Managers	32	23	56
			Non-managers	345	213	569
	Part-time	Permanent	Managers	3	2	5
			Non-managers	8	8	16
		Fixed-Term Contract	Managers	3	1	4
			Non-managers	119	38	158
	N/A	Casual	Managers	5	2	7
			Non-managers	1,529	1,004	2,586

\* Total employees includes Non-binary

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4. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	Managers	15	17	32
			Non-managers	81	60	141
		Fixed-Term Contract	Managers	12	9	21
			Non-managers	131	89	221
	Part-time	Permanent	Managers	1	6	7
			Non-managers	26	8	35
		Fixed-Term Contract	Managers	6	3	9
			Non-managers	75	25	101
	N/A	Casual	Managers	1		1
			Non-managers	85	42	130
5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	15	3	18
			Non-managers	123	35	158
		Fixed-Term Contract	Managers	6	5	11
			Non-managers	94	28	122
	Part-time	Permanent	Managers	4		4
			Non-managers	96	4	101
		Fixed-Term Contract	Non-managers	70	3	73
	N/A	Casual	Non-managers	1		1
6. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers		9	9
			Non-managers	1	55	57
		Fixed-Term Contract	Managers		1	1
			Non-managers	1	47	48
	Part-time	Permanent	Non-managers		3	4
		Fixed-Term Contract	Non-managers	1	9	10

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7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	Non-managers	1	1

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