

Public Report - Employee Data Tables

Program: 2025 - 26 Gender Equality Reporting
Corporate group of: University Of Sydney
Total group employee count: 18,951

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	448	495	0	0	948
	Full-time contract	319	285	0	0	607
	Part-time permanent	56	35	0	0	92
	Part-time contract	45	61	0	0	107
	Casual	6	10	0	0	16
Professionals	Full-time permanent	1,552	1,288	0	0	2,868
	Full-time contract	1,069	835	0	0	1,928
	Part-time permanent	333	129	0	0	466
	Part-time contract	582	225	0	0	814
	Casual	3,014	2,690	0	0	5,784
Technicians And Trades Workers	Full-time permanent	147	166	0	0	314
	Full-time contract	106	63	0	0	169
	Part-time permanent	40	19	0	0	61
	Part-time contract	57	14	0	0	72
	Casual	108	80	0	0	192
Clerical And Administrative Workers	Full-time permanent	714	287	0	0	1,012
	Full-time contract	441	133	0	0	584
	Part-time permanent	159	28	0	0	196
	Part-time contract	255	58	0	0	320
	Casual	1,513	794	0	0	2,361
Machinery Operators And Drivers	Full-time permanent	8	10	0	0	18
	Full-time contract	2	0	0	0	2
	Part-time permanent	1	0	0	0	1
	Part-time contract	1	0	0	0	1
	Casual	7	11	0	0	18

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Total employees*
		F	M	
CEO	Full-time contract	0	1	1
KMP	Full-time contract	9	5	14
GM	Full-time permanent	16	8	24
	Full-time contract	44	44	88
	Part-time permanent	2	0	2
	Part-time contract	3	4	7
SM	Full-time permanent	41	26	68
	Full-time contract	30	32	62
	Part-time permanent	2	1	3
	Part-time contract	3	2	5
	Casual	0	1	1
OM	Full-time permanent	391	461	856
	Full-time contract	236	203	442
	Part-time permanent	52	34	87
	Part-time contract	39	55	95
	Casual	6	9	15

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			19	15	100	67	203
Part-time	Permanent			17	8	36	17	80
Full-time	Fixed-term			22	10	54	36	124
Part-time	Fixed-term			3	5	19	9	37
N/A	Casual							

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	All managers		Total*
		Female	Male	
Full-time	Permanent	13	14	27
Part-time	Permanent	16	8	24
Full-time	Fixed-term	20	10	30
Part-time	Fixed-term	3	5	9
N/A	Casual			

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			40	16	424	212	700
Part-time	Permanent			5	4	33	17	60
Full-time	Fixed-term			17	9	290	150	472
Part-time	Fixed-term			4	7	253	120	391
N/A	Casual			1	4	2,503	1,919	4,492

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			19	19	126	62	229
Part-time	Permanent			1	2	12	3	18
Full-time	Fixed-term			22	16	248	135	429
Part-time	Fixed-term			5	1	121	40	167
N/A	Casual			3	2	1,065	694	1,799

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			19	22	87	56	186
Part-time	Permanent			2	3	34	12	51
Full-time	Fixed-term			10	14	106	75	206
Part-time	Fixed-term			1		72	19	92
N/A	Casual			1	1	69	34	106

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			21	11	187	57	278
Part-time	Permanent			6	2	82	4	94
Full-time	Fixed-term			11	5	117	30	163
Part-time	Fixed-term			2	1	73	5	81
N/A	Casual					1		1

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1	10		88	99
Part-time	Permanent						3	3
Full-time	Fixed-term			1	6		68	75
Part-time	Fixed-term			1			7	8
N/A	Casual							

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					3	1	4
Part-time	Permanent					1		1
Full-time	Fixed-term					2	2	4
Part-time	Fixed-term					1		1
N/A	Casual							

* Total employees includes Non-binary