

Workforce Management Statistics Table

Industry: Tertiary Education

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	Managers	29	40	69
			Non-managers	128	120	249
		Fixed-Term Contract	Managers	27	11	38
			Non-managers	65	42	107
	Part-time	Permanent	Managers	8	6	14
			Non-managers	32	12	44
		Fixed-Term Contract	Managers	3	2	5
			Non-managers	23	7	30
2. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	Managers	35	21	56
			Non-managers	359	177	540
		Fixed-Term Contract	CEO, KMPs, and HOBs	1	1	2
			Managers	24	14	38
			Non-managers	299	219	523
	Part-time	Permanent	Managers	2	5	7
			Non-managers	38	15	55
		Fixed-Term Contract	Managers	11	18	29
			Non-managers	260	138	398
	N/A	Casual	Managers	5	4	9
Non-managers			2,017	1,507	3,581	
3. How many employees (including partners with an employment contract) were externally appointed?	Full-time	Permanent	Managers	18	19	37
			Non-managers	167	131	298
		Fixed-Term Contract	Managers	20	21	41
			Non-managers	323	208	537
	Part-time	Permanent	Managers	2	4	6
			Non-managers	23	4	27
		Fixed-Term Contract	Managers	3	2	5
			Non-managers	81	36	119
	N/A	Casual	Non-managers	1,293	989	2,326

* Total employees includes Non-binary

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4. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	Managers	14	16	30
			Non-managers	123	93	216
		Fixed-Term Contract	CEO, KMPs, and HOBs		1	1
			Managers	15	15	30
			Non-managers	160	91	255
	Part-time	Permanent	Managers	2	3	5
			Non-managers	51	11	62
		Fixed-Term Contract	Managers	6		6
			Non-managers	72	26	98
	N/A	Casual	Non-managers	67	44	112
5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	20	4	24
			Non-managers	128	37	165
		Fixed-Term Contract	Managers	7	4	11
			Non-managers	89	16	105
	Part-time	Permanent	Managers	10		10
			Non-managers	110	5	115
		Fixed-Term Contract	Managers	1		1
			Non-managers	71	2	73
	N/A	Casual	Non-managers	3		3
	6. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers		5
Non-managers					27	27
Fixed-Term Contract			Managers		2	2
			Non-managers		39	39
Part-time		Permanent	Non-managers		3	3
		Fixed-Term Contract	Managers		1	1
			Non-managers		6	6
N/A		Casual	Non-managers		1	1

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7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Fixed-Term Contract	Non-managers	1	1
	Part-time	Permanent	Non-managers	1	1

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