

Our Strategy

Our vision is to make a meaningful contribution to the global effort to eradicate modern slavery

Our Objectives are to meet our legal reporting obligations and community expectations on addressing modern slavery

For our 2020 Modern Slavery Statement we focussed on prioritising actions in our circle of control...

Our 2020 priorities



Understanding our impact and risk

Understanding our impact and risk of causing, contributing to, or being directly linked to modern slavery



Resetting our policy and legal settings

Drafting and implementing updates to our policies, processes, templates and contract terms to demonstrate our commitment to addressing modern slavery



Building staff awareness and rolling out training

Building staff awareness and understanding of modern slavery risks through communications and training in high priority areas



Supporting our students

Providing students with information and training on modern slavery and access to support services



Collaborating with others

Collaborating with the University sector, NGO's and business community to share lessons learned and best practice

and look to build on our efforts throughout 2021 by...

Our 2021 priorities



Integrating modern slavery considerations into our strategic settings

Integrating our commitment to addressing modern slavery in our values, culture and strategic planning



Continuing our reform of legal, policy and operational settings

Continuing to implement and embed remaining changes to our policy and legal settings including our oversight and decision making processes



Embedding awareness and capacity across the University

Training staff across our faculties, schools, and remaining units and equipping them to identify, respond to and manage modern slavery risks



Supporting our partners to adopt our Due Diligence Framework

Supporting our Controlled Entities and Joint Ventures to undertake modern slavery due diligence



Building on our research expertise to deliver world leading research

Harnessing our research expertise to contribute to the global effort on identifying and addressing modern slavery risks

This will ensure we meet our reporting obligations and demonstrate...

Our Outcomes

1

We understand our modern slavery risks and effectively target our actions to address identified risks and a plan for continuous improvement

2

Human rights protections are embedded into key policies, processes and contracts, holding us and our partners to account

3

Staff are equipped with awareness and training to effectively identify and respond to modern slavery risks

4

Students are informed of modern slavery risks and aware of support services available to reduce their risk of exploitation

5

Our research makes a meaningful contribution to the sector and global effort to better identify and address modern slavery