



## Principles for taking meaningful action to address modern slavery risks

Taking meaningful action means our actions focus on risk-based due diligence that is fit for purpose, balanced, and embedded into our business-as-usual practices.

### *Risk based due diligence*

Are the actions risk-based and do they differ in their application to reflect the operating environment and potential risks posed when:

- undertaking activities in countries considered 'high risk modern slavery geographies'
- buying high-risk goods and services
- engaging with high-risk sectors and reliance on high-risk business models
- engaging with vulnerable populations

### *Fit for purpose*

Are actions fit for purpose and adapted and prioritised to appropriately address the risk and meet organisational needs?

### *Embedded in business-as-usual*

Can the actions and requirements be embedded into the organisation's existing operating model and management controls?

### *Balanced*

Are the actions and requirements commensurate with the organisation's capacity to implement and monitor them and do not act as a disincentive for partners or suppliers to do business with the organisation?