

Work and Organisational Studies Research Publications 2023

- Nguyen, H., Groth, M., Johnson, A. (2023). How Display Rules Influence Turnover in Healthcare Teams and the Moderating Role of Team Negative Affective Tone. *Journal of Service Research*, in press.
- Forner, V., Holtrop, D., Boezeman, E., Slemp, G., Kotek, M., Kragt, D., Askovic, M., Johnson, A. (2023). Predictors of turnover amongst volunteers: A systematic review and meta-analysis. *Journal of Organizational Behavior*, Published online: 19 August 2023. [\[More Information\]](#)
- Klonek, F., Zhang, F., Nguyen, H., Johnson, A., Liu, Y., Parker, S. (2023). The role of individual goal orientations in shaping skill utilization over time: a four-year longitudinal study. *European Journal of Work and Organizational Psychology*, 32(3), 346-359. [\[More Information\]](#)
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- Veen, A., Barratt, T., Goods, C., Baird, M. (2023). Accidental flexicurity or workfare? Navigating ride-share work and Australia's welfare system. *Economic and Industrial Democracy*, Published online: 16 September 2023. [\[More Information\]](#)
- Colussi, S., Hill, E., Baird, M. (2023). Engendering the Right to Work in International Law: Recognising Menstruation and Menopause in Paid Work. *University of Oxford Human Rights Hub Journal*, online, 1-40.
- Loh, V., Hamilton, M., Baird, M., Zettna, N., Constantin, A., Andrei, D., Petery, G., Parker, S. (2023). Money matters, but what else? Mature worker motives and the importance of gender, age, socioeconomic status and age-inclusive HR practices. *Australian Journal of Management*, Published online: 5 June 2023. [\[More Information\]](#)
- Mosseri, S., Vromen, A., Cooper, R., Hill, E. (2023). Between Frustration and Invigoration: Women Talking about Digital Technology at Work. *Work, Employment and Society*, Published online: 9 June 2022. [\[More Information\]](#)
- Goods, C., Ellem, B. (2023). Employer associations: Climate change, power and politics. *Economic and Industrial Democracy*, 44(2), 481-503. [\[More Information\]](#)
- Rudman, A., Ellem, B. (2023). Union purpose and power: Regulating the fissured workplace. *Economic and Industrial Democracy*, Published online: 15 December 2022. [\[More Information\]](#)
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- Volk, S., Lowe, K., Barnes, C. (2023). Circadian leadership: A review and integration of chronobiology and leadership. *Journal of Organizational Behavior*, 44(2), 180-201. [\[More Information\]](#)
- Choy, S., Davis, T., Ding, H., Gao, M., Garbuio, M., Hardy, C., Leung, H., Luong, T., Patmore, G., Peter, S., Qiu, B., Riemer, K., Shields, J., Sutton-Brady, C., Vazquez Hernandez, C., Wu, E. (2023). Closer than ever: Growing business-level connections between Australia and Europe. *European Management Journal*, 41(2), 181-190. [\[More Information\]](#)
- Brown, M., Bamberger, P., Bliese, P., Shields, J. (2023). Fairness uncertainty and pay information exchange: Why and when employees disclose bonus pay to pay information websites. *Journal of Organizational Behavior*, 44(9), 1362-1379. [\[More Information\]](#)
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- Nguyen, T., Shields, J., Westcott, M. (2023). Re-examining the NED effect on firm financial performance: the impact and interplay of NED capital and NED equity incentives. *Asia-Pacific Journal of Accounting and Economics*, Published online: 22 May 2021. [\[More Information\]](#)
- Shields, J., Kim, S., Chhetri, A., Stanton, P., Nankervis, A. (2023). Traditional, transitional and new performance management practices in Australian organisations: incidence, coverage and perceived effectiveness. *Asia Pacific Journal of Human Resources*, Published online: 25 April 2023. [\[More Information\]](#)
- Nankervis, A., Baird, M., Coffey, J., Shields, J. (2023). *Human Resource Management: Strategy and Practice (11th Edition)*. [South Melbourne, Australia: Cengage Learning Australia.](#)
- Andersen, S., Wright, C., Lansbury, R. (2023). Defining the problem of low wage growth in Australia and Denmark: From the actors' perspectives. *European Journal of Industrial Relations*, 29(2), 177-194. [\[More Information\]](#)
- Flanagan, F., Clibborn, S. (2023). Non-enforcement of minimum wage laws and the shifting protective subject of labour law in Australia: a new province for law and order? *Sydney Law Review*, 45(3), 1-34. [\[More Information\]](#)
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