



THE UNIVERSITY OF  
**SYDNEY**  
—  
Business School

# Master of Human Resource Management and Industrial Relations

## Your pathway to specialising in people management



Prepare for the future with this industry-driven, accredited degree that will equip you with the skills you need to succeed in this rapidly changing profession.

Build your qualification and only commit to the length of postgraduate study that you need.

Developed in consultation with industry this program will equip you with the skills needed to respond to the rapid changes reshaping local and international work practices and policies.

Our graduates are effective strategic HR management partners, confident employee advocates, administrative experts, knowledgeable change agents, persuasive professional communicators and discerning researchers.



**Simon Popley**

Master of Human Resource Management and Industrial Relations '15

"Postgraduate study has moved my career forward by providing me with a strategic overview of how an organisation operates, which adds great value and benefits my clients."

Whether you are already engaged in or contemplating a career in human resource management, industrial relations or a related area, this is the specialist qualification you need.

### Why study human resource management and industrial relations with us?

- We offer flexible pathway options and recognition of prior learning
- Learn from academics who are leading industry professionals who inform policy
- Gain strategic management skills together with a firm understanding of industrial relations
- Relevant, accredited program that will prepare you for practice
- Access the Careers and Employability Office for specialised services that will help you achieve your career aspirations
- We are ranked No. 1 in Australia for graduate employability
- Commonwealth Supported Places available

### For more information

- [sydney.edu.au/courses/master-hr-management-industrial-relations](https://sydney.edu.au/courses/master-hr-management-industrial-relations)

## Course structure

\* New units for 2020

## Master of Human Resource Management and Industrial Relations

### Foundation unit

- Foundations of HRM and IR

### Advanced units

- Human Resource Strategies
- Emerging Challenges in Industrial Relations\*
- HR Data Insights\*

### Capstone unit

- HRM and IR in Action

### 5 Electives (please visit the website for a full list)

- Disruptions and innovations in HR\*
- Employment and the Law
- Ethical International Business Decisions
- Industrial Relations Policy
- Industry Placement
- International Dimensions of HR
- Leadership in Organisations
- Management Consulting
- Managing Diversity and Inclusion at Work
- Organisational Change and Development
- Performance and Rewards
- Strategic Management



### Stacey Harrison

Master of Human Resource Management and Industrial Relations '18

“During my degree, I have learned from some of the best academics in the industry. Their industry knowledge and commitment is second to none, as they strive to ensure their students succeed in the course and their careers. No matter what happens in my industry, I am armed with the tools to adapt to changes and to drive strategic business outcomes.”

### Multiple pathways into the Master of Human Resource Management and Industrial Relations

#### Master with Reduced Volume of Learning

- Related bachelor's degree with credit average + 2 years relevant work experience

48 CREDIT  
POINTS  
1 YEAR  
FULL-TIME

#### Master

- Related bachelor's degree with credit average
- Any bachelor's degree with honours with credit average
- Any bachelor's degree with credit average + 2 years relevant work experience
- Any bachelor's degree with pass average + satisfactory performance in GMAT
- Graduate Diploma and/or Graduate Certificate with credit average

60 CREDIT POINTS  
1.5 YEARS  
FULL-TIME

#### Graduate Certificate

- Domestic only
- Bachelor degree
- No bachelor degree + 3 years relevant work experience

24 CREDIT POINTS  
0.5 YEAR  
FULL-TIME

Note these are minimum requirements.

#### Graduate Diploma

- Bachelor degree with 60% average
- Bachelor degree with pass average + satisfactory performance in GMAT
- Graduate Certificate with credit average

36 CREDIT POINTS  
1 YEAR  
FULL-TIME



Australian  
member of



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