

Structuring an Industrial Relations & Human Resource Management major in the Bachelor of Commerce

Semester 1	Semester 2
Year 1	
Future of Business	Accounting, Business and Society
Quantitative Business Analysis	Foundations in Management
Foundations of Work and Employment	Major 2/Minor
Major 2/Minor	Open Learning Environment*
Year 2	
Leading and Influencing in Business	IR Policy and Processes
HR Strategies and Processes	Major 2/Minor
Major 2/Minor	Elective*
Major 2/Elective*	Open Learning Environment*
Year 3	
IR & HRM major	IR and HRM in Practice
IR & HRM major	IR & HRM major
Major 2/Minor	Major 2/Minor
Major 2/Elective*	Elective*

Degree core unit
 IR and HRM major

This information is considered a guide only. Please check official course resolutions and requirements prior to enrolment.

***Dalyell Scholars** should replace one Open Learning Environment unit of study and one Elective unit of study with their two Dalyell units of study.

Structuring an Industrial Relations & Human Resource Management major in the combined Bachelor of Commerce and Bachelor of Advanced studies

Semester 1	Semester 2
Year 1	
Future of Business	Accounting, Business and Society
Quantitative Business Analysis	Foundations in Management
Foundations of Work and Employment	Major 2
Major 2	Open Learning Environment*
Year 2	
Leading and Influencing in Business	IR Policy and Processes
HR Strategies and Processes	Major 2
Major 2	Elective*
Major 2	Open Learning Environment*
Year 3	
IR & HRM major	IR & HRM major
IR & HRM major	IR & HRM in Practice
Major 2	Major 2
Elective*	Major 2
Year 4**	
Elective*	Elective*
Advanced Studies Coursework Unit	Advanced Studies Coursework Unit
Advanced Studies Coursework Unit	Advanced Studies Coursework Unit
Elective*	Elective*

Degree core unit
 IR and HRM major
 Advanced studies unit

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 ***Dalyell Scholars** should replace one Open Learning Environment unit of study and one Elective unit of study with their two Dalyell units of study.

****Students considering Honours** within the Bachelor of Advanced Studies should follow the Bachelor of Commerce structure, completing all requirements (including two majors) in Year 3 to be eligible to commence Honours in Year 4. Year 4 of their program would differ to that illustrated here and consist of Honours units of study including Honours coursework and thesis units.