Structuring an Industrial Relations & Human Resource Management major in the Bachelor of Commerce

Semester 1	Semester 2
Year 1	
Future of Business	Accounting, Business and Society
Quantitative Business Analysis	Foundations in Management
Foundations of Work and Employment	Major 2/Minor
Major 2/Minor	Open Learning Environment
Year 2	
Leading and Influencing in Business	IR Policy and Processes
HR Strategies and Processes	Major 2/Minor
Major 2/Minor	Elective
Major 2/Elective	Open Learning Environment
Year 3	
IR & HRM major	IR and HRM in Practice
IR & HRM major	IR & HRM major
Major 2/Minor	Major 2/Minor
Major 2/Elective	Elective

Degree core unit IR and HRM major

This information is considered a guide only. Please check official course resolutions and requirements prior to enrolment.

Structuring an Industrial Relations & Human Resource Management major in the combined Bachelor of Commerce and Bachelor of Advanced studies

Semester 1	Semester 2
Year 1	
Future of Business	Accounting, Business and Society
Quantitative Business Analysis	Foundations in Management
Foundations of Work and Employment	Major 2
Major 2	Open Learning Environment
Year 2	
Leading and Influencing in Business	IR Policy and Processes
HR Strategies and Processes	Major 2
Major 2	Elective
Major 2	Open Learning Environment
Year 3	
IR & HRM major	IR & HRM major
IR & HRM major	IR & HRM in Practice
Elective	Elective
Elective	Major 2
Year 4 *	
Elective	Elective
Advanced Studies Coursework Unit	Advanced Studies Coursework Unit
Advanced Studies Coursework Unit	Advanced Studies Coursework Unit
Major 2	Major 2

Degree core unit | IR and HRM major | Advanced studies unit

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**Students considering Honours within the Bachelor of Advanced Studies should follow the Bachelor of Commerce structure, completing all requirements (including two majors) in Year 3 to be eligible to commence Honours in Year 4. Year 4 of their program would differ to that illustrated here and consist of Honours units of study including Honours coursework and thesis units.*