

GUIDELINES FOR ACCEPTABLE CONDUCT AT EVENTS

These Guidelines establish the behavioural standards to be observed by the University's staff, students, affiliates and event attendees, including contractors, speakers, sponsors, volunteers, suppliers and any individuals in connection with events hosted by the University.

Individuals are required to maintain safe and professional conduct at events, both on and off campus and during and outside official activity hours.

APPLICATION

These standards apply to any activity or communication that occurs face to face, as well as on any virtual event platform.

STANDARD OF EXPECTED PROFESSIONAL BEHAVIOUR

To create a positive and connected environment at University events, everyone is expected at all times to:

- be respectful and work well with others,
- act professionally in what you say and do,
- stay safe and drink responsibly,
- follow the rules set by the University and event venue.

For the avoidance of doubt the obligations of staff and affiliates under these Guidelines are in addition to obligations set out in the *Student Charter*, *Staff and Affiliates Code of Conduct*, *the Public Comment Policy* and *the Charter of Freedom of Speech and Academic Freedom*.

UNACCEPTABLE BEHAVIOUR

Unacceptable behaviour includes:

- harassment, including sexual harassment
- discrimination,
- physical abuse,
- intimidation, threats,
- defamatory comments,
- displaying or sharing inappropriate material, disruptive or anti-social behaviour,
- consumption or possession of illicit drugs, any unlawful behaviour, and any damage to property.

CONSEQUENCES OF UNACCEPTABLE BEHAVIOUR

If any unacceptable behaviour is observed or reported, the University may take any reasonable measure to maintain a safe and professional environment, including refusing entry or removing individuals from an event, and barring them from future activities.

WHAT TO DO IF YOU WITNESS OR ARE SUBJECT TO UNACCEPTABLE BEHAVIOUR

Any unacceptable or unprofessional behaviour that is witnessed or suspected should be reported to a University of Sydney representative immediately. Confidentiality of the reporting individual will be maintained where it is practical to do so. Reports will be treated seriously and investigated. Appropriate action will follow.