

Guidelines for Affiliation with the Faculty of Medicine and Health

An affiliate is an individual who is not a paid staff member of the University, but who contributes to the Faculty's activities to the benefit of the Faculty. This may include performing functions and duties on behalf of the Faculty and/or engaging with the Faculty through its research, education, professional and industry partnerships. Affiliations are normally based on current engagement but may be offered to people based on expected future contributions. The maximum term for affiliations is three (3) years. If the affiliate is no longer engaged at the end of their term, the affiliation will not be renewed.

The Faculty of Medicine and Health (FMH) uses an online system to manage expressions of interest for affiliation. Before submitting your Expression of Interest to become an affiliate, please first contact the relevant School, Centre, or Medical Research Institute you wish to be affiliated with, to discuss your expression of interest, current contributions, and future opportunities.

It is important as an affiliate that you familiarise yourself with our [policy](#) and [procedures](#) to ensure you comply with the requirements and understand the nature of the affiliation.

Should you have any questions regarding affiliation with the Faculty of Medicine and Health please contact fmh.executive-services@sydney.edu.au.

Understanding Category of Titles

There are four categories you can apply for:

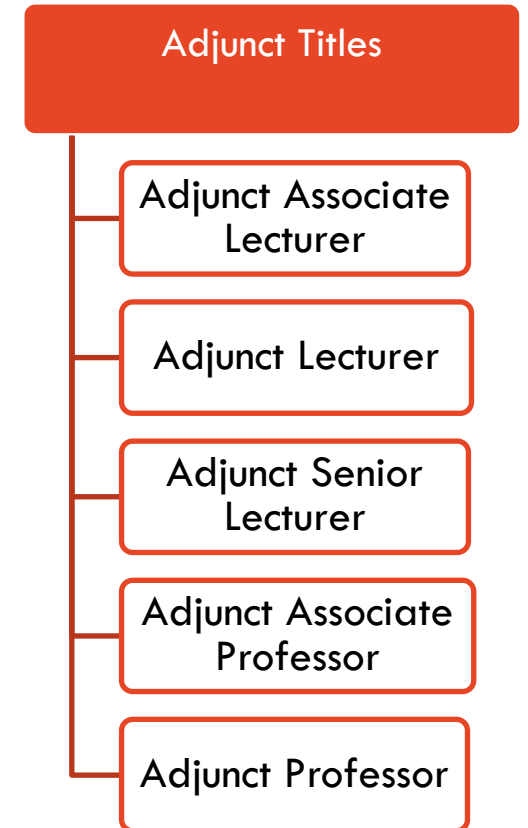
1. **Honorary Title** (*Adjunct, Clinical, Conjoint, Honorary Academic*)
2. Research Affiliate
3. Research Administrator

Adjunct titles	Adjunct Associate Lecturer
	Adjunct Lecturer
	Adjunct Senior Lecturer
	Adjunct Associate Professor
	Adjunct Professor
Clinical titles	Clinical Associate Lecturer
	Clinical Lecturer
	Clinical Senior Lecturer
	Clinical Associate Professor
	Clinical Professor
Conjoint titles	Conjoint Associate Lecturer
	Conjoint Lecturer
	Conjoint Senior Lecturer
	Conjoint Associate Professor
	Conjoint Professor
Honorary academic titles	Honorary Associate Lecturer
	Honorary Lecturer
	Honorary Senior Lecturer
	Honorary Associate Professor
	Honorary Professor
Recognition of Affiliation	Research Affiliate
	Research Administrator

Honorary Title: Adjunct

Adjunct titles are awarded to individuals who make sustained contributions either by

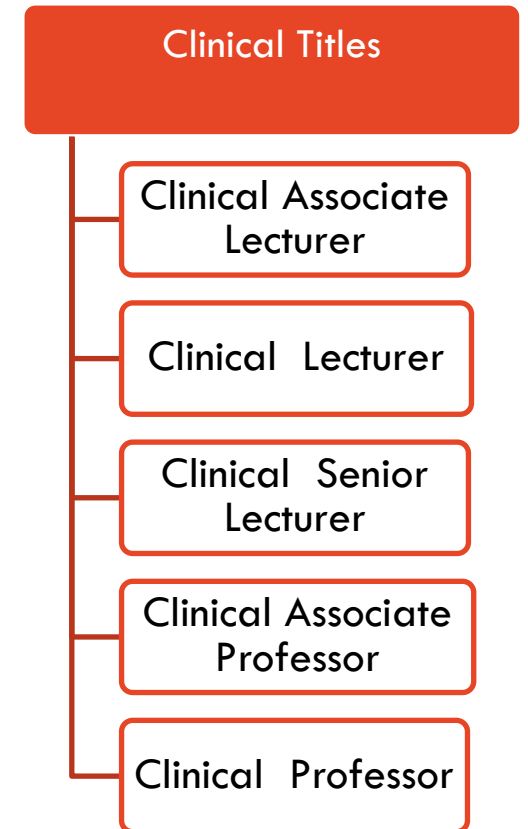
- fostering partnerships between the University and industry, a profession, or the wider community or through contributions to teaching and/or research.
- They are most commonly employees of a public or private organization who hold leadership positions at local, state or regional, national, or international levels.
- Holders of adjunct titles are not required to have an academic background, but often do, and may engage directly in teaching and/or research,
- e.g., adjunct titles may be awarded to staff in Medical Research Institutes who do not meet the criteria for the award of a conjoint title or to people who contribute to teaching activities but who do not meet the criteria for either conjoint or clinical titles



Honorary Title: Clinical

Clinical titles are awarded to health professionals:

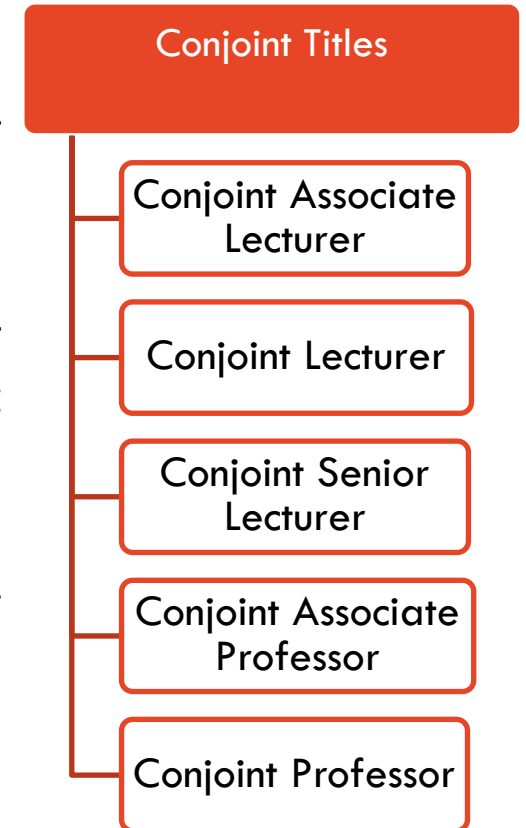
- Engaged in teaching and/or research and professional service and leadership that benefit FMH.
- They may be salaried or visiting staff of a Local Health District or equivalent service, a teaching hospital, a community health service, or private practice.
- All health professionals are eligible to be considered for a clinical title. They do not need to be medically qualified but would normally be providing a clinical service as part of their substantive employment.
- Staff working in a clinical setting but whose contributions to FMH are predominantly in research may wish to discuss with their nominator whether a *conjoint or adjunct* title is more appropriate. This would be particularly relevant if they conduct research in association with one of our Medical Research Institutes. Hospital scientists should apply for *adjunct* titles.



Honorary Title: Conjoint

Conjoint titles are awarded to

- salaried staff of external bodies, most commonly a Local Health District, teaching hospital or medical research institute, who have been appointed to conjointly advertised positions where FMH has been involved in the recruitment and appointment process.
- Conjoint titles may also be awarded to the existing staff of external bodies, in particular external bodies that have an affiliation or collaboration agreement with the University that makes provision for the award of conjoint titles.
- Conjoint title holders are expected to contribute to University activities at the same level and across all academic domains as University salaried Teaching & Research staff, but their contributions are measured in terms of the opportunity given the duties of their substantive position.
- Staff of external bodies who do not meet the criteria for the award of a conjoint title should apply **for adjunct titles**.
- *Conjoint titleholders who wish to be promoted to a higher title apply for promotion through the University's academic promotion process ([Promotion - Intranet - The University of Sydney](#)), not through the Affiliate Management System. They will be assessed in accordance with the University's criteria for academic promotion on the same basis as salaried academics but relative to opportunity*



Non-Honorary Titles

Research Affiliate

A research affiliate is an individual who is not an honorary title holder, and who is contributing to the University's research productivity as a named investigator on a grant; and/or an author on a publication; or a creator of any other form of research output.

Research Administrator

A research administrator is an individual who is involved in the management or administration of research information for the University and who requires access to University systems