



THE UNIVERSITY OF
SYDNEY

SYDNEY MUSCULOSKELETAL BONE & JOINT HEALTH ALLIANCE

Grant Review and Mentoring Workshop

TUESDAY, 19 November 2019

Sutherland Room, Holme Building, The University of Sydney



EVENT REPORT

Prepared by Swatee Mishrra, Project Manager

EVENT OVERVIEW

The Grant review and Mentoring workshop 2019 by Sydney Musculoskeletal, Bone & Joint Health Alliance (SydMSK) was a fresh initiative facilitated by the Faculty of Health Sciences, and the Faculty of Medicine and Health, and co-sponsored by Sydney Health Partners.

OBJECTIVES

1. To provide review support from industry partners and senior SydMSK researchers towards future funding applications
2. To support Alliance members who have demonstrated the potential for future collaborative projects.
3. To acknowledge mentors and mentees of the SydMSK Mentoring program 2019
4. To provide networking and collaboration opportunities

The session was divided into three main activities:

1. Musculoskeletal Enabling Research Grants (MSK ERG) Update
2. Grant Review: Future funding applicants
3. Mentoring program closing ceremony

Followed by Cocktails.

INVITED AUDIENCE

1. Industry partners
2. SydMSK Mentors and Mentees
3. MSK Enabling Research Grant Awardees
4. SydMSK Future Grant Review Presenters
5. SydMSK Steering Committee Members

Thank you to the SydMSK executive committee members who chaired the respective sessions: Prof Lyn March, Prof David Hunter and Prof Chris Maher



We acknowledge and thank our guests and panel members

Ms Sonia Dixon

Head of Medibank Better Health Foundation

Mr Ian Galvin

National Manager, Ramsay Health Plus

Mr Andrew Mills

CEO, Arthritis Australia

Professor Andrew McLachlan AM

Head of School and Dean

The University of Sydney School of Pharmacy

Professor Jane Latimer

School of Public Health and Deputy Director of the Institute for Musculoskeletal Health



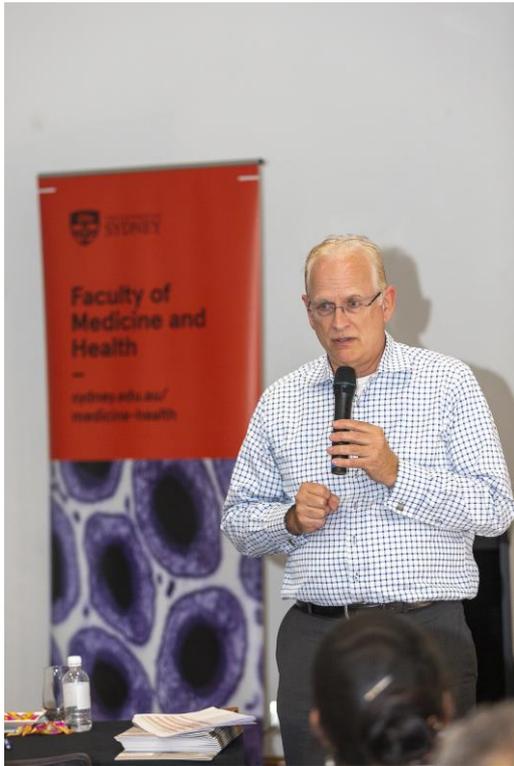
Thank you, Dr Nicole Rankin, Senior Research Fellow, Sydney Health Partners, for joining and supporting this event.



THANK YOU TO MSK ENABLING RESEARCH GRANT SCHEME AND FUTURE GRANT APPLICANT PRESENTERS



CLOSING REMARKS BY GUESTS



“Arthritis Australia is very pleased to be invited to join the review panel in order to provide consumer feedback to the emerging researchers regarding their research grant applications.

It is vital for us all to be mindful that the research projects must be able to articulate clear benefits to people living with arthritis and related musculoskeletal conditions - real people with real health concerns”

Mr Andrew Mills
CEO Arthritis Australia



“It is wonderful to see the breadth of quality projects being undertaken by early career researchers. I was honoured to be involved in the review of their projects and hope my insights enhance the already incredible enthusiasm of the researchers. I wish them all the best of luck with their respective projects.

As a research funder for a private health insurer, Medibank Better Health Foundation is always looking for projects to reduce hospitalisations whilst maintaining or improving quality of care, ways to truly disrupt how health services are provided to innovate and improve access and integrate care. These goals cannot be achieved without research.”

Ms Sonia Dixon
Head of Medibank Better Health Foundation

“The Ramsay Hospital Research Foundation (RHRF) is focussed on supporting and enabling research that improves patient outcomes. RHRF has recently been focussed on rehabilitation, mental health, oncology and community health services. We are seeking to embed a culture of research across Ramsay Health Care nationally.



Ramsay has approximately 1500 allied health clinicians, providing a potentially valuable workforce to participate in musculoskeletal research projects as well as providing a potential pool of future researchers.

Ramsay is actively moving into the provision of preventive health solutions. This includes early intervention and conservative management approaches to osteoarthritis and back pain.

Ramsay, in association with RHRF, has been exploring and trialling digital technology solutions as enablers of individualised healthcare. One of the major findings thus far, has been the ongoing need to couple digital technology solutions with a therapeutic or human relationship. We have achieved greater outcomes when the technology has been utilised as an enabler of care, not solely as a replacement of a human service.”

Mr Ian Galvin
National Manager, Ramsay Health Plus

MENTORING CLOSING CEREMONY



12 Mentors and 13 mentees were appreciated by Prof Duncan Ivison Deputy Vice-Chancellor Research and Prof Robyn Ward, Executive Dean, Faculty of Medicine and Health for their contribution and commitment to the pilot SydMSK Mentoring program supporting Young and Early career researchers with the evolution of project, research ideas and career planning via cultivating a culture strongly supportive of the individual and team excellence. The focus of this mentoring program was improving leadership skills in mentors through growing confidence, competence and engagement in the respective mentees.

All mentees shared positive feedback and expression of their experience. Some suggested they will continue the relationship going forward which clearly reflects the success of this initiative and serves the objective of career development for ECR's.

Sydney Health Partner's representative Dr Nicole Rankin gave out the certificate of appreciation as our official partner and sponsor of this workshop.



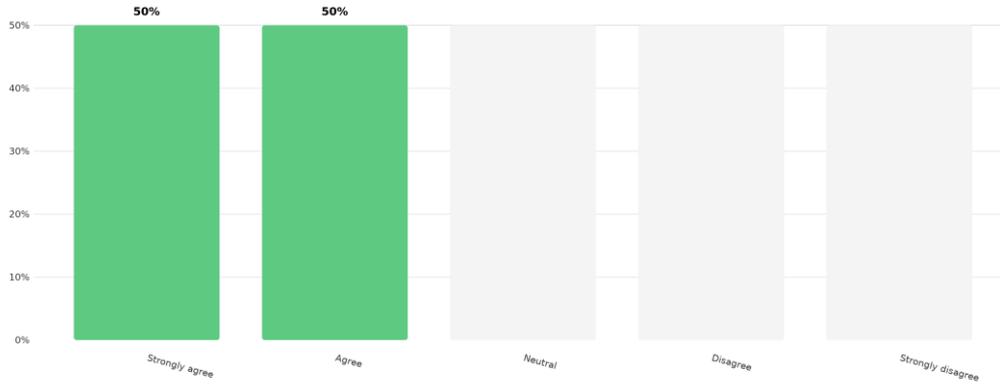


SURVEY OUTCOMES

A survey form was sent out to all attendees immediately after the event and we received 25% response.

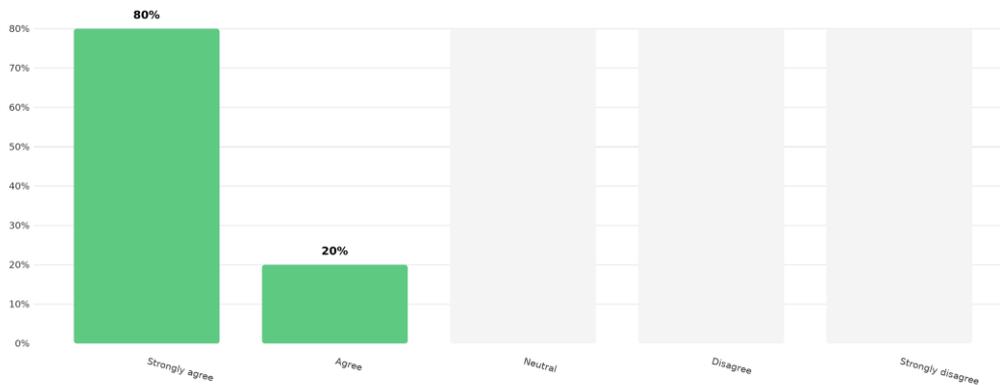
SydMSK Grant Review and Mentoring Workshop Feedback - Survey Custom Questions

The timing and duration of the workshop was appropriate.



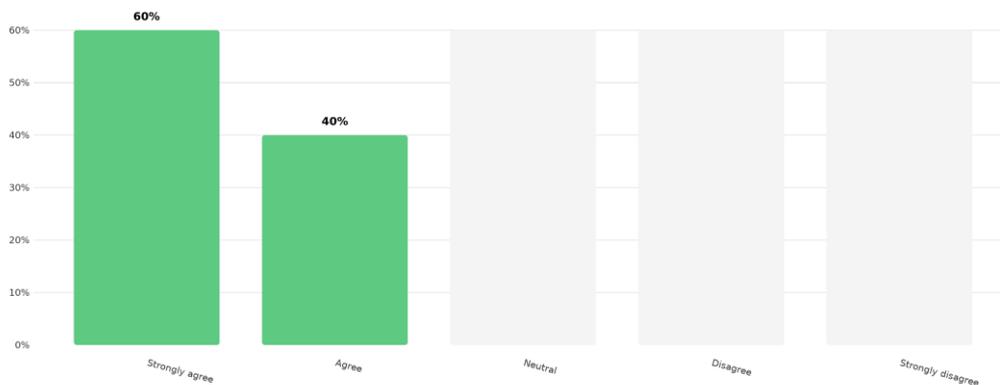
SydMSK Grant Review and Mentoring Workshop Feedback - Survey Custom Questions

The organization (venue, refreshments, agenda) of the workshop was good.



SydMSK Grant Review and Mentoring Workshop Feedback - Survey Custom Questions

The workshop provided actionable information that would help me in my career.



AUDIENCE COMMENTS

Was the grant review workshop useful both to presenters and attendees?

- It was great!
- “yes- could attendees have an executive summary of the grant.”
- “It was effective for both mentors and mentees.”
- “More grant events at earlier stages”
- “The reviewer panel members have handwritten feedback on sheets which is difficult to read. It would be great to have digital feedback on proposals submitted earlier.”
- “Yes. More support for obtaining, establishing, and building industry partnerships”
- “Road test items with industry and community input was helpful”

What were the highlights of this workshop?

- “networking”
- “Presentations”
- “Grant pitch”
- “The successful mentoring program with guidance and support from Swatee. Viewing the grant review panel feedback from external stakeholders rather than just internal academics”
- “grant review panel”
- “inspiring presenters and hearing from mentees of their experiences of the program”
- “Feedback from reviewers”

What would you like us to do differently next time?

- “present highlights of the year for 5 minutes”
- “Venue was ok but for me not convenient”
- “Grant pitch”
- “Shorter duration”
- “Perhaps have a quick 30s elevator pitch from all mentees about their main research project/PhD they just finished. This would facilitate networking at the cocktail reception at the end. Mentees mostly stuck to the people they knew but perhaps other senior researchers may also be interested in future collaborations”
- “less time taking photos”
- “maybe fewer photos”

Any recommendations for the SydMSK mentoring Program for 2020?

- “continue”
- “Well organised and efficiently conducted”
- “More structured expectations”
- “Open more spots for mentee's.”
- “mentors were great!”
- “keep going”
- “have a template worksheet for mentees”

PROJECT MANAGER COMMENTS:

I want to extend my sincere thanks to everyone involved for their incredible support in making the mentoring program and grant review panel a successful initiative.

The format was different from the previous year's strategic retreat as we added future applications with the MSK ERG update. Certificates (with SHP brand) to panel members and mentors were provided with support from Prof Duncan Ivison and Prof Robyn Ward.

Overall the event went smooth and we heard positive feedback from attendees in particular towards the future grant review session. A few learning from ASM were actioned on like not using dropbox for presentations, asking for slides beforehand which kept the overall run smooth.

- We can plan mentoring 2020 to be launched for 8 months, have mentors name in by early January and mentee by February to launch by March 2020.
- We can plan a grant review session (only) earlier in the year (to cover all possible NHMRC grant deadline) and have a separate closing ceremony for a mentoring program in November.

A few things that can be helpful next time:

- For Grant review, it will be useful to get written digital feedback beforehand from all panellist and share with the presenters a week ahead. This will then ensure participation by all audience in Q&A actively on the day of the presentation.
- This was an **invite-only event**, we, however, noticed a few walk-ins on the day and will prefer that only invitees join to such specific events.
- Mentee expression should be more structured and we provided a format however almost all were generic and casual. This should change in the coming year and we should also request Mentors to share their experience.

ALLIANCE MEMBERS AND SUPPORT STAFF

Steering Group : Dr Jocelyn Bowden, Associate Professor Manuela Ferreira and Associate Professor Rory Clifton-Bligh (Institute of Bone & Joint Research); Dr Paula Beckenkamp (Musculoskeletal Health, Faculty of Health Sciences); Dr Stephanie Mathieson (Musculoskeletal Health Sydney, School of Public Health); Professor Craig Munns (Children's Hospital at Westmead); Professor Fiona Blyth (Concord Clinical School); Dr Carmen Huckel Schneider (Menzies Centre for Health Policy, School of Public Health); Professor Andrew McLachlan (Faculty of Pharmacy); Dr Tegan Cheng and Professor Hala Zreiqat (School of Aerospace, Mechanical and Mechatronic Engineering); and consumer representatives Yarie Nikolic and Anne Ashford.



GRMW Sub-committee: Dr Sarah Kobayashi, Dr Claire Hiller, Swatee Mishra and Dr Anita Amorim

Volunteer: Lionel Chia



NETWORKING



