

# Emerging Health Leaders Program

## Schedule and Overview

24 - 26 November 2022



THE UNIVERSITY OF  
**SYDNEY**





We acknowledge the tradition of custodianship and law of the Country on which the University of Sydney campuses stand. We pay our respects to those who have cared and continue to care for Country.

Delivered in partnership with the University of Sydney Business School and Faculty of Medicine and Health

# Emerging Health Leaders Program

## Introduction



We are delighted to welcome you to the University of Sydney Emerging Health Leaders Program.

This executive education program is the first inter-professional leadership development course that will refine your skills and tools to lead and manage change for value in today's health system.

What makes this leadership development program unique? The comprehensive content taught by experts in hands-on, engaging workshops ranges from core concepts in directing teams, successful negotiating, and building trust combined with expert insights into the operation and financing of the healthcare system.

Bringing together the University of Sydney's top-ranked Business School and world-class Faculty of Medicine and Health, this program will offer the tools and knowledge developing leaders need to thrive in this environment of constant change. The program structure respects the time constraints of health care clinicians with an intense three-day hands-on experience with team-based activities and simulations. You will build your leadership network alongside colleagues from across NSW through a mixture of formal learning and informal social events over the 3 days.

Our curriculum brings together theory and practice, drawing upon leading academic experts and national and international senior leaders from various professional fields. Upon completion of the program, you will join a distinguished alumni network.

We look forward to seeing you in person.

**Professor Clinton Free**  
**Deputy Dean and Head of School**  
The University of Sydney Business School

**Professor Peter Hockey**  
**Academic Director**  
Clinical and Professional Development  
Faculty of Medicine and Health



# Program Overview



This program is designed to provide a select group of health professionals with a leadership development experience that will equip them with concepts, tools, techniques and strategies to play significant leadership roles in the rapidly changing and extremely challenging world of health care. This 3 day residential program forms part of a larger suite of programs consisting of masterclasses, academic study, facilitated learning cases and international thought leaders.

The program is a collaborative undertaking between The University of Sydney Faculty of Medicine and Health and Business School. It brings together deep subject matter expertise with a long track record of delivering professional development programs with a wide range of organisations including CBA, Bank of China, Accenture, the Department of Defence and Austrade. This program has been co-designed with senior front-line healthcare sector leaders to equip staff to transition to formal clinical leadership roles. It will provide an educational experience that will equip them with concepts, tools, techniques and strategies to play significant leadership roles in the rapidly changing and extremely challenging world of health care.

This 3 day residential course has been designed to bring together a range of professional disciplines including medicine, dentistry, nursing and allied health. It has been developed for health professionals embarking on formal leadership roles. It has been specifically designed to be relevant to this group and includes some didactic teaching around the systems and financial drivers which affect everyday leadership life, workshops and discussion groups about purpose and impact, and some facilitated learning around change management. There will be opportunities to network with colleagues and to hear from international experts about their personal experiences of leading in clinical settings.



What will you learn?

This program provides a unique experience that will challenge you to become a stronger leader, extend beyond your current expertise, and build strategic leadership capabilities to drive organisational performance.

Key takeaways

You will develop the perspectives, mindsets, capabilities, and frameworks to:

- lead, think and act strategically
- communicate with presence and impact
- identify, dissect and solve complex business challenges
- increase trust and engage stakeholders to influence and shape future offerings
- enhance your understanding of the healthcare system as a complex system



Schedule at a Glance

	Thursday 24 November	Friday 25 November	Saturday 26 November
	<b>Welcome and Introduction</b>		
Morning	Peter Hockey and Clinton Free	<b>The Business of Health</b>	<b>Managing Change and Medical Leadership</b>
	<b>Health Systems: Challenges, reforms, incentives and funding flows</b>	Pablo Borrás	John Buchanan
	Carmen Huckel Schneider		
Afternoon	<b>Leading with Purpose</b>	<b>Managing Hard Conversations as a Leader</b>	<b>Presence and Impact</b>
	Nick Bryant	Helena Ngyuen and Anya Johnson	Jo O'Reilly
		<b>Wine tasting at Borrodell Estate</b>	<b>Wrap-Up</b> Peter Hockey and Clinton Free
Evening	<b>Welcome Dinner</b> <b>Guest speaker:</b>	<b>Special Program Dinner</b> <b>Guest Speaker:</b>	
	Peter Lees, Consultant, Neurosurgeon and Medical Director	Chris Milross, Radiation Oncologist	

# Venue and Accommodation



## **Mercure Orange**

This short course is offered as a residential course in Orange NSW. This includes 2 nights' accommodation at the Mercure in Orange.

Breakfast will be included each day as part of your registration.

## **Mercure Orange**

94 Byng Street  
Orange NSW 2800

## **Orange Ex-Services Club**

Each day will be delivered at the Orange Ex-Services Club which is a short 2-min walk from the hotel.

All meals are included and will be held here as well as a welcome dinner on Thursday with a guest speaker.

## **Orange Ex-Services Club**

231 - 243 Anson Street  
Orange NSW 2800



## **Borrodell Sky Bar and Restaurant**

Friday the 25th November, will include a private wine tasting experience for our group at Borrodell Sky Bar.

This will be followed by a special 3-course program dinner at Borrodell Restaurant with guest speaker Chris Milross.

Private transport to and from the venue will be arranged.

Borrodell Sky Bar and Restaurant  
298 Canobolas Road  
Orange NSW 2800

<https://borrodell.com.au/>



## Instructor profiles

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## Instructor Profiles



**Nick Bryant**  
University of Sydney Policy Lab

### Bio

He is a broadcaster and writer, and was until 2021 the BBC's senior correspondent in New York. Nick Bryant is one of the world's most trusted and senior foreign correspondents. He has been posted in Washington, South Asia, Australia and, most recently, New York.



**Helena Ngyuen**  
Sydney Business School

### Bio

Associate Professor in Work and Organisational Studies and co-director of the Body, Heart and Mind in Business Research Group. Helena's research is multi-disciplinary, and her interests include the role of emotions and cognition at work, human performance, work engagement and well-being.



**Anya Johnson**  
Sydney Business School

### Bio

Associate Professor and Deputy Head of Discipline in Work and Organisational Studies at the University of Sydney. Prior to joining in 2014, she was a Postdoctoral Researcher at the School of Management at the University of New South Wales.



**Josephine O'Reilly**  
Presence Leadership Authenticity and Communications Coach

### Bio

She is a champion improviser, having performed with the world's finest, and is acknowledged as one of Australia's leading improvisation trainers. Past clients include ING, Macquarie Bank, Heineken, Toshiba, the University of NSW, Multiplex, Novartis, and the Australian Bar Association.



**Carmen Huckel Schneider**  
Sydney School of Public Health  
Faculty of Medicine and Health

### Bio

Deputy Director at the Menzies Centre for Health Policy, and Director of the Master of Health Policy. She is co-lead of the Health Governance and Financing, and Applied Policy Analysis Groups at the Menzies Centre for Health Policy. She holds positions as Senior Lecturer in Health Policy at the School of Public Health and Adviser, Knowledge Exchange, at the Sax Institute.



**John Buchanan**  
University of Sydney Business School

### Bio

Co-Director of the Mental Wealth Initiative and a Professor in the Business Information Systems Discipline at the University of Sydney Business School. His key domain of expertise is labour market structuring and its implications for skills and education.



## Instructor Profiles



**Pablo Borrás**

Faculty of Medicine and Health

### Bio

More than two decades of hands-on experience driving innovation in healthcare and higher education. He has held senior executive positions at global consulting firms in Australia and Europe. Pablo is an advisor to C-levels and provides consulting services to health organisations and universities. He also teaches on innovation in healthcare at the University of Sydney.



**Peter Lees**

Consultant Neurosurgeon and  
Medical Director

### Bio

Chief Executive of the UK Faculty of Medical Leadership and Management (FMLM). In 2011, he led the establishment of FMLM which is the second largest medical leadership organisation worldwide with over 2000 members. It jointly owns the journal BMJ Leader and the international leadership conference, Leaders in Healthcare.



**Chris Milross**

Radiation Oncologist

### Bio

Director of Mission at Chris O'Brien Lifehouse, and previously the Director of Radiation Oncology and Medical Services. He was also previously the head of the Department of Radiation Oncology at the Sydney Cancer Centre at RPA. Associate Professor of Medicine at the University of Sydney and a member of the board of directors of RANZCR and TROG.

# How to register?

*"The curriculum was outstanding, bringing together a diverse and talented group of presenters. A journalist from the BBC who has covered many of the US presidents – fascinating perspective! A Business approach to unwind the complex arrangement of health delivery and financing across the country! An international comedian and opera speaker who taught us presence and impact! Can you believe, we even read and evaluated the national health contracts between the federal governments and the states!*

*This has been one of the best and most valuable professional development events I have been involved with. The new perspective on health and leadership along with general networking has been invaluable. I am so grateful for the opportunity."*

**- Joe Duncan, Specialist Respiratory and Sleep Physician (past participant)**

## How to register?

In order to be accepted onto the program you will need to be a health professional who is considering, or is already in, an established leadership role.

Should you have questions about whether this course is suitable for you or if you would like to register, please contact:

Clinical and Professional  
Development Team,  
Faculty of Medicine & Health  
(fmh.cpd-events@sydney.edu.au).

Program Fee	
Residential (two nights accommodation and all meals included)	\$7,500
Non-Residential (accommodation not included)	\$7,000





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For more information  
Faculty of Medicine and Health  
Clinical and Professional Development  
[fmh.cpd-events@sydney.edu.au](mailto:fmh.cpd-events@sydney.edu.au)  
**[sydney.edu.au](https://sydney.edu.au)**