

## Academic - Annual rates

**On costs rate**

Source: <https://intranet.sydney.edu.au/employment/enterprise-agreement/schedule-1/academic-rates.html>

Description	Step	Mar-2017 Base	2017 (+ 30% on costs)	2018 Base (Not available - use 2017)	~2018 (+ 30% on costs)	2019 Base (Not available - use 2017)	~2019 (+ 30% on costs)	2020 Base (Not available - use 2017)	~2020 (+ 30% on costs)	2021 Base (Not available - use 2017)
<b>Research Associate Level A</b>	6	90,276	117,359	90,276	117,359	90,276	117,359	90,276	117,359	90,276
	7	93,591	121,668	93,591	121,668	93,591	121,668	93,591	121,668	93,591
	8	96,905	125,977	96,905	125,977	96,905	125,977	96,905	125,977	96,905
<b>Snr Research Associate Level B</b>	1	102,013	132,617	102,013	132,617	102,013	132,617	102,013	132,617	102,013
	2	105,836	137,587	105,836	137,587	105,836	137,587	105,836	137,587	105,836
	3	109,664	142,563	109,664	142,563	109,664	142,563	109,664	142,563	109,664
	4	113,491	147,538	113,491	147,538	113,491	147,538	113,491	147,538	113,491
	5	117,309	152,502	117,309	152,502	117,309	152,502	117,309	152,502	117,309
	6	121,138	157,479	121,138	157,479	121,138	157,479	121,138	157,479	121,138
<b>Level C</b>	1	124,961	162,449	124,961	162,449	124,961	162,449	124,961	162,449	124,961
	2	128,787	167,423	128,787	167,423	128,787	167,423	128,787	167,423	128,787
	3	132,608	172,390	132,608	172,390	132,608	172,390	132,608	172,390	132,608
	4	136,437	177,368	136,437	177,368	136,437	177,368	136,437	177,368	136,437
	5	140,257	182,334	140,257	182,334	140,257	182,334	140,257	182,334	140,257
	6	144,089	187,316	144,089	187,316	144,089	187,316	144,089	187,316	144,089
<b>Level D</b>	1	150,462	195,601	150,462	195,601	150,462	195,601	150,462	195,601	150,462
	2	155,563	202,232	155,563	202,232	155,563	202,232	155,563	202,232	155,563
	3	160,663	208,862	160,663	208,862	160,663	208,862	160,663	208,862	160,663
	4	165,759	215,487	165,759	215,487	165,759	215,487	165,759	215,487	165,759
<b>Level E</b>		193,816	251,961	193,816	251,961	193,816	251,961	193,816	251,961	193,816
<b>Notes:</b>										
ARC Instructions to Applicants, Part D - Project cost, Personnel - Do <b>not</b> build indexation into amounts. Project Payments to the Administering Organisation will be automatically indexed at the time of payment for each year of the project.										
ARC Funding Rules, Discovery Projects, Part C5. Budget items supported - specific budget items Section A5.2. f, 30% on-costs										
Salaries generally <b>increment a step p.a.</b> (Changes in level are a HR/Faculty matter)										
There is no salary schedule available for 2018, 2019, 2020 & 2021- use 2017										



**Professional Staff - Annual rates - 35 hour week (extract)**

On costs rate

Source: <https://intranet.sydney.edu.au/employment/enterprise-agreement/schedule-1/professional-35.html>

Description	Step	Mar-2017 Base	2017 (+ 30% on costs)	2018 Base (Not available - use 2017)	~2018 (+ 30% on costs)	2019 Base (Not available - use 2017)	~2019 (+ 30% on costs)	2020 Base (Not available - use 2017)	~2020 (+ 30% on costs)	2021 Base (Not available - use 2017)
<b>HEO Level 4</b>	1	65,972	85,764	65,972	85,764	65,972	85,764	65,972	85,764	65,972
Technical Officer or Technician	2	67,587	87,863	67,587	87,863	67,587	87,863	67,587	87,863	67,587
	3	69,735	90,656	69,735	90,656	69,735	90,656	69,735	90,656	69,735
<b>HEO Level 5</b>	1	71,349	92,754	71,349	92,754	71,349	92,754	71,349	92,754	71,349
Graduate Research Assistant Experienced Technical Officer	2	73,499	95,549	73,499	95,549	73,499	95,549	73,499	95,549	73,499
	3	75,643	98,336	75,643	98,336	75,643	98,336	75,643	98,336	75,643
	4	77,799	101,139	77,799	101,139	77,799	101,139	77,799	101,139	77,799
	5	79,947	103,931	79,947	103,931	79,947	103,931	79,947	103,931	79,947
<b>HEO Level 6</b>	1	82,099	106,729	82,099	106,729	82,099	106,729	82,099	106,729	82,099
Graduate with experience Technical Specialist	2	84,246	109,520	84,246	109,520	84,246	109,520	84,246	109,520	84,246
	3	86,398	112,317	86,398	112,317	86,398	112,317	86,398	112,317	86,398
	4	88,545	115,109	88,545	115,109	88,545	115,109	88,545	115,109	88,545
<b>HEO Level 7</b>	1	90,160	117,208	90,160	117,208	90,160	117,208	90,160	117,208	90,160
Senior Professional or Scientific Officer, Technical Manager	2	92,848	120,702	92,848	120,702	92,848	120,702	92,848	120,702	92,848
	3	95,540	124,202	95,540	124,202	95,540	124,202	95,540	124,202	95,540
	4	98224	127,691	98224	127,691	98224	127,691	98224	127,691	98224
<b>Notes:</b>										
ARC Instructions to Applicants, Part D - Project cost, Personnel - Do <b>not</b> build indexation into amounts. Project Payments to the Administering Organisation will be automatically indexed at the time of payment for each year of the project.										
ARC Funding Rules, Discovery Projects, Part C5. Budget items supported - specific budget items Section A5.2. f, 30% on-costs										
Salaries generally <b>increment a step p.a.</b> (Changes in level are a HR/Faculty matter)										
There is no salary schedule available for 2018, 2019, 2020 & 2021- use 2017										
<b>PhD Stipend Rate for 2016: \$25,861 - pg 14 Discovery Projects - Instructions to Applicants - commencing 2017</b>										

0.3

~2021  
(+ 30% on  
costs)

117,359

121,668

125,977

132,617

137,587

142,563

147,538

152,502

157,479

162,449

167,423

172,390

177,368

182,334

187,316

195,601

202,232

208,862

215,487

251,961


**0.3**

**~2021  
(+ 30% on  
costs)**

85,764

87,863

90,656

92,754

95,549

98,336

101,139

103,931

106,729

109,520

112,317

115,109

117,208

120,702

124,202

127,691