

### Inherent Requirements for the LLB, JD, and Masters' coursework programs

To assist students to make informed choices about their study, we have identified and set out below the Inherent Requirements for the LLB, JD, and Masters' coursework programs.

The University of Sydney welcomes and encourages applications from students with disabilities, and from diverse social and cultural backgrounds. Where there are physical, intellectual, cultural, religious, carer responsibility or other factors that impact on a student's ability to meet the inherent requirements, the University will make reasonable adjustments to assist the student to meet the requirements.

To complete their award course successfully, students must meet the academic requirements set out in the <u>School</u> and course resolutions – these are found in the <u>Sydney Law School Handbook</u> (for the LLB, for the JD, and for the Masters' coursework programs). In addition, students in all courses are required to comply with Australian laws and University rules and policies, including the <u>Student Charter</u>. The University of Sydney upholds the academic standards of each degree and discipline so that all students graduate with the skills and knowledge expected of a graduate of the award conferred.

With appropriate supports and reasonable adjustments, students must be able to carry out the list of inherent requirements described below, in order to complete the LLB, JD, or Masters' coursework program successfully.

#### **Intellectual tasks**

- 1. Read, analyse, understand, and remember complex and evolving legal and interdisciplinary concepts and materials and apply that knowledge in a timely manner.
- 2. Work independently and take responsibility for timely completion of learning activities and assessments.
- 3. Engage with emotionally challenging materials.

#### **Interpersonal and social interactions tasks**

- 1. Attend classes and contribute to collaborative learning and debate.
- 2. Engage in respectful communication with others.
- 3. Participate collaboratively and openly in diverse groups across different cultural boundaries.
- 4. Develop and enact an ethical framework consistent with professional obligations.

#### **Communication tasks**

1. Communicate in writing using clear standard Australian English (including clear grammar, syntax, and spelling), to convey knowledge and critical analysis of legal and interdisciplinary materials.

- 2. Communicate orally using clear standard Australian English, to convey knowledge and critical analysis of legal and interdisciplinary materials.
- 3. Locate and use diverse media, technology, and e-learning resources.
- 4. Communicate with others using diverse media, technology, and e-learning resources.

## FREQUENTLY ASKED QUESTIONS

# Why have a list of Inherent Requirements for the LLB, JD, and Masters' coursework programs?

We think it is important for students to be aware of the inherent requirements they will need to meet in university units and courses. This information enables prospective students to make informed decisions about their subject and career choices. In the case of Law, the inherent requirements relate to the nature of the discipline, assessment within the Law School, and professional obligations.

The Inherent Requirements are likely to be particularly helpful for students with disabilities. Where necessary, after confidential registration of a disability, reasonable adjustments are determined for the student with the relevant Faculty. Adjustments to learning activities and assessments may also be made for students with carer's responsibilities, or cultural or religious needs. These adjustments may include such things as building and timetabling modifications, recording teaching material and special examination provisions.

Adjustments must be reasonable and cannot compromise the academic integrity of a course or professional obligations. Reasonable adjustments are provided to assist students to achieve the inherent requirements, not as a substitute for them.

### How are lists of Inherent Requirements developed?

They are developed from the required learning outcomes of the courses. Course structure and content, including learning outcomes, are designed to ensure that the course meets required standards. In addition to meeting general higher education standards, the LLB and JD courses are governed by the requirements of the <u>Legal Profession Uniform Admission Rules 2015</u> (NSW).

#### Do I have to make a declaration? Is there an assessment?

No, the information on Inherent Requirements is provided for your guidance.

# What should I do if I am worried about my ability to undertake successfully a listed Inherent Requirement?

You can make initial contact with Inclusion and Disability Services to discuss your specific issue. Liaison will occur, if necessary, with appropriate protection of your privacy. The Inclusion and Disability Services Team can be contacted on +61 2 8627 8422 or <a href="mailto:disability.services@sydney.edu.au">disability.services@sydney.edu.au</a>.

### What is an adjustment?

These are modifications or accommodations made by the University that have the effect of assisting a student with a disability to participate or access something on the same basis as someone without a disability. Common adjustments include aids to vision or hearing. Inclusion and Disability Services at Sydney University works to support students with disabilities, including determining reasonable adjustments for students. These adjustments are

frequently related to assessment (e.g. extra time in examinations, allowing students to type instead of handwrite), or may relate to such issues as timetabling or access. Other assistance for fieldwork may include adjusting hours of work or the type of placement where needed to ensure the psychological safety of the student.

Sydney University has obligations under the *Disability Discrimination Act* 1992 (Cth), the *Disability Standards for Education* 2005 (Cth), and the *Anti- Discrimination Act* 1977 (NSW) to ensure that reasonable adjustments are available. Adjustments must be reasonable and cannot compromise the academic integrity of a course. Reasonable adjustments are provided to assist students to achieve the inherent requirements, not as a substitute for them.

# Can I enrol even if I am not sure I will be able to meet some of the Inherent Requirements?

Yes. In fact, it will usually be unlawful for the University to restrict enrolment on the basis of disability, or to discriminate against students with a disability in other ways.

What happens if I do enrol and I am unable to meet some of the Inherent Requirements? Assessment is carried out with approved reasonable adjustments. If, even with reasonable adjustments, you are unable to carry out some of the Inherent Requirements, you may fail a required component of the course and may be unable to graduate.