

# RESEARCH DATA MANAGEMENT POLICY 2014

The Deputy Vice Chancellor (Research) as delegate of the Senate of the University of Sydney adopts the following policy.

Dated: 29 November 2013

Last amended: 7 June 2018 (administrative amendments only)

5 November 2018 (administrative amendments only)

1 December 2020

13 February 2021 (administrative amendments only)

Signature:

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### 1 Name of policy

This is the Research Data Management Policy 2014.

### 2 Commencement

This policy commences on 2 January 2014.

### 3 Policy is binding

Except to the extent that a contrary intention is expressed, this policy binds the University, staff, students and affiliates.

### 4 Statement of intent

This policy:

- (a) articulates the University's commitment to the [Australian Code for the Responsible Conduct of Research](#);  
**Note:** This document is available from: <https://www.nhmrc.gov.au/about-us/publications/australian-code-responsible-conduct-research-2018>
- (b) acknowledges Australian and international initiatives to improve access to and re-use of publicly-funded research data collections, including the [OECD Principles and Guidelines for Access to Research Data from Public Funding 2007](#) and the [Joint Statement on Sharing Research Data to Improve Public Health \(Wellcome Trust\)](#).
- (c) facilitates university-wide planning for the development of digital and physical storage infrastructure, systems and support services to enable the efficient and effective management of the University's research data assets;
- (d) supports the University's statutory object of promoting, within the limits of its resources, scholarship, research, free inquiry, the interaction of research and teaching and academic excellence;  
**Note:** See clause 6, [University of Sydney Act 1989 \(as amended\) \(NSW\)](#).
- (e) promotes the University's core values of engaged inquiry and mutual accountability by encouraging transparency, accountability, and openness;  
**Note:** See the [Strategic Plan 2016-2020](#)
- (f) describes principles for good practice in the management of research data and primary materials and research recordkeeping; and
- (g) explains the University's expectations in relation to the management of research data and primary materials, including the responsibilities of staff, affiliates, research students, faculties, University centres and other University units, and the University itself.

### 5 Application

This policy applies to the University, staff, research students and affiliates.

## 6 Definitions

<b>affiliate</b>	has the meaning given in the <a href="#">Code of Conduct – Staff and Affiliates</a> . At the date of this policy this is:  clinical title holders; adjunct, conjoint and honorary appointees; consultants and contractors to the University; holders of offices in University entities; members of Boards of University Foundations, members of University Committees; and any other persons appointed or engaged by the University to perform duties or functions on its behalf  <b>Note:</b> see also the <a href="#">Affiliates Policy</a> .
<b>chief investigator</b>	means the lead University staff or affiliate researcher on a research project.
<b>destruction</b>	means the irreversible obliteration of a collection of data or primary materials. Examples of destruction may include shredding or incinerating physical data or primary material collections, permanently deleting of all copies of digital files, or rendering data storage media unreadable.
<b>disposal</b>	means any action or process undertaken at the end of a required retention period. Disposal does not necessarily mean destruction. Disposal may include permanent archiving, redeployment, transfer of custody or ownership, or destroying research data and primary materials.
<b>intellectual property</b>	has the meaning given to it in the <a href="#">Intellectual Property Policy 2016</a> .
<b>metadata</b>	has the meaning given in clause 8 of this policy.
<b>primary materials</b>	means physical objects acquired through a process of scholarly investigation from which research data may be derived. It may include raw physical materials such as ore, soil samples or biological material, or physical or digital objects such as artefacts, questionnaires, sound recordings or video. Depending on discipline, primary materials may be considered research data, and may be required to be retained if they are required to validate the outcomes of research, and defend those outcomes against challenge.
<b>RDMP</b>	means a research data management plan, as required by clause 9 of this policy.
<b>research</b>	means investigation undertaken to gain or advance knowledge, understanding and insight. It does not include routine testing and routine analysis of materials, components or processes or the development of teaching materials and similar work.
<b>researcher</b>	means any staff member, research student or affiliate engaged in research.
<b>research data</b>	has the meaning given in clause 7 of this policy.

**research records**

means any document or other source of information compiled, recorded or stored in any form and which is maintained as evidence or information by an organisation or person, for use in their work.

**Note:** See the [Recordkeeping Policy 2017](#) and [Recordkeeping Manual](#)

Research records may include:

- correspondence (including email and paper-based correspondence);
- grant application documentation;
- human or animal ethics protocols, (including applications, approvals and other related documents);
- signed participant consent forms and information sheets for research participants;
- research data management plans;
- authorship agreements;
- technical reports;
- research reports (i.e. to a project or funding board);
- laboratory notebooks, field notebooks or research journals (in those disciplines in which notebooks are not considered “data”);
- dataset inventories or master lists;
- laboratory protocols and methods;
- clinical trial protocols and standard operating procedures (SOPs); and
- audio-visual documentary evidence material such as sound recordings or visual recordings.

**research student**

means a person who is currently admitted to candidature in a higher degree by research award course at the University, as specified in the [University of Sydney \(Higher Degree by Research\) Rule 2011\(as amended\)](#). It does not include a person admitted to candidature in a coursework award course.

**research supervisor**

means, in relation to a higher degree by research student, a person appointed to discharge the responsibilities set out in the [Higher Degree by Research Supervision Policy 2020](#), and includes research supervisors, co-ordinating supervisors, and auxiliary supervisors as defined in that policy.

## 7 Research data

- (1) It is not possible to apply a uniform definition of research data across all disciplines. Research data may be numerical, textual, audio-visual, digital or physical, depending on the discipline and the nature of the research.  
**Note:** See clause 9 (3) of the [Research Code of Conduct 2019](#).
- (2) Research data may include:
  - (a) laboratory and field notebooks;
  - (b) primary research data (including machine data in hardcopy or computer readable form);
  - (c) databases;
  - (d) clinical data, including clinical records;
  - (e) questionnaires;
  - (f) photographs;
  - (g) audio-visual materials;
  - (h) test responses;
  - (i) physical collections of:
    - (i) slides;
    - (ii) artefacts;
    - (iii) manuscripts;
    - (iv) specimens;
    - (v) samples; or
  - (j) other forms, to be developed in the future.
- (3) In the creative arts or other areas where the research component of a work may not be immediately apparent within a performance, exhibition or creative publication, a durable record of the work and or the response to the work should be retained as evidence of the outcomes of the research process. Depending on the discipline, retained items may include:
  - (a) an artist's statement;
  - (b) exhibition catalogues;
  - (c) critical reviews of a performance or publication;
  - (d) visual diaries;
  - (e) journals;
  - (f) drawings;
  - (g) photographs;
  - (h) manuscripts;
  - (i) musical annotations;
  - (j) 3D models; or
  - (k) audio-visual recordings of the creative work.

## 8 Metadata and documentation

- (1) Metadata means structured or schematised information about the attributes of an item or collection that enables that item or collection to be identified, retrieved and managed over time.
- (2) Metadata may include descriptions, details of provenance, structure and location, and other information which could aid comprehension and re-use.
  - (a) Structural metadata provides a structure for information, or describes how compound items or collections relate to each other (e.g. database fields, an xml schema or a document index).
  - (b) Descriptive metadata provides contextual information about the content of an item or collection, and information to enable discovery and retrieval (e.g. abstract, title and keywords).
  - (c) Administrative metadata provides the information required to manage an item or collection (e.g. file type, medium, date created, date modified, creator, rights management or licence and preservation information).
- (3) Metadata should be linked to research data for as long as the data is retained.
- (4) Where necessary to utilise the research data, the software program, script, code or process used to generate, annotate or analyse research data should be included with that data.
- (5) Where physical specimens have been generated using physical, chemical, biological, engineering or other such processes, these should be documented and included with the related data.
- (6) Detailed descriptive metadata and other supplementary contextual information should be associated with qualitative and quantitative data collections to enable the interpretation and re-use of that data.

## 9 Research Data Management Plans (RDMP)

- (1) All research projects must be supported by an RDMP in the manner specified in the [Research Data Management Procedures 2015](#).
- (2) RDMPs must be prepared and registered with the Office of the Deputy Vice Chancellor (Research) in accordance with the [Research Data Management Procedures 2015](#).
- (3) RDMPs must be updated when the research data management needs of the research change significantly from those captured in the current RDMP.
- (4) **The Office of the Deputy Vice Chancellor (Research)** will store RDMPs within its Research Management System ([DashR](#)) for at least the minimum data retention period required by the project.
- (5) **The Office of the Deputy Vice Chancellor (Research)** will use the information in RDMPs to inform the development of University infrastructure and research support services.

## 10 Retention of research data, primary materials and research records

- (1) Research data, primary materials and research records must be retained in an accessible form in accordance with the provisions and minimum retention periods set out in:
  - (a) The relevant general authority issued by the NSW State Records Authority, currently [Education: Higher and further education records \(GA47\)](#)
  - (b) clause 9 of the [Research Code of Conduct 2019](#);
  - (c) the [Recordkeeping Policy 2017](#); and
  - (d) the [Australian Code for the Responsible Conduct of Research](#) and its ([Management of Data and Information in Research guide](#)).
- (2) Chief investigators and research students (in consultation with their research supervisors) must ensure that sufficient data and primary materials are retained to justify the outcomes of research, and if necessary, defend them against challenge.
- (3) Unless otherwise specifically agreed, research data and primary materials will be retained by the chief investigator or research supervisor:
  - (a) in their faculty, University centre, or University unit; or
  - (b) in the case of digital data, on University-managed storage infrastructure.
- (4) Researchers working with human participants should seek informed consent from all participants to retain and re-use research data and primary materials for research and education purposes.
- (5) At the end of the retention period, research data, primary materials and research records must be disposed of under the authority of the appropriate Head of School, and in accordance with the requirements of this policy, and the [Recordkeeping Policy 2017](#) and [Recordkeeping Manual](#).

**Note:** See the [Recordkeeping Manual, Part 7 – Retention and Disposal](#).

- (a) Chief investigators or research supervisors (with the consent of the research student(s) where required) may make a recommendation to their Head of School to retain, archive, redeploy for re-use and sharing, or destroy research data and primary materials at the end of the mandatory retention period.
- (b) Prior to making a recommendation, chief investigators or research supervisors should assess the value of research data and primary material collections, and where applicable consider techniques to enable the preservation and re-use of the data and primary materials.

**Note:** Techniques to enable the preservation and reuse of data and materials include the anonymisation of human data, conversion of datasets to a different format, or the digitisation of physical data or primary materials.

- (c) Chief investigators or research supervisors and Heads of School must consult with the University Archives and Records Management Service (ARMS) for advice on the appropriate manner of disposal or destruction of research data, records and materials.
- (d) Where no chief investigator, metadata or RDMP exists for research data or primary materials retained at the University, the appropriate Head of School will undertake the actions of the chief investigator or research supervisor in accordance with clause 10(5).

- (6) Chief investigators must consult with the University Archives and Records Management Service (ARMS) to:
  - (a) identify research data and records that are of regulatory or community significance and are required to be retained permanently by the NSW State Records Authority; and  
**Note:** see [Education: Higher and further education records \(GA47\)](#)
  - (b) make appropriate arrangements to transfer such materials to the University Archives upon completion of research activity.

## 11 Ownership of research data and primary materials

- (1) The University asserts ownership of data and primary materials created or collected in research conducted in the course of employment or other academic appointment with the University, including any intellectual property subsisting in those research data and primary materials, in accordance with the [Intellectual Property Policy 2016](#).
- (2) The University may assert ownership of data and primary materials created or collected in research conducted by a student, including any intellectual property subsisting in those research data and primary materials, in accordance with the [Intellectual Property Policy 2016](#).
- (3) In research collaborations where ownership of research data is claimed by a partner institution or collaborating researcher, the Chief Investigator is responsible for documenting the source (location) of the data and access arrangements prior to commencement of research activities.
- (4) Subject to any obligation or agreement to the contrary, the University grants the creator or collector of research data and primary materials a non-exclusive, perpetual, royalty-free licence to use those data and primary materials for research and education purposes.

## 12 Access to research data collections

- (1) Chief investigators or research supervisors (with the consent of their research student(s) where required) should make completed research data sets openly available for re-use by other researchers, unless this is prevented by the requirements of legislation or University policy, or ethical, contractual, or confidentiality obligations.  
**Note:** see also clause 9 the [Research Code of Conduct 2019](#).
- (2) When open access to research data sets is not possible, chief investigators or research supervisors (with the consent of their research student(s) where required) should make research data metadata openly available.
- (3) Chief investigators or research supervisors should consult with the University Library for advice regarding the deposit of research data and or metadata to the appropriate data storage facility, archive, repository or metadata store.
- (4) Where datasets are generated from research involving Aboriginal and Torres Strait Islander peoples and communities, chief investigators or research supervisors should consult with Indigenous stakeholders to reach agreement on decisions around access or re-use of data.



### 13 Roles and responsibilities

- (1) Researchers, academic units and central administrative units within the University will work in partnership to satisfy the requirements of the [Australian Code for the Responsible Conduct of Research](#) and the [Research Code of Conduct 2019](#).
- (2) **The University** is responsible for:
  - (a) providing safe, secure and sustainable facilities and appropriate infrastructure for the physical and digital storage of research data and primary materials;
  - (b) providing enterprise-level research recordkeeping systems;
  - (c) providing and implementing appropriate communication, training, supporting resources and advisory services; and
  - (d) providing research data management planning information to faculties, University centres and other units, as specified in procedures.
- (3) **Associate Deans (Research), in collaboration with Heads of School (or equivalent)** are responsible for:
  - (a) developing local provisions which address the following, as appropriate for the disciplines in which their staff, affiliates or research students are engaged:
    - (i) methods for managing research data, research records and primary materials, in accordance with this policy and related procedures;
    - (ii) the identification of which research data, research records and primary materials are to be retained;
    - (iii) applicable mandatory retention periods for research data, research records and primary materials, consistent with the requirements of legislation and University policy;  
**Note:** See clause 10 of this policy and clause 9 of the [Research Code of Conduct 2019](#).
    - (iv) appropriate authorisation for and recording of the secure destruction of research data, research records and primary materials;
    - (v) requirements for the ongoing retention of research data, research records and primary materials when a researcher leaves the University; and
    - (vi) communication of local provisions to staff, students and affiliates; and
  - (b) providing information, reports and recommendations for amendments to this policy, related procedures and local provisions, as required by the University from time to time and as specified in procedures.
- (4) **Chief investigators** are responsible for:
  - (a) familiarising themselves with relevant data and primary material management requirements and contractual obligations (if any) prior to undertaking research;
  - (b) establishing and maintaining security and privacy measures that are proportional to the risk associated with the confidentiality or sensitivities of data and materials;



- (c) classifying research data according to applicable University data classification standards;  
**Note:** See [Cyber Security Technical Standards website](#).
  - (d) storing data on University-managed platforms rated as having appropriate security controls for that data classification, as required by applicable University data handling standards;  
**Note:** see [Cyber Security Technical Standards website](#).
  - (e) developing and documenting appropriate processes for the collection, storage, use, re-use, retention of and access to the research data, primary materials and records associated with their research program;
  - (f) keeping clear and accurate records of research methods and data sources;
  - (g) arranging the safe and secure storage and retention of research data, research records and primary materials;
  - (h) ensuring that any non-University infrastructure, tools and services used to gather, store or convey research data or primary materials
    - (i) comply with all applicable legislation, University policies, and ethical, contractual and confidentiality requirements;
    - (ii) maintain the security and integrity of the data;
    - (iii) protect the personal information of research subjects, in accordance with participant consent; and
    - (iv) provide notification of any breaches of security.  
**Note:** Breaches of the security of personal information must be reported to the University's Privacy Officer. See clause 8 of the [Privacy Policy 2017](#) and the [Privacy website](#).
  - (i) signing all documents required by the University to facilitate ownership or licensing of data or primary materials, and ensuring other University staff, affiliates and students involved in the research do the same; and
  - (j) planning for the handover of research data collections, associated primary materials and research records at the end of the project or when a researcher leaves the University, including information about access to and potential re-use of data collections.
  - (k) reporting inappropriate or unauthorised use of, access to or loss of data to the University's Research Integrity Manager as soon as possible after becoming aware of it.
- (5) **Research teams undertaking collaborative research projects** (e.g. cross-discipline, cross-faculty or cross-institutional research projects) are responsible for defining and recording the applicable methods for storing and retaining research data and primary materials as part of their research collaboration agreement.
- (a) Unless otherwise specifically agreed, the chief investigator will retain the research data, research records and primary materials relating to collaborative research projects within the chief investigator's faculty, University centre or University unit, or on University managed storage infrastructure, with assured access to all members of the research project.  
**Note:** See clause 15 of the [Research Code of Conduct 2019](#) and the [Research Agreements Policy 2011](#) for guidance on collaborative research.



- (6) **Research students, in consultation with their research supervisors** are responsible for:
- (a) familiarising themselves with relevant data and primary material management requirements and contractual obligations (if any) prior to undertaking research;
  - (b) developing and documenting appropriate processes for the collection, storage, use, re-use, retention of and access to the research data, primary materials and records associated with their research;
  - (c) keeping clear and accurate records of their research methods and data and primary material sources;
  - (d) arranging the safe and secure storage and retention of research data, research records and primary materials;
  - (e) ensuring that any non-University infrastructure, tools and services used to gather, store or convey research data or primary materials:
    - (i) comply with all applicable legislation, University policies, legislation, codes, personal information, contractual and ethics and ethical, contractual and confidentiality requirements;
    - (ii) maintain the security and integrity of the data;
    - (iii) protect the personal information of research participants, in accordance with participant consent; and
    - (iv) provide notification of any breaches of security.
- Note:** Breaches of the security of personal information must be reported to the University's Privacy Officer See clause 8 of the [Privacy Policy 2017](#) and the [Privacy website](#).
- (f) signing all documents required by the University to facilitate ownership or licensing of the data or primary materials; and
  - (g) planning for the retention of research data, primary materials and research records at the end of their candidature, to ensure that research data, records and materials from their projects are retained within their faculty, University centre or University unit, or on University-managed infrastructure, in a retrievable form, for the applicable mandatory retention period.
- (7) **Research supervisors** are responsible for:
- (a) communicating the relevant data and primary material management requirements to their research students;
  - (b) assisting their research students to:
    - (i) understand applicable policy, contracts, regulations, licenses, consents and procedures; and
    - (ii) access appropriate data and primary material storage infrastructure and advisory services; and
  - (c) taking joint responsibility with their research students for the management of the research students' data and primary materials.
- Note:** See also the [Research Code of Conduct 2019](#), the [Higher Degree by Research Supervision Policy 2020](#), and [Progress, Planning and Review for Higher Degree by Research Students Policy 2020](#)

## NOTES

### Research Data Management Policy 2014

Date adopted:	29 November 2013
Date commenced:	2 January 2014
Date amended:	7 June 2018 (administrative amendments only) 1 December 2020 13 February 2021 (administrative amendments only)
Administrator:	Manager, Research Strategy & Policy Framework
Review date:	1 December 2025
Related documents:	

### LEGISLATION

*Copyright Act 1968 (Cth)*

*Electronic Transactions Act 1999 (Cth)*

*Privacy Act 1988 (Cth)*

*Therapeutic Goods Act 1989 (Cth)*

*Government Information (Public Access) Act 2009 (NSW)*

*Health Records and Information Privacy Act 2002 (NSW)*

*Human Tissue Act 1983 (NSW)*

*Privacy and Personal Information Protection Act 1998 (NSW)*

*Protection of the Environment Operations Act 1997(NSW)*

*Research Involving Human Embryos Act (2003)*

*State Records Act 1998 (NSW)*

*University of Sydney Act 1989*

*University of Sydney By-Law 1999 (NSW) (as amended)*

### UNIVERSITY LEGISLATION AND POLICIES

*University of Sydney (Higher Degree by Research) Rule 2011  
(as amended)*

*University of Sydney (Policies Development and Review) Rule  
2011*

*Affiliates Policy*

*Charter of Freedom of Speech and Academic Freedom*

*Cyber Security Policy 2019*  
*External Interests Policy 2010*  
*Intellectual Property Policy 2016*  
*Privacy Policy 2017*  
*Recordkeeping Policy 2017*  
*Research Agreements Policy 2011*  
*Research Code of Conduct 2019*  
*Higher Degree by Research Supervision Policy 2020*  
*University of Sydney Enterprise Agreement 2018-2021*  
*Recordkeeping Manual*

#### **EXTERNAL DOCUMENTS**

*ARC Open Access Policy*

*Australian Code for the Responsible Conduct of Research 2019  
(NHMRC/ARC)*

*Australian Code for the Responsible Conduct of Research:  
Management of Data and Information in Research 2019  
(NHMRC/ARC)*

*Excellence in Research Australia 2010 Submission Guidelines  
(Australian Research Council)*

*NHMRC National Statement on Ethical Conduct in Human  
Research 2018 (especially chapter 3, element 4 'Collection, use  
and management of data and information')*

*NHMRC Revised Policy on the Dissemination of Research  
Findings*

*NHMRC Statement on Consumer and Community Participation  
in Health and Medical Research*

*NSW General Retention and Disposal Authority GA28*

*NSW General Retention and Disposal Authority Education:  
Higher and further education records (GA47)*

*OECD Principles and Guidelines for Access to Research Data  
From Public Funding*

*Values and Ethics: Guidelines for Ethical Conduct in Aboriginal  
and Torres Strait Islander Health Research (NHMRC 2003)*

*Wellcome Trust Joint Statement on Sharing Research Data to  
Improve Public Health*

## AMENDMENT HISTORY

Provision	Amendment	Commencing
6; 11(1); 11(2)	Updated references to <i>Intellectual Property Policy 2016</i>	25 October 2016
Notes	Updated references to <i>Enterprise Agreement</i> and <i>Intellectual Property Policy 2016</i>	25 October 2016
4I	Updated hyperlink	11 January 2017
Definitions, research records	Replace <i>University Recordkeeping Policy</i> with <i>Recordkeeping Policy 2017</i>	7 June 2018
9(1), 9(2)	Replace <i>Research Data Management Procedures</i> with <i>Research Data Management Procedures 2015</i> .	7 June 2018
10(1)(c), 10(5), related documents	Replace <i>University Recordkeeping Policy</i> with <i>Recordkeeping Policy 2017</i>	7 June 2018
10(1)(c), 10(5), related documents	Replace <i>University Recordkeeping Manual</i> with <i>Recordkeeping Manual</i>	7 June 2018
10(5)	Delete <i>Privacy Management Plan (rescinded 24 April 2018)</i>	7 June 2018
10(5) note	Replace <i>University Recordkeeping Manual, Part 7 – Retention and Disposal</i> with <i>Recordkeeping Manual, Part 7 – Retention and Disposal</i>	7 June 2018
13(4)(e)(iv) note, 13(6)(e)(iv) note, related documents	Replace <i>Privacy Policy 2013</i> with <i>Privacy Policy 2017</i>	7 June 2018
Related documents	Correct various policy dates in University Legislation and Policies.	7 June 2018
10(1)(a), Related records	Replace <i>NSW General Retention and Disposal Authority GDA23</i> with <i>NSW General Retention and Disposal Authority Education: Higher and further education records (GA47)</i>	7 June 2018
4(a); 10(1)(d); 13(i)	Update hyperlinks to Australian Code for the Responsible Conduct of Research	5 November 2018

Provision	Amendment	Commencing
Definitions	Remove <i>Supervision of Higher Degree by Research Students Policy 2013</i> and replace with <i>Higher Degree by Research Supervision Policy 2020</i> .	1 December 2020
7(1) Note; 10(1); 12(1) Note; 13(1); 13(3); 13(5); 13(7) Note	Remove <i>Research Code of Conduct 2013</i> and replace with <i>Research Code of Conduct 2019</i> .	1 December 2020
9(4)	(DashR) inserted.	1 December 2020
10(1)(c)	Remove Recordkeeping Manual.	1 December 2020
10(1)(d)	Insert link ( <i>Management of Data and Information in Research guide</i> )	1 December 2020
10(3)	Sub-clauses 10(3)(a) and 10(3)(b) created and subsequent sub-clauses re-numbered.	1 December 2020
10(6); 12(3)	New sub-clause inserted.	1 December 2020
11	Sub-clauses 11(1), 11(2), 11(4) created. Sub-clause (3) amended.	1 December 2020
13(4)(a), 13(4)(b), 13(4)(c) and 13(4)(d)	New sub-clauses inserted and subsequent sub-clauses re-numbered.	1 December 2020
13(4)(h); 13(6)(e)	Remove ( <i>e.g. survey tools such as Survey Monkey, or cloud storage tools such as Dropbox</i> ).	1 December 2020
13(4)(h)(iv) Note	Addition of 'and the privacy website'.	1 December 2020
13(4)(k)	New sub-clause inserted.	1 December 2020
13(5)(a) Note	New note added	1 December 2020
13(6)(e)(iv)	'See clause 8 of the <i>Privacy Policy 2017</i> and the Privacy website.	1 December 2020
13(7)(c) Note	New note inserted	1 December 2020
Related documents	Charter of Freedom of Speech and Academic Freedom	13 February 2021